AMAR SEVA SANGAM, AYIKUDY

ANNUAL GENERAL BODY MEETING 2019

Secretary's Report 2019



Welcome to All Members!!

With the Blessings of the Almighty and assistance of good-hearted individuals, Corporate and the co-operation of all Committee Members, staff, volunteers and friends, well wishers, Amar Seva Sangam has completed

38 years

of glorious and dedicated service to the physically and mentally challenged persons. With all your help, we have started many new projects during the previous years for the challenged people for which we thank all of you for your dedicated services and support.

Met Minister Piyush Goyal and had discussion on how Amar Seva Sangam can collaborate with the ministry and Indian Railways for providing disabled-friendly railway stations and coaches on 10 Oct 2018



Tamirabarani Mahapushkaram on 15.10.2018, Home children of Amar Seva Sangam had holy bath in Tamirabaranai at Kallidaikurichi









Participation in GIC Annual Day Program by Secretary on November 27, 2018.



International World Disability Day functions at Chennai (3.12.2018) organized by Government of Tamil Nadu with the the Minister for Social Welfare, the Secretary for Differently abled Welfare and the State Commissioner for Differently abled Welfare participated. Our President and Secretary participated in the event.



NHM Initial Phase



- Initial training for Screening
 - To RBSK staff nurses and Sector Health Nurses
 - Totally 558 staffs attended the training in 4 zones





NHM SCALE UP

- Multiple meetings were conducted with NHM officials
- 32 District Early Intervention Centres to be upgraded with our mVBRI software
- MOU send to NHM and waiting for approval





SCOPE

Scaling up of the Early Intervention in Tirunelveli and Tutucorin Districts

FUNDERS



BOLD IDEAS WITH BIG IMPACT®



IMPLEMENTING AGENCY





TUTUCORIN	TIRUNELVELI
12 BLOCKS	11 BLOCKS

2100 CHILDREN TO BE COVERED

Jobs to be created - 187





GCC	GOVERNEMNT	
Rs.2,06,17,483	Rs.2,36,91,949 eneral Body	Meeting 2019

World Disability Day 2018 celebrations at Ambasamudram on 28.12.2018.

World Disability Day was celebrated by Amar Seva Sangam on December 28, 2018. The stage program was presided over by the District Collector Mrs.Shilpa Prabhakar Satish, IAS and the Chief Guest was Mrs.Maheswari I.A.S., State Commissioner for Person with Disabilities. The awareness rally was presided over by Dr.Pathmanaban and flag off by Mr.Ashish Rawat, IPS.





Mrs.B.Maheswari IAS, State Commissioner for persons with disabilities Tamilnadu visited in our campus on 27.12.2018.



Vocational Excellence Award to our Secretary

"Vocational Excellence Award " has been conferred on our Secretary, Shri. S.Sankara Raman (19.01.2019) by the Rotary Club of Navi Mumbai Sunrise for the tireless service for the rehabilitation and empowerment of differently abled.



Felicitation to our Hon. Secretary Mr. Sankara Raman and Mrs. Sanakara Raman in Kharghar Tamil Sangam, Navi Mumbai on 20.1.2019



Sakthi Masala's felicitation to Shri.S.Ramakrishnan

Sakthi Masala Company, Erode, honoured the President Shri.S.Ramakrishnan and also magnanimously donated Rs.5 lakhs towards the activities of Amar Seva Sangam.



We conducted the Parents Empowerment Consultation And Knowledge Transformation for Early Intervention to present Therapy for Children with delayed development enabling access India in our campus on 3.2.2019.





We are glad to inform that the 18th differently abled State level Sports champions was held in Chennai on 16.2.2019. Our children participated and won the championship for the 18th consecutive year.



Election awareness camp on 20.3.19.

Election observer visited our campus and gave awareness tips to our staff and inmates.





Our Secretary met the Shri. Ashok Lavasa (Election Commissioner of India) as well as Shri. Susil Chandra (State Election Commissioner) along with Tirunelveli District Collector Smt. Shilpa Prabhakar who heard him patiently and encouraged him, at Chennai on 3rd April 2019. They also appreciated and honoured our Secretary for encouraging the physically challenged people to cast their votes.



Election awareness rally in Tenkasi city on 7th April 2019

We had the election awareness rally in Tenkasi city for encouraging the physically challenged people to cast their votes.



Saving Brains Workshop at Brazil on 25 to 30 March 2019

Grand Challenges Canada has announced the data analysis and writing workshop for Saving Brains projects, March 25 – 30, 2019, at São Paulo Brazil. The Saving Brains Learning Platform organized this 6-day workshop on data preparation, analysis, and writing that was led by Platform team member Anuraj Shankar. Only 10 project teams were selected based on an application process. In February, GCC announced selected teams list. From Amar Seva Sangam Dr. Sankar Sahayaraj and Ms. Cathy Cameron were selected for the workshop by Saving Brains Learning platform based on their selection criteria.



One Day State Level Seminar on 22.4.2019.

Amar Institute of Rehabilitation Science conducted One day State level seminar on Inclusive Education issues and Challenges in our campus on 22nd April 2019.



Delivering Keynote address by Secretary as Resource Person in the three days International Conference on "Reflecting on Successes and Barriers in Implementing Inclusive Education for Children with Special Needs (CwSN) in India" from 28th-30th March 2019"at Pondicherry University.



All the 12th Standard students in our inclusive Siva Saraswathi Vidyalaya Higher Secondary School have successfully passed out in the exams held in March 2019, recording cent percent success since its up-gradation to 12th Standard since 2017. There is a feeling of triumph in the fact that our intellectually challenged student, Thangasudalai, who joined our Sangamam School for special children ten years ago, has scored 446/600. She was a topper in her 10th Standard exams too. This is a boost to our pursuit of inclusive education. From other students, B.Thirumalaikumar who scored 513/600, S.Praveenkumar who scored 502/600 and V.Ramesh who scored 500/600, have secured first, second and third positions.









We are very happy to inform that, all the 10th Standard students in our inclusive Siva Saraswati Vidyalaya Higher Secondary School have successfully passed out in the exams held in March 2019, recording cent percent success. This is a boost to our pursuit of inclusive education. First M.Muthulakshmi who scored 445/500, Second K.Sumathi who scored 435/500, Third S.Srivarsha who scored 427/500 and from our Home P.Ulaganathan (Differently abled student) scored 326/500.









Saving Brains TTS Innovator Workshop at Dubai on 9 to 11 April 2019

Grand Challenges Canada announced a series of in-person community workshops for Transition to Scale innovators, and invited us to participate. This workshop included 10 Saving Brains projects (and several projects from beyond the Saving Brains portfolio), with the broad expectation that each Transition to Scale project will participate in at least one workshop over the series. Initially the workshop was planned to be held in Mumbai on April 9-11, 2019 later it was shifted to Dubai. The core purpose of the workshop was to advance individual and collective learning around sustainable scaling of Early Childhood Development work. Dr. Sankar Sahayaraj and Dr. Aravind represented Amar Seva Sangam at this workshop.



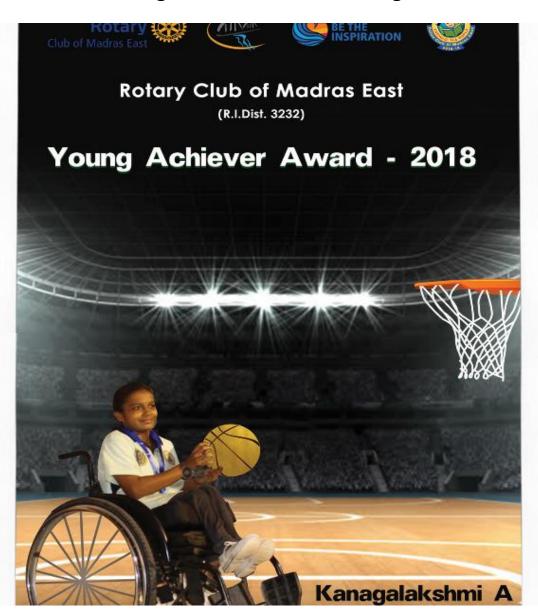


Saving Brains TTS Innovator Workshop April 9 – 11, 2019 Dubai, UAE

The ASSA EI team gave training to Anganwadi workers in case identification, Therapeutic intervention, community resources and counselling for parents of disabled children. We conducted 28 anganwadi training programs in last three-months (April 2019 to June 2019) reporting period for 1054 Anganwadi workers from all blocks.



Ms. Kanagalakshmi won the Young Achiever Award 2018 of Rotary Club of Madras East on 14th Nov 2018



CITATION

"People are always blaming their circumstances for what they are. I don't believe in circumstances. The people who get on in this world are the people who get up and look for the circumstances they want, and if they can't find them, they make them."

-George Bernard Shaw

Kanagalakshmi is the name to the Hindu Goddess of Wealth, Lakshmi Adorned in Gold. Our star this evening is also no less resplendent. She has at a very young age shown tremendous courage and skill in turning what would seem like an adversity into an opportunity to showcase her lion's spirit.

Kanagalakshmi was born in Tenkasi, Thirunelveli into a small family. Her father Arunachalam, who is into tea business, her mother Shanmuga Thai, a homemaker and her two younger brothers made up her life. Inspite of an early health set back, her family rallied around her and provided her with all the support needed to make sure that she was comfortable. However, visiting a school was next to impossible. The school was not wheelchair-friendly, and the rest rooms were not designed to accommodate people with special needs.

In 2010, she joined Amar Seva Sangam's Hostel, which had a school adjacent to it. The necessary basics were available in these premises to enable her to lead a normal life. Apart from studies, Shri S Ramakrishnan, Founder and Shri S Sankara Raman, Secretary of Amar Seva Sangam encouraged Kanagalakshmi to pursue her passion and nudged her to go outdoors. She took to Wheel chair Basketball as a fish would to water.

Action expresses Priorities, and today Kanagalakshmi is driving not one but three priorities of her life – Studies, Basketball and Work. While pursuing her Bachelor's in Commerce from Alagappa University Distance Education, she is under the training of Coach Thayumanavan for the past 5 years. Her coach believes that she has a very good defensive play and a powerful throw to go with it. Her strengths in the game are being a team player and handling tough situations with a calm mind. Amar Seva Sangam has also facilitated her work at S Logic Software in Chennai, a company providing Voice based processing services. She works there as a Customer Associate.

Kanagalakshmi has been part of three National Championships of Women's Wheelchair Basketball representing the state. In 2016, her team was the Second Runner Up. In 2017, her team was the Champion. In 2018, the team ended as a Runner Up, with Kanagalakshmi named as the Most valuable player of the championship.

Kanagalakshmi is currently training to get an entry into the Indian Selection camp for the Paralympics 2020. Her coach believes she stands a very good chance of representing India at the Paralympics.

The beauty of wheelchair basketball is that it's a very strategic sport. It calls for stamina, prowess and courage in equal doses. The players use the same muscles to push their chair and to shoot. This sport teaches you that, greatness is not where we are but in what direction we are moving. It will teach you a new respect for what it means to get in a chair.

We at the Rotary Club of Madras East deem it a privilege and an honour in recognizing Kanagalakshmi for what she has achieved thus far and more for what she is capable of, in Women's Wheelchair Basketball in India. We at RCME, wish her the very best in her selections to the Women's Paralympics team for Tokyo in 2020.

6th National Level Wheelchair Basketball Competition(Final) was held at Chandigarh on 29th June 2019. Total 23 States Participated in this event. From Amar Seva Sanfgam Ms. Kanagalakshmi and Ms. Poovammal Played for Tamilnadu Women's Team and they Won the 2nd place.



BSI Audit Certificate





Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2015

This is to certify that: Amar Seva Sangam

10-2-163 , Sulochana Gardens

Tenkasi Road Ayikudy

Dist. Tirunel veli 627 852

Tamil Nadu India

Holds Certificate No: F5 523494

and operates a Quality Management System which complies with the requirements of ISO 9001:2015 for the following scope:

Establishing and Maintaining Rehabilitation and Development Centres for Differently Abled Persons and Developing Models for Self- Help Initiatives for Their Social Inclusion and Empowerment As Well As Improved Economic Conditions.

For and on behalf of BSI:

Chris Cheung, Head of Compliance & Risk - Asia Pacific

Original Registration Date: 2007-08-06 Latest Revision Date: 2019-06-04

bsi.



Effective Date: 2019-07-25 Expiry Date: 2022-07-24

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...making excellence a habit."

Meeting with National Skill Development Corporation, Delhi on 9th to 11th July 2019 at Amar Seva Sangam, Ayikudy



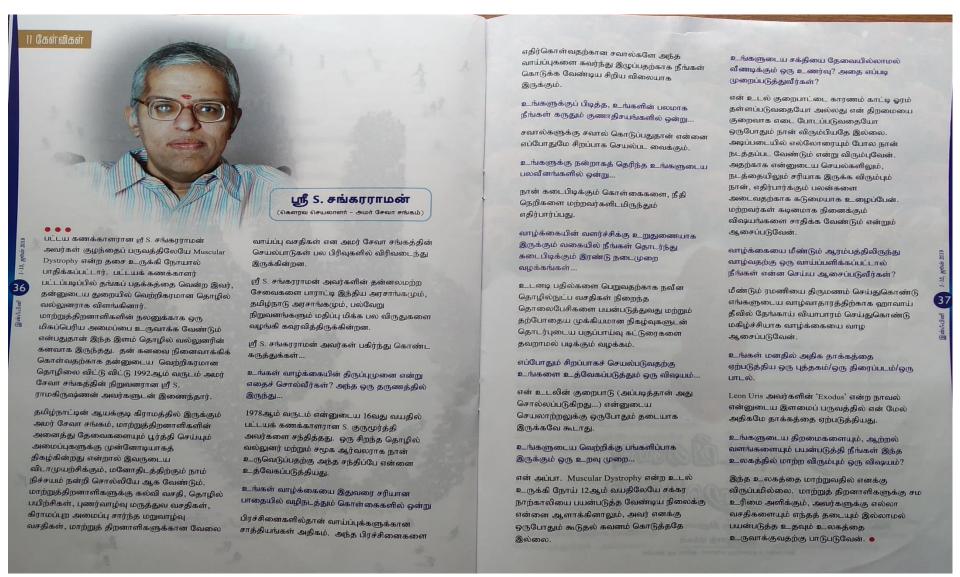






Skill Council for Persons with Disability दिव्यांग व्यक्तियों के लिए कौशल परिषद 501, City Centre, Dwarka Sector 12 - New Delhi –75 info@scpwd.in | www.scpwd.in | +91- 011-28085058

Our Secretary S. Sankara Raman's story covered by Infinite Thoughts magazine on 1 June 2019



We are happy to share that DR Enterprise Managing Director Mr. Jong Seob Kim, General Manager – HR Mr. Hoon Hee Lee and Senior Manager – HR Mr. Sakthivelan visited our campus on 12.07.2019 and handed over cheque of Rs.30Lakhs for Foster Care Centre.



Our president Shri S. Ramakrishnan received **Porthamarai Award** from Porthamarai Art and Cultural Society, Chennai at Maha Periyava Arangam, Vani Mahal, T.Nagar, Chennai on 21.07.2019 for his social service through Amar Seva Sangam.



DEVELOPMENTAL PROJECTS

Developmental Projects

Foundation stone laying for phase 3 & 4 of Siva Saraswathy Vidyalaya Higher Secondary school building in the presence of Shri.Prakash Kumar Moodbidri (GIC Re) and Shri.T.V.Subramanian on 24.10.2019. General Insurance Corporation of India (Mumbai) is the major donor for this phase of the project.



Developmental Projects

Inauguration of the Sarathi Sadan Drivers Room by Shri Pravat Keshari Nayak, Independent Director, NALCO on 23rd March 2019.



Inauguration of Water Recycling Plant and Biogas Unit by Prof. Damodar Acharya, Independent Director, NALCO on 23rd March 2019



Foundation Stone Laying for the Medical Testing Unit Expansion by Shri Nagendra Nath Sharma, Independent Director, NALCO on 23rd March 2019.



Inauguration of Caliper Extension Unit by Shri Dipankar Mahanta, Independent Director, NALCO on 23rd March 2019.



Foundation Stone Laying for Boys Hostel Container Room by Shri Nayan Mohanty, Company Secretary, NALCO on 23rd March 2019.



We Inaugurated multiple projects in our campus (Foundation Stone Laying for Boys Hostel Container House, Water Recycling Plant and Biogas Unit, Sarathi Sadan Drivers Room, Caliper Extension Unit and Foundation Stone Laying for the Medical Testing Unit Expansion) by the Independent Directors of National Aluminium Company Limited (NALCO) on 23rd March 2019.



Inauguration of "Girls Hostel Container Houses" on 15.04.2019

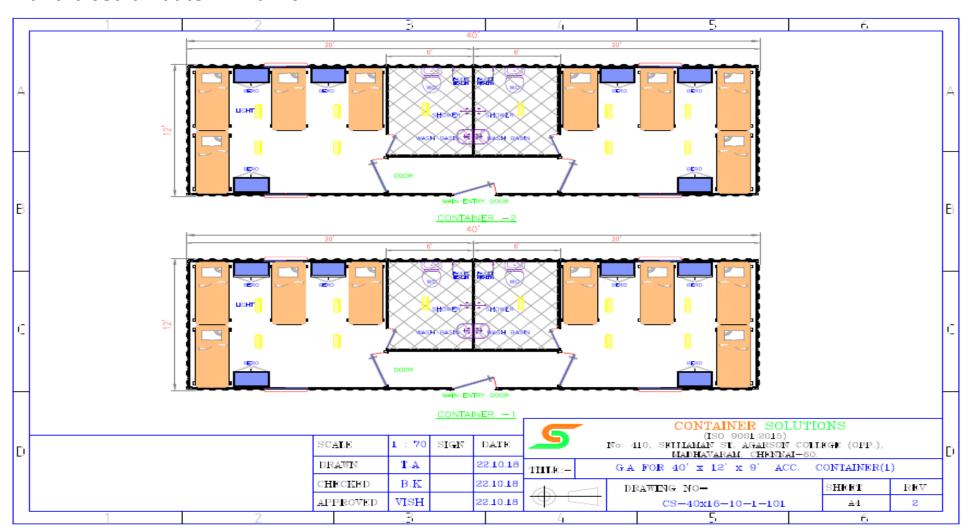
We Inaugurated "Girls Hostel Container Houses" (Hostel for physically challenged youth trainee girl students) sponsored by M/s. Logix Health Solutions (P) Ltd. under their CSR mandate. We are grateful to them, as ever, and we feel honored that, this Container House was inaugurated by the august hands of Shri.Arasu Elango, Vice President (Technology) Logix Health Solutions Pvt Ltd., in the presence of Shri M. Murali Mohan, Country Head, and Shri S. Shankara Narayanan, Head IT- India of Logix Health Solutions in our campus on 15th April 2019.



Boys Container Houses Drawing

Estimate Cost: Rs.22 lakhs

Fundraised till date: 21 Lakhs



We are happy to inform that the inauguration of "General Insurance Corporation of India Block" Higher Secondary School Building – Phase III & IV was held on 22nd August, 2019 in campus in the presence of Shri.S.Ramakrishnan (AGM GIC), Dr.Prakash Kumar Moodbidri (Senior manager CSR GIC), Shri S.Raman, Smt.Kanthimathi Mohanakrishnan, Shri.G.Jyothiram (CRN), Dr.K.Murugiah, Shri.T.V.Subramanian, Dr.S.Thiruvan, Shri.S.Venkateswaren, Shri.R.Subburaj, Shri.R.Ramamoorthy, Shri.V.Subramani and Smt.Rajarajeswari (ZOHO).



Boomi pooja of Medical Testing Unit expansion building sponsored by GRT Jewellers India Pvt. Ltd Chennai was held on 23.8.2019. In the presence of N.Sunder, Dr.K.Murugaiah, Shri. T.V. Subramanian and Shri.P. Thyagarajan.



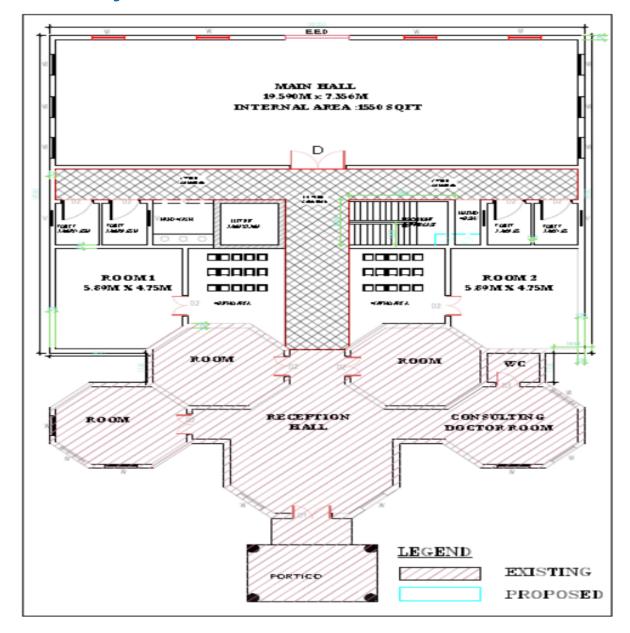
MTU Extension Project Drawing

Extension Estimate Cost: Rs.1.08 Crore

Equipment Cost: Rs.24.19 Lakhs

Building Fundraised till date: Rs.1.32 Crore

Equipment Fundraised till date: Rs. 24Lakhs



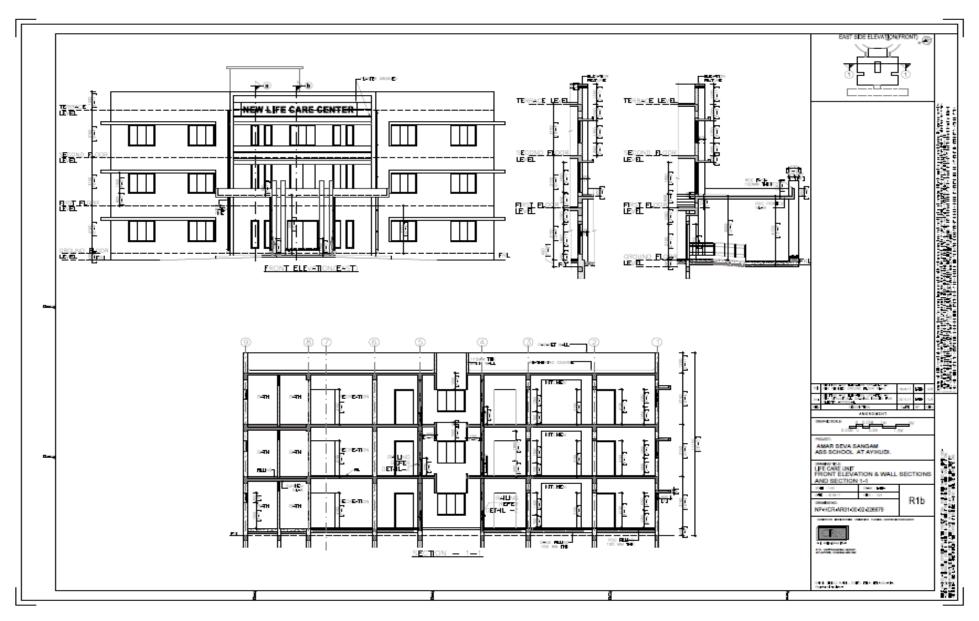
Bhoomi Pooja for Foster Care Centre for Intellectually Challenged held on 26.01.2019

Estimated Cost: Rs. 9,436,582/-

Fundraised till date: Rs. 8,876,001/-



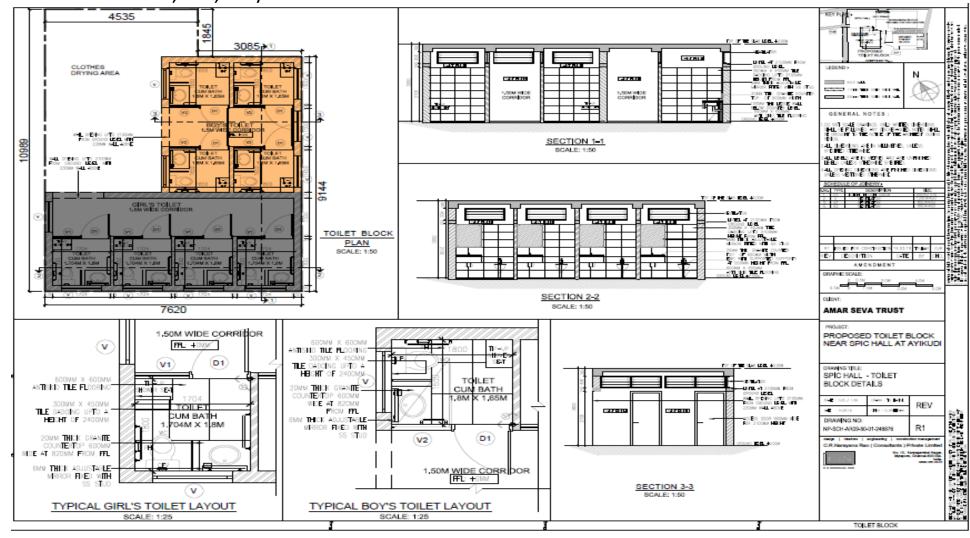
Foster Care Centre Drawing



RPNSC TOILET BLOCK Drawing

Estimate Cost: Rs.18,49,701/-

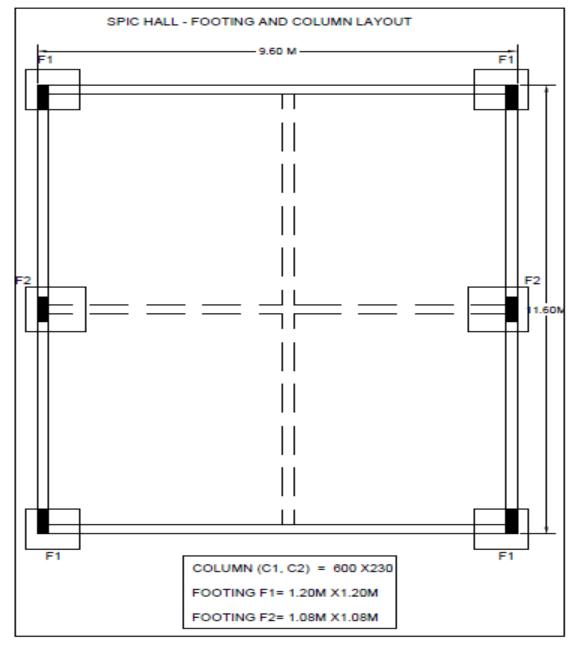
Fundraised till date: Rs.1,500,000/-



RPSNC Building Drawing

Estimate Cost: Rs. 32 Lakhs/-

Fundraised till date: NIL



Kadayam Land

A group of family members have come forward to donate about two grounds of land in Kadayam town. The formalities to complete the legal processes are now being undertaken. This is a very long drawn process involving several legal heirs and getting their approvals. Many of them are in the US and other parts of the country. Hopefully, the transaction will come through by the end of this year.

Kambly Land Purchase

Amar Seva Sangam purchased land which was offered by Indroyal Company which will help establishment of Physiotherapy, Occupational Therapy and other related educational institutions by taking CC Credit loans from banks by pledging the fixed deposits. Amar Seva Sangam is planning to start in near future a College for Physiotherapy, Occupational Therapy, Nursing College, higher education in the field of rehabilitation through RCI courses (which is already being run in a temporary facility in Amar Seva Sangam which cannot be expanded due to inadequate infrastructure) and higher education courses of IGNOU, Alagappa University, MK University (which cannot be scaled up due to infrastructure constraints) and so on.

All these require a basic minimum infrastructure like specific classrooms and ancillary facilities, including hostel facility for boys and girls. The land requirement is also specified under the respective affiliating universities. The requirement like the approach roads and other supporting requirements are also specified.

	Purchase Land Details							
Survey No.	585/8	575/1 & 575/2	576/1	579/1				
Area (cent)	419	547	397	331				
Area as per survey	359	547	397	331				
Rs. Per cent	11,228	11,228	11,228	11,228				
Purchase land value	47,04,532	61,41,716	44,57,516	37,16,468				
Total Amount				1,90,20,232				
Total Centage				1,634				



Objective:

Making Sports Accessible: National Wheelchair Basketball Training and Competition Facility



Measurable Outcomes

20 people will have regular coaching and training per year. This includes regular service users at Amar Seva Sangam such as spinal cord injury patients, disabled youth trainees and school children with disabilities. Training and coaching will consist of 3 sessions per week with a dedicated wheelchair basketball coach.

20 people with disabilities across India will be provided with training per year. This will include 4, 1 week camps per year where people with physical disabilities will stay at ASSA campus in order to receive daily coaching and training.

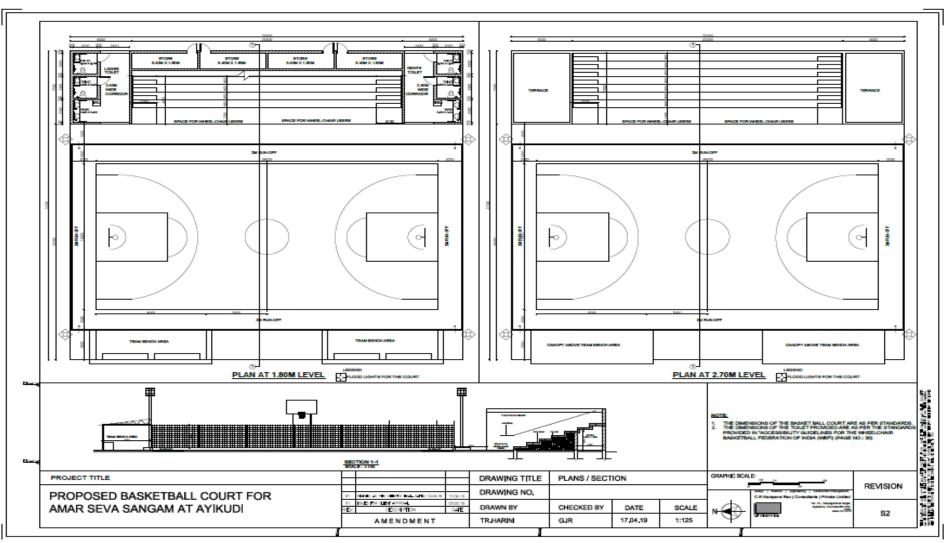
Annual General Body Meeting 2019

Basketball Court

- 1 National level coaching camp conducted per year with 100 participants. Existing regional and state level teams will be invited from across the country to participate in a national level tournament.
- Scientifically measure the Improvement in participants in training and coaching session
 - physical health: upper body strength, endurance, motor skills, balance
 - mental health: confidence, sense of purpose and well-being
 - cooperative skills: ability to work with others, team building and leadership
- These will be measured through surveys administered to participants upon the completion of their training activities (1week camp) or 6 months of regular coaching.

Estimate Cost: Rs.50Lakhs

Fundraised till date: Rs.30 Lakhs



Fundraising Events

Fund raising is a great task for Amar Seva Sangam. We are participating in many fund raising events, such as Mumbai Marathon, Bangalore 10K Run, Chennai Marathon, etc. to raise funds for our cause.

Fundraising Events

Battle of Buffet at Chennai on 06.10.2018 and 07.10.2018.

The Early Intervention project was taken up for fundraising through the Battle of Buffet program. The event was held at Lady Andal School, Chennai conducted by CLOSA and United Way of Chennai conducted this event. We put our stall and displayed our banner and handicraft items and many people visited the stall. This event was followed with musical performance by Shankar Mahadevan and Srinivasan followed by gala dinner. We raised Rs.5 lakhs from United way Chennai and also Rs.8 Lakhs through Let's change

portal.



We organized a social Tamil drama called Bharathi Yaar on 17.11.2018 at Kalaivanar Kalai Arangam auditorium Courtallam staged by the famous S.B.Creations, to not only raise funds, but also to create awareness about our social fabric and culture through the teachings of our great poet Bharathiar. Amount raised during the event Rs.4,31,401/-



Fundraising Events - Bharathi Yaar Drama

Fundraising Events – Chennai Marathon 2019

We are glad to inform that we participated in Skechers Performance Chennai Marathon 2019 which was held on 6th January 2019 in Chennai. Amount raised during the event Rs. 3.23lakhs.



Fundraising Events- Tata Mumbai Marathon 20.1.2019

We participated 16th consecutive year in TATA Mumbai Marathon. The Secretary, Shri.S.Sankara Raman along with his wife Smt. Ramani Sankararaman, Committee Members, Volunteers, Wheelchair Runners, Foreign volunteers participated in TATA Mumbai Marathon on 20th January 2019.



Fundraising Events - Tata Mumbai Marathon 2019 award

Our Hon. Secretary Sri.S.Sankara Raman raised Rs.1.02 Crore for Amar Seva Sangam in Tata Mumbai Marathon 2019 Event and received Fundraiser Legend Award from the Governor of Maharashtra Shri.Vidyasagar Rao in Mumbai on

30.04.2019.



Fundraising Events - Bangalore Marathon 2019

We participated in the TCS World 10k Run on 19.5.2019 held in Bangalore. It was our seventh consecutive year of participation and was a wonderful and memorable experience.



Fundraising Events – Bangalore Marathon Award

Our 6th year of participation at Bangalore 10k Run was a great success with the visibility created thanks to all your support and efforts. We are glad to inform that Mr.Sankara Raman is the highest iCare fundraiser in TCS 10k run 2019 on 04.06.2019. Amount raised during the event Rs. 20.08 Lakhs.



Fundraising Events

Fundraising for the period 2018-2019					
S.No.	Type of Donations	lakhs			
1	Routine Fundraising (through referrals, mailers and visitors	771.55			
2	Trusts and Funding Agencies	186.95			
3	CSR Funding	171.11			
4	Standard Chartered Mumbai Marathon	112.89			
5	Amar Seva Sangam Web page	72.28			
6	Bangalore TCS World 10k Run	22.06			
7	Festival Contributions	15.24			
8	Give India	4.98			
9	Wipro Chennai Marathon	3.24			
10	Diary Advertisement	2.49			
11	New Year Contributions	0.98			
	Total	1363.76			

Fundraising Events

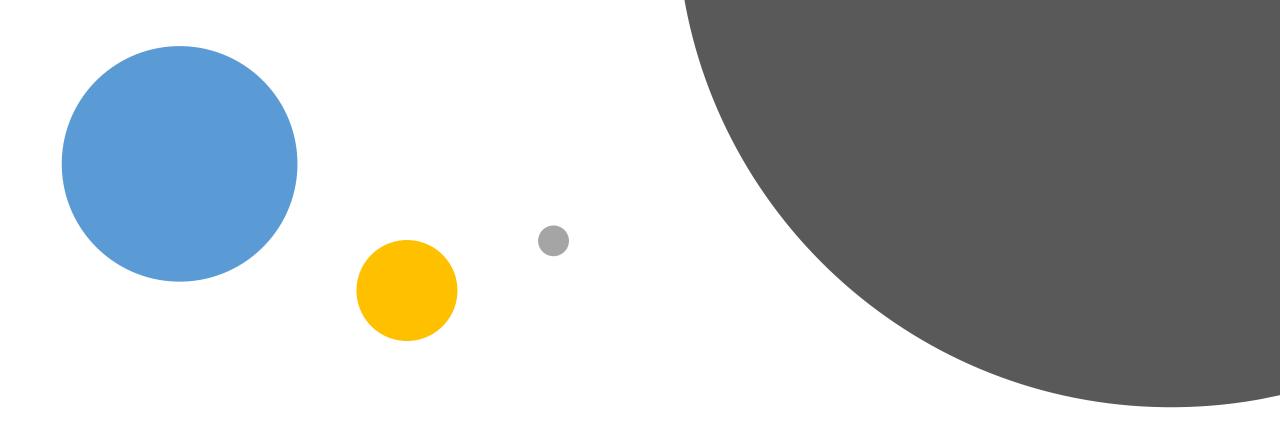
Fundraising for the Period 2018-2019				
Fundraising Events				
Mumbai Marathon	112.88			
Chennai Marathon	3.23			
Bangalore Marathon	22.06			
Crowd Funding				
Give Foundation	4.98			
Global Giving	2.45			
Your Cause Llc	0.04			
Letzchange Foundation	2.97			
Total	148.64			

Completed Project List

SI. No.	Project	Purpose	Project Prioroty	Project cost Rs. Lakhs	Funded Amt Rs. Lakhs	Current Status	Pproject Completion Year
1	Plus 2 School Building	Higher Secondary School Buldg	High	405	365	Completed	2019-20
2	Ladies/Gents Hostel extension Container Housing	for expanded people to accommodate	High	40	35	Completed	2019-20
3	Melapavoor centre	Gates and Front Portico	High	5		Completed	2019-20

PROJECTS ON HAND

Sl. No.	Project	Purpose	Project Prioroty	Project cost Rs.	Funded Amt Rs.	Current Status	Pproject Completion
			1110100,	Lakhs	Lakhs		Year
1	Solar Lighting	Power cost reduction	High	110	50	WIP	2019-20
2	Software development	ASSA Automation, VBRI Development, VBRI >6, mVBRI Open Source, School	High	110	0	WIP	2019-20
3	Medical Testing Unit Building & Eqpts	Additional patients	High	102	102	WIP	2019-20
4	Foster Care Centre for Intellecutllaly Challenged with Vocation Training	New initative to life care of ward by parents in rotation	High	115	50	WIP	2019-20
5	Stroke care CEntre	New initiative to prevent stroke patients from becoming physically challenged	High	225	0	To start	2020-21
6	Kitchen & Dining Hall Renovation	Kitchen flooring, ceiling, painting	High	10	2.5	WIP	2019-20
7	Toilet Block for Home	Deomlish old and build new	High	35	26	To start	2019-20
8	Melapavoor centre	Gates and Front Portico	High	5	0	Completed	2019-20
9	Compound Wall - North	Compound Wall - North	High	80	0	To start	2019-20
10	Renovation DBMS and Receiption	Interior design	High	9	0	WIP	2019-20
11	Renovation RHC Office	Interior design	High	9	0	To start	2019-20
12	Renovation El Office	Interior design	High	9	0	To start	2019-20
13	Eco Cotages for Staff Dining - 5 bos	To prevent staff dining at work place	High	15	0	To start	2020-21
14	RO plant for water Dispensers - 5nos	RO Plant like Railway Stations in Campus, Schools	Low	10	0	To start	2019-20
15	Stores Storage Yard	TO keep all Open stored items for re use	High	10	0	WIP	2019-20
17	Drip irrigation	acriss Plants, Trees	Medium	20	0	To start	2019-20



Internal Institutional Events

Important Events

Deepavali gifts to our inmates

We are happy to share that our inmates received Deepavali gifts from Rotarian Mr. Kandasamy from Kovilpatti on 3.11.2018.



Internal Institutional event

22nd Annual Day of Sangamam School for Special Children

The 22nd Annual Day Program of Sangamam School for Special Children was celebrated in the presence of Smt. S. Sulochana Krishnamurthy (President, Handi Care Intl, Canada) Shri. P.N. Shajehan Kabeer (District Educational Officer, Tenkasi) Dr.Dinesh Krishna (Director, Handi Care Intl, Canada) Mr. S.Kalyana Sundaram (Sub Inspector of Police Tirunelveli), Smt. F. Shanthi Glory Emerald (DDAWO, Tirunelveli) and Mr. Mohan (Occupational Therapist, Canada) in our campus on 02.02.2019.



Internal Institutional event

Dr.T.N.Krishnamurthy's 3rd year memory day on 17.6.2019.

All our staff and inmates paid tribute to Late Dr.T.N.Krishnamurthy (Handicare Intl, Canada) on his third-year memory

day.



Internal Institutional event

5th Parent Empowerment and Consultation Workshop were conducted in campus on Sunday June 23, 2019. There were above 300 children that participated along with their parents and family members in the Parent Empowerment and Knowledge Translation Workshop. The Chief Guest was Dr.Arun Sakthi Kumar, MBBS, IPS, Superintendent of Police, Tirunelveli District, in presence of Mr.Gopala Krishanan, Deputy Superintendent of police, Tenkasi, Dr.Sella kumar, and Mr.Elangovan.



Annual Day Program of Siva Saraswathi Vidyalaya was celebrated on 14th Feb 2019



4th year's memory Day of Dr.Sumathi held on 26 April 2019

All our staff and inmates paid tribute to Late Dr.Sumathi on her fourth death anniversary.



Staff Annual Day celebration 2019.

Staff Annual Day celebration held in our campus on 10.05.2019. **Chief Guest Rtn. Mr.Lalgudi G.J.R. Krishnan,** Special Address by Mr.P.Anbalagan, (Area Manager) BOI Madurai, Mrs.G.Subhalakshmi (Senior Manager) PNB Tenkasi and all our EC members.



Our school students, home children and staff paid their humble tribute to martyred soldiers who lost their lives during terrorist attack on 14.2.2019 at Pulwama district, Jammu.



Tree planting campaign At Tenkasi on 10.07.2019

Our VBRI-DEVELOPMENT team taking initiative to promote tree planting campaign among SHGs members in overall 8 blocks. Trees received by free of cost from union office at Tenkasi. Special guest, Municipality Commissioner, Mr.Preamanand inaugurated the function.



Dindigul I. Leoni Visit d our campus on 15.07.2019



Sadha Chandi Maha Yagam from 26.07.19 to 28.07.19



Spinal cord injured persons celebrated 11th get-together program 3rd Aug 2019 to 5th Aug 2019



Independence Day: Flag hoisting ceremony held in our campus.





Key Programs

• El Program – National Health Mission Scale up

WORLD CP DAY AWARD, 2019

MIT Solve

Zero Project 2020

TTS3

APPI

- Skill Development and Capacity Building Program **ORACLE**
- Village Based Rehabilitation Initiative Program Kalraman and Om Charity

Developmental Project



Solar Power Project



NSDC Program

Annual General Body Meeting 2019



Section wise Report



1	Differently abled children benefited at Home	47
2	Mentally Retarded children studying in Sangamam Special School	72
3	Integrated School Students Nursery, Primary & Hr.Sec. School	742
4	Differently abled youth and girls staying in the hostel	66
	Vocational Training Centre students	
5	a)Computer Centre	162
5	a)Typewriting Centre	73
	a) Tailoring and Handicrafts	70
	d) Training and Development	138
6	IGNOU / Alagappa University Students	149
7	Amar Institute of Rehabilitation Science students	83
8	No. of Calipers assembled and repaired	1390
9	No. of persons who received treatment at our Medical Centre	350
10	No. of Persons benefited by operation	3
11	Spinal cord affected persons – treatment and care	
12	No. of Mental Illness patients benefited	31
13	Persons benefited from rural rehabilitation scheme (100km range)	1561
14	Differently abled children succeeded in games and arts	212
15	No. of Tricycles and wheelchairs Distributed	87
16	No. of Calipers, Auxiliary Crutches and Artificial Limbs issued	488
17	No. of National Identity Card issued for Differently abled persons	80
18	Early Intervention Rehabilitation Centre children	33
19	No. of special children enrolled in the Integrated Schools	24

HR Assessments

Section Performance & Individual Performance

Sections Performance:

Highest Performer: PAC and PR - Reception

Score	No. of
	Sections
100% & above	8
Above 80% & below 100%	4
Above 60% & below 80%	6
Above 40% & below 60%	2
Below 40%	2

Kitchen	100%
Higher Sec. School	100%
Computer	100%
IGNOU	100%
Home	101%
MIS	100%
PR - Reception	103%
Kanchi Block	103%

HR Assessments

Individual Performance:

Highest Performer: Mr. Murugeskumar R.(Primary School)

Score	No. of Staff
100% & above	48
Above 80% & below 100%	37
Above 60% & below 80%	19
Above 40% & below 60%	8
Below 40%	

Note: Individual deliverable cover only 112 staff.

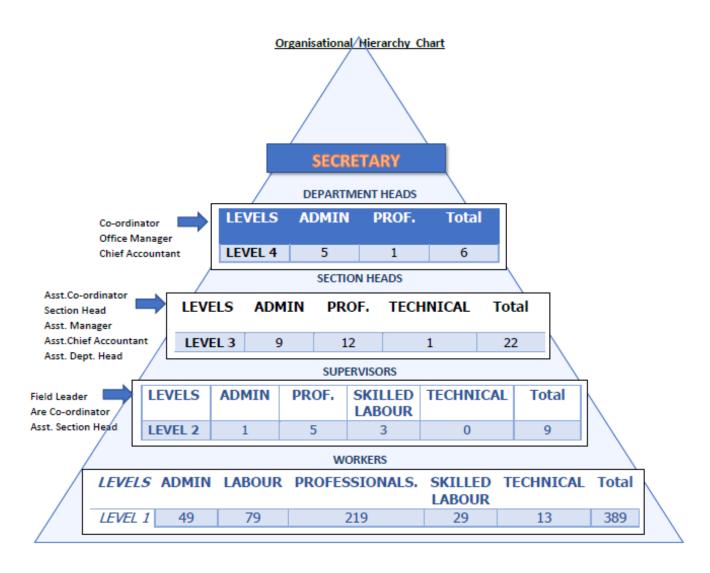
HR Assessments

Sections Performance , Individual Performance & KPI REPORT 2018-19 :

Score	SECTION DELIVERABLE	KPI	INDIVIDUAL DELIVERABLE
100% & above	8	7	48
Above 80% & below 100%	4	12	37
Above 40% & below 80%	10	8	27
Below 20%	0	0	0

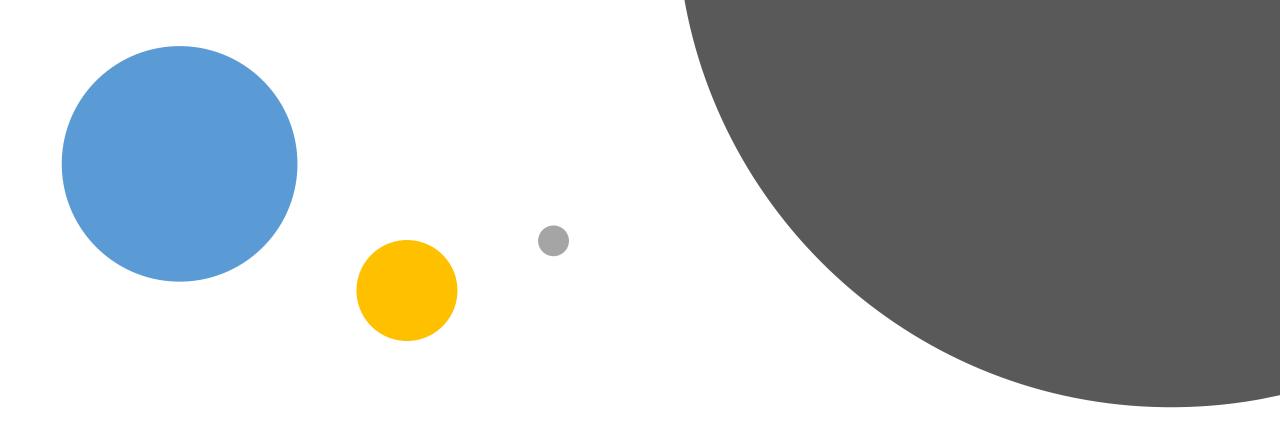
Staff Pattern

8/31/2019



Amar Seva Policies

- 1. Human Resources Policy
- 2. Financial Operating Manual
- 3. Procurement Policy
- 4. Board Manual Policy
- 5. Anti-bribery Policy
- 6. Child protection Policy
- 7. Code of conduct Policy
- 8. Prevention sexual Harassment Policy
- 9. Whistle-blower Policy
- 10. Data Privacy Policy
- 11. Risk Management Policy



Considering the sustenance and development plans of the Institution, the outlook for the year 2019-20 is very positive and our priorities / tasks are listed below:

- 1. Master plan finalization for the entire campus and the land at Kodikurichi in Madurai Road: This is still under process and will be a priority for this year.
- 2.Structural changes for Internal Capacity building of Human Resources to absorb and Develop adequate bandwidth to cope with the organizational growing demands: It is in the process. The voluntary services of experts are being utilized for this purpose.
- 3. Developing a solution for system driven and process controlled resource and finance management application, which will be the backbone for the future of Amar Seva Sangam's internal operations is being developed.
- 4.Establish Security Audit to protect physical, document, intellectual assets of the organization and set procedures for Certifications. As a future vision to this, the focus would be on securing ISO for information systems, environment: **This has not yet been started.**

Amar Seva Sangam will focus on the following activities for next year 2019-20

Rehabilitation

- GCC Early Intervention Project Focus on enrolling more service users less than six years from 400 to 650: **This has been achieved.**
- A village based rehabilitation initiative as a digitally leveraged developmental model: **This application is being developed.**
- Expansion of Medical Testing Unit (MTU) Building to result in more patients' service: This is being initiated for the current year
- Post Acute Care centre (PAC) for spinal injured finalize drawings for expansion with additional 22 beds and approach donors and foundations for funding: **This is being postponed to the next year.**

Amar Seva Sangam will focus on the following activities for next year 2019-20

- New Early Intervention centres in additional blocks like, Kadayanallur, Panpozhi, Senkottai,
 Pavurchartram: The current expansion is being focused more on home based early
 intervention and hence center based intervention is temporarily put on hold as this is
 found to be less efficient.
- Construction of additional guest house extending hospitality to more donors/guests: **This** has since been completed and the building inaugurated.
- Enhance fundraising efforts for operational deficit in MTU, Orthotics, Residential Program for Special Need Children (RPSNC), PAC, RHC, Sangamam School and Early Intervention Centre:
 A fundraising consultant has been appointed for this purpose with initial focus on Mumbai Marathon.
- Addition of Desi-cows in Goshala: this is being done in a systematic basis.

Amar Seva Sangam will focus on the following activities for next year 2019-20

- Education
 - Completion of Phase-III & IV final stages of construction of school building: **This has been done with the** inauguration of the building in August 2019.
- > Training Development
 - Enrolled for skill India program as a skill partner and training partner: This is being done.
 - Try exam centre for TNPSC: **This is yet to be started.**
 - More job works under tailoring and garment making: Efforts are being made to mobilize more job work and marketing persons for this purpose are being recruited.
- > Campus Development
 - Solar lighting project for energy saving: ABB Limited has been approached and is in the process of completion during 2019-20.
 - Enhancement of waste water recycling and bio-gas for cooking: **This will be done during the year 2020-21**
 - Construction of Rehabilitation Volunteers Quarters: This will be taken up during 2020-21.
 - Construction of Vocational Training Centre for Intellectually Challenged: This will also be taken up during
 2020-21

Outlook for Current Year

Outlook for 2019-20

 Amar Seva Sangam's activities have earned a lot of appreciation and got wide attention among the national and international communities. Our initiative on Early Intervention (EI) has been widely acknowledged as a very innovative and cost effective program with high impact and this program needs to be brought into the focus of the stakeholders in various communities both in India and abroad. The EI program has received international recognition through the participation in Brazil and also in Dubai last year and also our specialist visited Canada for 3 months to spread the program and its effectiveness and also got training on the various new techniques that are now emerging not only in the field of EI but also in spinal injury and other areas of physiotherapy that will go a long way in bringing up the functional disabilities and make the person more capable.

Outlook for 2019-20

Outlook for 2019-20

In this context, the focus for the year 2019-20 will be:

- To get more representations to the national and international conferences and spread the success of the EI initiatives and build up partnerships for replications.
- The government, particularly the Tamil Nadu State Government, which has significant interest in promoting the EI to be roped in as partner to scale up to the immediate neighboring districts like Tuticorin and the remaining blocks in Tirunelveli to showcase the cost effectiveness and the success of the project and to later on establish the platform for a state-level program.
- To develop partnership with National Health Mission (NHM), particularly the Rural Health Mission where the El aspects have not reached the public at the grassroots level, to bring the concept of El and promote the model that we have developed.
- To bring in other state partners like Sarva Siksha Abyan into this, so that ASSA's application and the concept and technology that it has developed are complimented to penetrate the rural public in 0 – 6 age group, particularly in the age group of 3 – 6 where Sarva Siksha Abyan would be interested to expand and diversify

- The Central Government has established a separate
 Department for El and has a separate Director in-charge
 of El program under the Ministry of Social Justice &
 Empowerment. ASSA has already started the process of
 bringing the concept to the national level and the focus
 for the year will be to impress upon the central
 government to take up this project as a pilot in few parts
 of the country and later develop this into a larger project.
- To convene an international conference in February 2020 to bring in the experts and practitioners and government and non-government organizations across the world to share and discuss the EI experiences of their own and also share our experiences with them to maximize the potentials of children with developmental delays in their inclusion into the society.

Outlook for 2019-20

Outlook for 2019-20



Other Priorities for the current are:



The immediate expansion of Medical Testing Unit



Joining hands with the Ministry of Skill Development and starting an ITI on a limited scale with the National Skill Development Council of India



To improve the outcome and the reach of people undergoing training under Oracle project by linking with the national skill development program



To initiate the process of setting up a Stroke Care Centre which has become a very important necessity, and which will have a high impact post-rehab outcome.



To go forward with the expansion of the Spinal Injured Post Acute Care Centre from the existing capacity to additional 22-bed capacity.

Outlook for 2019-20



Improving the hygiene and standards of the Residential children by building fresh toilet facilities with accessibility and modern amenities.



Improving the living conditions of Children in Residential Program For Special Needs Children by building proper hostel facility and removing the existing non eco friendly environment.



Putting up the first phase of basketball stadium.



Complete the integration of Amar Seva Sangam activities through digitally monitored control systems.

Outlook for 2019-20

ASSA's challenges during the year 2019-20 are many, particularly in the infrastructural front. The +2 school building's third and fourth stage is now completed, the construction of other projects will be critical. Other pressing demands relate to establishment of Early Intervention Centres at Pattukottai and Kadayam: Pattukottai land has been obtained as a gift but Kadayam land has not been transferred. Efforts are being made to mobilize funds for Pattukottai for development of El Centre.

The matter of construction of staff quarters has been engaging our attention for quite some time and this has now assumed urgency due to the augmentation of staff and increase in number of visits of quality staff to ASSA to render services who need accommodation. To meet this requirement we propose to build six to eight small residential units above the existing Life Care Centre; the new complex will be named "Sumathi Bayan".

OUTLOOK FOR 2019-20

We have already obtained land for setting up a Physiotherapy and Occupational Therapy College at a cost of Rs.1.81 Crores. Efforts will be made to get the permission to start the Physiotherapy and Occupational Therapy College to start with and also for starting a B.Ed course for special education and also the various Rehabilitation Council of India's courses and Nursing Course.

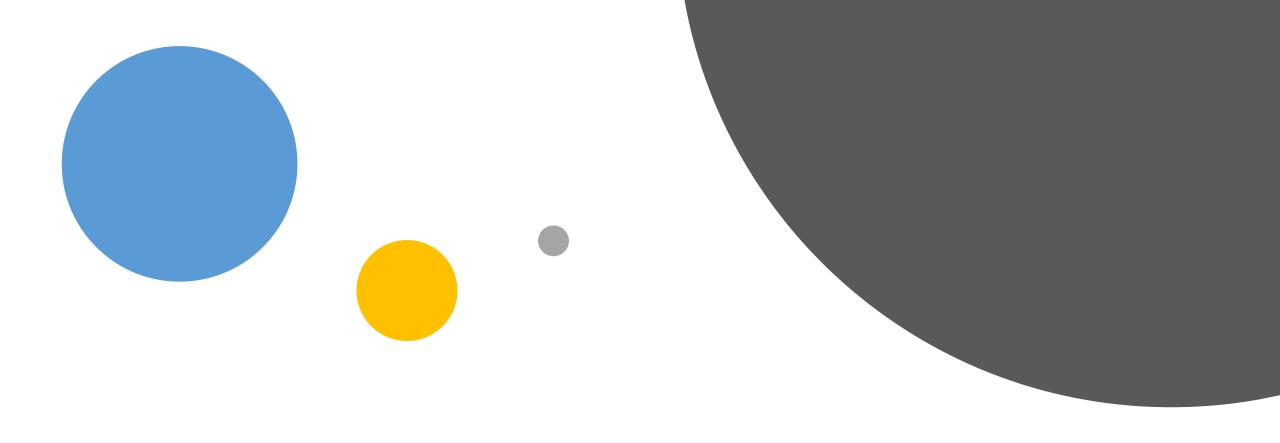
We have to face several challenges in 2019-20 even after provision of many infrastructural facilities mentioned above. While on the one hand the expectations of the public for our quality services are ever rising, on the other, is the need for our preparedness to overcome the pressures and forge ahead. In such a scenario it is imperative that we have in place a well-planned strategy of judicious deployment of financial resources coupled with an effective fundraising mechanism. We are confident of achieving these twin objectives.

THANKS

Our achievements during the year 2018-19 were very much satisfying. Our activities have increased and the number of beneficiaries has grown multifold. We had completed 38 years of dedicated service to the differently able and rural poor with diligence and earnestness. But still there is a long way to go. All our achievements would not have been possible without the contributions, guidance and involvement of well wishers and volunteers. We record our thanks to Dr. M.S. Swaminathan, our Patron-in-Chief, for his guidance and also to the other patrons Shri N. Vaghul and Shri S.V. Mony. We also thank our Executive Committee members, Advisory Board members and General Body members. Words are inadequate to express our thanks to all the Volunteers who are helping the Sangam from behind the curtain and adding glory to our Sangam. Our special thanks to Smt. Sulochana Krishnamoorthy of Handicare International, Canada for her constant endeavour to raise funds for our continued developmental activities.

THANKS

 Messrs. Kumar, U. Shekhar, Adarsh Nayyar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Shri Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), R. Balasubramanian, Chennai, R. Seshasayee of Ashok Leyland, Chennai, S. Raman, Shencottai, R.P. Ragavan, A.Balasubramaniam, Rajalakshmi Balasubramaniam, N.Vijayalakshmi, Sudha Natarajan, (All from Chennai), Y. Balasubramanian, Kothagiri, Mukund Kulkarni, Kolkatta and Rajeev Mecheri, Chennal for their financial and other support rendered throughout the year. We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Sir Dorabji Tata Trust, Azim Premji Philanthropic Initiatives, Various Universities of Canada and USA, Vodafone, Dr. S. Yegnasubramanian and Mr. Kalraman for their support. Our thanks are also due to our Statutory Auditors, Internal Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs. G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report and for supporting us for the expansion of our MTU building. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the "Valley for the Disabled". It is with pride we record here that our staff has given superb cooperation in our endeavour to implement various HRD programs and also closely follow the norms set by ISO.



May God Bless us all..

Thank You