

Live to Serve



Regn. No. TSI/16/1981

AMAR SEVA SANGAM



ANNUAL REPORT 2017 - 2018



MOMENTS OF PRIDE



2nd year Memory Day of Dr. Sumathi on 26.04.17



Boomi Pooja of Plus two school building expansion Phase II by HH Sringeri Swamigal on 03.06.17



ECO Hut Boomi Pooja Performed on 16.06.17



First Year Memory Day of Dr.T.N.Krishnamurthy on 17.06.17



Sadha Chandi Maha Yagam 14.07.17 to 16.07.17



Staff Annual Day 24.07.2017



Spinal Cord Get-together 05.08.17 to 09.08.17



Admin Office restroom opening on 04.09.17

C O N T E N T S

	Pg. No.		Pg. No.
Contents.....	1	4. Human Resource Development.....	32
Structure of Amar Seva Sangam.....	2	4.1.1. Staff Composition.....	32
About us.....	3	4.1.2. Salary Slabs.....	33
Message.....	4	4.1.3. Total cost of international travel.....	33
Our Mission, Vision, Belief and Quality Policy.....	5	4.1.4. Training Workshop for personnel.....	33
Preface.....	6	4.1.5. Internal Staff Meetings.....	34
Flash Back.....	7	4.1.6. Social Security.....	34
Major Highlights.....	8	4.1.7. Performance Appraisal.....	34
Other Events.....	9	5. Exchange Programs.....	34
Our Activities.....	10	6. Networking of NGO.....	35
1. Institution Based Rehabilitation.....	10	7. Donation and Fund Raising.....	35
1.1. Rehabilitation.....	10	7.1. Handi-Care Intl., Canada.....	35
1.1.1. Home.....	10	7.2. Mr.Kalraman, USA.....	36
1.1.2. Sangamam School for Special Children.....	10	7.3. Oracle, USA.....	36
1.1.3. Early Intervention Centre.....	11	7.4. Amar Seva Sangam received grants and donations.....	36
1.1.4. Orthotics Centre.....	17	7.5. Mumbai Marathon 2018.....	36
1.1.5. Medical Testing Unit for Disabled (MTU).....	18	7.6. Bangalore TCS World 10K Run.....	37
1.1.6. Spinal Cord Injured Post-Acute Care Centre.....	19	7.7. Chennai Marathon.....	37
1.1.7. Disabled Youth Trainee Students' Hostel.....	19	7.8. Diary Project.....	37
1.1.8. Rehabilitation Centre.....	20	7.9. Source of Fund Raising 2017-2018.....	37
1.2. Vocational Training.....	21	7.10. Area wise donation received.....	38
1.2.1. Tailoring / Handicrafts/ Toys/ Paintings, others.....	21	7.11. Donor Profile.....	39
1.2.2. Note Book Making.....	22	8. Management and Governance.....	40
1.2.3. Typewriting Centre.....	22	8.1. Concept.....	40
1.2.4. Computer / Information Technology.....	23	8.2. Organizational Chart.....	40
1.3. Education.....	23	8.3. Control Process Chart.....	41
1.3.1. Nursery, Primary and Higher Sec. Schools.....	23	9. Finance.....	41
1.3.2. Siva Saraswathi Vidyalaya Nursery School.....	24	9.1. Statutory Disclosures.....	41
1.3.3. Siva Saraswathi Vidyalaya Higher Secondary School.....	24	9.1.1. Financial performance summary.....	41
1.3.4. Sivasankari Public Library.....	24	9.1.2. Financial statements.....	42
1.3.5. Education for Empowerment.....	25	9.1.3. Auditor's Report.....	45
1.3.5.1. Indira Gandhi National Open University Study Centre Special.....	25	9.1.4. Notes to Accounts.....	46
1.3.5.2. Alagappa University Study Centre.....	25	10. The Amar Foundation.....	47
1.3.5.3. Amar Institute of Rehabilitation Science.....	26	11. Media Coverage.....	47
2. Village Based Rehabilitation Initiatives (VBRI).....	28	12. Words of Encouragement from our Visitors.....	48
2.1. Key Indicators of VBR Program.....	28	Press Review.....	49
3. Managerial Information Systems.....	30	13. Outlook for the current year.....	50
3.1. Management Information Systems (MIS).....	30	14. A Word of Thanks.....	51
3.2. Data Base Management System (DBMS).....	31	Donation Options.....	52



Amar Seva Sangam

First Patron-in-Chief - Bharat Ratna Late Shri C. Subramaniam

Patron-in-Chief - **Dr. M.S. Swaminathan**

Patrons - **Shri N. Vaghul** and **Shri S.V. Mony**

Advisory Board:

Shri Sandeep Nanduri, I.A.S

District Collector, Tirunelveli

Ex-Officio Chairman – Amar Seva Sangam

S. Sivasankari, Chennai.

Sulochana Srinivasan, Mumbai

S. S. Rajasekar, Chennai

Sulochana Krishnamurthy, Canada

Admiral L. Ramdoss,

M. Gopalakrishnan, Chennai

T.A.P. Varadakutty, Chennai

Rtn. V. Bhaskaran, Shencottah

S. Raman, Shencottah

A. Pitchai, I.A.S., Chennai.

S.R.S. Ayyar, Mumbai.

Kamala Iyer, Chennai.

M.P. Vasimalai, Madurai.

Dr. M.S. Ravi, Chennai.

Dr. K.S. Subramanian, Chennai.

S. Narayanan, Bangalore

Er. V. Ramachandran, Chennai.

Dr. S. Sundar, Chennai

P.K.A. Narayan, Vishakapatnam

R.P. Krishnamachari, Chennai

Rajeev Mecheri, Chennai

PAST EX-OFFICIO CHAIRMEN:

R. Velu, I.A.S.

Dr. R. Jeyaraman, I.A.S.

Dr. Niranjan Mardi, I.A.S.

V.K. Jeyakodi, I.A.S.

K. Dhanavel, I.A.S.

Sunil Paliwal, I.A.S.

Atul Anand, I.A.S.

G. Prakash, I.A.S.

R. Palaniyandi, I.A.S.

Dr.R.Selvaraj, I.A.S.

C. Samayamoorthy, I.A.S.

M. Karunakaran, I.A.S.

STATUTORY AUDITORS:

M/s. M. Srinivasan & Associates

Chartered Accountants, Chennai.

INTERNAL AUDITORS

Mr. G. Parthiban

Chartered Accountant, Madurai

M/s. Fathima & Associates

Chartered Accountants, Tenkasi

LEGAL ADVISOR:

T.S.R. Venkataramana, Madurai

ARCHITECTS:

C.R. Narayana Rao (Consultant) Pvt. Ltd., Chennai

CONSULTING ENGINEERS:

Er. V.S. Kesavan, Tirunelveli

VISITING DOCTORS:

Dr. Sayenna A Uduman MD, FAAP, Kadayanallur

EXECUTIVE COMMITTEE:

S. Ramakrishnan, President

Dr. K. Murugiah, Vice-President

S. Sankara Raman, Honorary Secretary

V. Ganesan, Joint Secretary

S. Pattammal, Treasurer

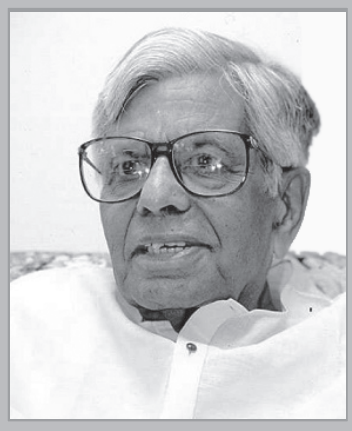
K. Chidambaram, Member

T. Prakash, Member

S. Padmavathi, Member

P.S. Kasthuri Rangan, Member

T.V. Subramanian, Member



ABOUT US

I would like to share with you a rare experience provided by a “HUMAN WONDER” who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr.Amar Singh, and dared to establish a service organisation and christened it as “AMAR SEVA SANGAM” by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death.....

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the disabled so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

May I also hope that Ramakrishnan and Sankara Raman will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

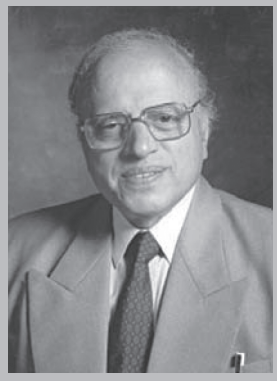
- A benediction from Bharat Ratna Late Shri C.Subramaniam, our first Patron-in-Chief – Published in Bhavan’s Journal, Sep.’93.

Prof. M.S.SWAMINATHAN

Founder Chairman & Chief Mentor
UNESCO Chair in Ecotechnology
M.S.Swaminathan Research Foundation.

M.S.Swaminathan

Research Foundation
Third Cross Street
Tharamani Institutional Area
Chennai 600 113



Amar Seva Sangam with the motto “Live to Serve” is a standing example for the saying *“where there is a will, there is a way”*. The organization under the inspiring and dynamic leadership of Shri S. Ramakishnan and Shri S. Sankara Raman are implementing various rehabilitation programmes for the disabled under strenuous conditions. I am happy to note that the Siva Saraswati Vidyalaya Higher Secondary School building expansion work is progressing well and that the extended classrooms will be ready for the academic year 2019-20. I am immensely happy to share with the readers of this Annual Report that their VBRI (mobile for Village Based Rehabilitation Initiative) which is an early intervention program for children with developmental delays is also progressing very well, so much so, both the State & the Central Governments have recognized, appreciated and encouraged this program, which they are planning to scale up,

I wish Shri S. Ramakrishnan and Shri S.Sankara Raman good health and lead the organization to greater heights in the years to come.

M S Swaminathan



Our Mission, Vision, Belief and Quality Policy

MISSION

AMAR SEVA SANGAM's mission is to empower the disabled citizens by establishing a 'Valley for the Disabled' as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the villages.

OUR VISION

It is our vision to establish a Valley for the Disabled, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

OUR BELIEF

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied, is a misconception. Amar Seva Sangam feels that if they are enabled and given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the disabled and it is a process that will start from different entry level rehabilitation plans, depending upon their age, socio economic background and the nature and extent of disability. They are discharged from direct rehabilitation intervention to integrate them with society and their families. Amar Seva Sangam believes that this area can become a valley of the disabled where, everyone is considered as human being and the disability is only a part of human diversity in nature's creation. Equality should prevail and humanity is the ultimate winner.

QUALITY POLICY

Amar Seva Sangam is committed to satisfy physically challenged service users by empowering them to have an equal participation in the society. This is achieved by providing them appropriate rehabilitation services of excellent Quality and continuously improving the same.

Focus area to achieve the above are:

1. Work closely with society, various NGOs and Government organizations.
 - a. To enhance awareness on the need and means of empowerment.
 - b. To enhance the service facilities in the organization for rehabilitation to cope up with various challenges of all disabilities.
2. Make the organization as a "System driven one" by ensuring effective implementation and maintenance of Quality Management System and continuously improving the same.
3. Improving the quality of rehabilitation services by enhancing the competence of the human resource personnel in the organization.



P R E F A C E

Amar Seva Sangam has successfully completed 37 years of distinguished service for the cause of the differently abled by providing shelter, medical help, vocational training, new avenues of employment and rehabilitation, more particularly Early Intervention in children with developmental delays, besides supplying necessary mobility appliances.

Started in 1981 in a humble way with a few students, the Sangam had flourished and reached new heights. **Today, Amar Seva Sangam is a much sought-after premier institution in the field of Disability Management in the country.** This was and is possible only because of the support and patronage of well wishers who stood by our side during times of crises. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring has resulted in producing much better results for the year 2017-18. More efforts will have to be put in all the departments to ensure continued improvement in the financial performance for continued sustained development. This is definitely not an easy task in view of ever increasing cost inflation in all fields of the Sangam's activities. In 1981 when physical disability was not an important aspect to be considered for empowering people, the Sangam started with very small area and very small means. However over the years, we ourselves were so surprised that we did not anticipate the Sangam to grow to this level with multifarious activities for the development of disabled persons. This was possible only because our donors big and small had faith in us and in our working. In 1990, with the introduction of new initiatives exclusively for the development of the disabled persons, our main goals then were to help the differently abled, give them medical assistance, provide them good education, help the rural poor, orphans and aged besides promoting family/women's welfare. Subsequently these initiatives led us to gradually increase our areas of activities keeping in mind the ever changing scenario in the medical field. During the last few years, we have further widened our scope, both in vocational training and medical facilities, by starting a new Tailoring Unit, an Early Intervention Centre, an Institute of Rehabilitation Sciences besides bifurcating our activities into rehabilitation under ASSA and income generation activities under Amar Foundation which has progressed well ever since its inception on 1st April 2013.

Today after years of concerted efforts and committed service, we are happy to record the following service users' statistics as on 31.03.2018:

Children in the Home	47
Children who attended the integrated school	29
Children who attended the Special School	60
Children in Nursery, Primary and Hr. Sec. School	738
Children who attended Early Intervention Centre	26
Children under Home rehabilitation through Early Intervention	639
Orthotics equipments and calipers distributed	471
Patients treated in the Medical Testing Unit	683
Districts covered	3
Villages adopted by the Sangam	900+
Villagers benefitted through the Sangam	16000 and more
Persons receiving post acute care for Spinal Injuries at the end of the year	16
Disabled Youth Trainee students in Hostel	58

Impact of the organization's activities is far and wide. We have raised our performance to prove at large that **disability is not a constraint but only a condition** that is to be understood and lived with. The total number of services received by persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is **48801**.

The social impact of our rehabilitation and training program has resulted in growth of number of persons benefitted by our services. We have discharged 836 people as on 31st March 2018 after rehabilitation and they are at their respective places. Brief details are as under:

Discharged From	No. of persons
Home	239
Sangamam School	139
Early Intervention	100
Post Acute Care Centre	133
Disabled Youth Trainees (DYTs)	225
Total	836

- No of persons working in software company - 7
 - B.P.O / Call centre - 30
 - Professional (Lawyers) - 3
 - Private companies - 153
 - Self Employed - 145
 - Government Job - 23
 - Studying Higher Secondary School - 53
 - Pursuing Higher studies - 20
 - Employed in Amar Seva Sangam - 22
 - Children with intellectual disabilities receiving family support from Amar Seva Sangam - 145
 - Domestically employed in the family trade - 205
 - Others – 30
- Total - 836**

We continue to receive awards and recognitions for our distinguished services. We strive hard to get grants and contributions from individuals, NGOs, Trusts and Corporate both in India and abroad. We appreciate the continued support of our staff, well wishers and Volunteers to Sangam, all the time.

Ramakrishnan
Founder President

S. Sankara Raman
Honorary Secretary

FLASH BACK

Amar Seva Sangam was founded in Ayikudy in 1981 – the International Year for the Disabled, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests during SSB test at Bangalore; but unfortunately in the last round of the test held on 10th January 1975, he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in Defence Hospitals), he returned to Ayikudy. He decided to start a school for the Rehabilitation of the disabled children. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/mentor Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron-in-Chief, while Shri N. Vaghul, Former Chairman of ICICI and Shri S.V. Mony, Former Chairman of General Insurance Corporation of India are present patrons. What was started as a small school with few children has grown over the years and after thirty seven years today, Amar Seva Sangam is a premier institution in the field of Disability Management in the country. The school which had only handful of children to start with in 1981 has now grown up as a good Higher Secondary School with 554 boys and girls, guided and taught by dedicated teachers. The Nursery School has strength of 132 boys and girls - besides teachers and Ayas. Smt. Sivasankari, the famous Tamil writer and Novelist, who made known almost to the whole world the good work done by Shri S. Ramakrishnan and her write-up in the famous and very widely circulated Tamil Weekly Magazine of “Ananda Vikatan” touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the disabled person, Shri Ramakrishnan in wheel chair, is working for the cause of not only the disabled children but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai and wheel chair bound Muscular Dystrophy affected person, relinquished his lucrative practice and joined Shri S. Ramakrishnan and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects.

They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a **tomorrow** when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the **disabled people** can contribute to society and the impression that they are to be **sympathized** and pitied, **is a misconception**. Amar Seva Sangam feels that if the differently able are given a level playing ground, they can be as productive as anybody else in society. The Sangam's ultimate aim is to empower the disabled to make them equal citizens.

Today, we have a Home for the Disabled Children, a school for Special Children, an inclusive and integrated Higher Secondary School for both the disabled and abled, a Medical Evaluation Unit for the Disabled, a centre for Spinal Cord Injured persons, a centre for Early intervention for children with developmental delays, separate hostels for boys and girls, Vocational Training Centre for making Note Books, a Typing Centre, a Tailoring Centre, Handicrafts making centre and an Advanced Computer Training Centre. ASSA believes that mere rehabilitation without proper education is empty. Hence we stress importance for formal education and it is in this context that we have opened a Special Study Centre of Indira Gandhi National Open University (IGNOU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the Corporate. With your continued support we are confident of realizing our dream of establishing “The Valley for the Disabled” as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

Our achievement in the last 37 years

- * Our organization is founded and run by physically challenged persons.
- * Built a good team and infrastructure.
- * Delivering quality and value added services.
- * Operating at local, regional and national spectra.
- * Professionally-run organization.
- * Conforming to ISO 9001 – 2015 standards.
- * Won several State, National and International awards.
- * Campus located in a 33 acre land.
- * Striving to incorporate latest technology both in the medical field and day to day operation of the organization.

Our focus for 2018 – 19

- * Scaling up of our Early Intervention to more villages.
- * Replicating and sustainability of program through partnership with State and Central Governments
- * Securing protection to the Intellectual Property Rights assets arising out of Sangam's innovations.
- * System driven enterprise resource planning and protection for the organization as a whole.
- * Enhanced partnership with corporate by mobilizing CSR opportunities.
- * Master plan development and roadmap for the next 20 years.

We solicit the continued patronage from all our well wishers.

ANNUAL REPORT 2017 - 2018

Amar Seva Sangam has completed thirty seven years of rehabilitation services to the differently abled with diligence and earnestness after an humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2017-18 and share our memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

MAJOR HIGHLIGHTS



Mumbai Marathon 2017, 2nd Highest Funraiser Individual Award to Shri S.Sankara Raman on 06.04.2017



Mumbai Marathon 2017, 3rd Highest Fundraising NGO Award to Amar Seva Sangam on 06.04.2017



Bangalore TCS World 10k Run on 21.05.2017



Dr. Ambedkar National Award for Social Understanding & Upliftment of Weaker Section for the year 2014, conferred by Hon'ble President Shri Pranab Mukherjee on 26.05.17



Wipro Chennai Marathon on 03.12.2017



Life Time Achievement Award to Shri S. Sankara Raman from Bharathidasan University on 07.01.18



Mumbai Marathon on 21.01.2018



Felicitation by Kharghar Tamil Sangam
Mumbai on 21.01.2018

OTHER EVENTS



Inauguration of Additional
Goshala Building on 15.04.17



Inauguration of Solar pump at open-well site on
28.04.2017 sponsored by Redington Foundation



Boomi Pooja New Guest House on 04.09.17



4th National Wheelchair Basketball Championship
held in Hyderabad on 09.11.17



SSV Hr.Secondary Class rooms
inauguration Phase-I 23.12.17



Visit of Dr. Subramanian Swamy, MP on 04.02.18

Our Activities

1. Institution Based Rehabilitation

1.1. REHABILITATION

1.1.1. Home

The home provides free shelter, food, clothing, transportation, medical aid and appliances and education in the Sangam's Play/Nursery/Primary/Higher Secondary Schools. This facility is extended to children who are in the age group of five to eighteen. Higher education is provided outside the campus. They are also given special coaching.

S.No	Stages	Cumulative up to 31.03.2017	2017-18	Total up to 31-03-2018
A	Residential Care Students		At the beginning of the year 42	
B	Children discharged and Promoted to Village Based Rehabilitation	206	During the year 3	209
C	New Entrants		During the year 8	
			Total At the end of the year A-B+C =47	

Sl. No. B and D who have been transferred to 'Village Based Rehabilitation Programme' or discharged and continue to receive extension support from the Sangam.

HEROINE OF THE YEAR

M. Ponmanickam is affected by congenital deformity femur shortening, hailing from Kallampuli Village was admitted in home category on 06-06-2011. At that time her movement was with caliper support. She continued her school from 6th standard in our Siva saraswathi vidyalaya higher secondary school. She was given proper and regular physiotherapy treatment. Also she was given special attention in her studies. She completed her 12th (school final) with 1050/1200 school second rank in 2017 and now pursuing her higher studies by doing B.Com at Parasakthi College Courtallam and she aims to become a Chartered Accountant in future.



HEROINE OF THE YEAR

S. Marieswari is affected by Cerebral Palsy who is hailing from Tenkasi was admitted in home category on 27-05-2011. At that time her movement was with caliper and walker support. She continued her school from 6th standard in our Siva Saraswathi Vidyalaya Higher Secondary School. She was given proper and regular physiotherapy treatment. Also she was given special attention in her studies. She completed her 12th Standard in 2017 and now pursuing her higher studies in B.A tamil.



1.1.2. Sangamam School for Special Children

SANGAMAM School for Special Children is a Day Care Centre which was started in 1997 with only nine children. Handi-Care Int'l., Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2008. Special children who need individual and particular care are brought to the School by Sangam's vehicles. While at School, they are trained in daily living activities, behavioural science, self-care, learning capacity by familiarizing them with reading/ writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.

“**Special Needs**” is an umbrella under which a staggering array of diagnoses can be wedged. Children with special needs may have mild learning disabilities or profound cognitive impairment; food allergies or terminal illness; developmental delays that catch up quickly or remain entrenched; occasional panic attacks or serious psychiatric problems. The diagnoses is essential for getting needed services, setting appropriate goals, and gaining understanding for a child and stressed family.

S.No	Stages	Cumulative up to 31.03.2017	2017-18	Total up to 31.03.2018
A	Residential Care Students	33	At the beginning of the year 16	
B	Day Care students	188	74	
C	Children discharged and Promoted to Village Based Rehabilitation	130	During the year 19	149
D	New Entrants		During the year 19	
			Total at the end of the year A+B-C+D =90	

MASTER OF THE YEAR

Master of the year

Esakkiraj was born on 08.09.2007. He joined in Sangamam School at July 2016. He is an Attention Deficit Hyperactive Disorder (ADHD) child. When he joined the school, he was not able to fulfill his needs and not able to communicate with others. For his activities of daily living he was fully dependent on his mother. While joining, his attention span was about 1 to 2 minutes. He would not sit in one place. He has been given training in Sangamam School from August 2016 in the areas like Special education, Speech therapy, Occupational therapy and behaviour modification etc.

Now his attention has improved and his concentration level increased upto 7 to 10 minutes. He can perform his self help skills with minimal support of his mother. His hyper activity has come under control and now sits in one place. He can follow simple instructions. He can frame simple sentences by proper guidelines of speech pathologist. He can identify his name and good at number concept. Really there is wonderful improvement in his cognitive domain. The child is undergoing age appropriate and need based special education in our school, which would help him in order to include him in the main stream society for independent living.

1.1.3. Early Intervention Centre

Early Intervention Therapy for Children with Delayed Development

(Technology Enabled Rehabilitation Solution (TERS) for Early Intervention Program)

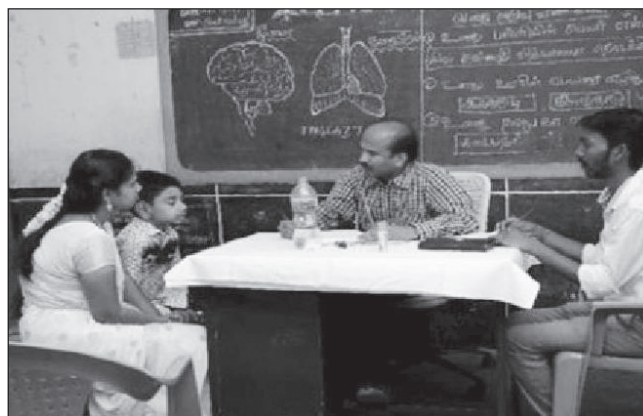
Early Intervention is to intervene the delayed developmental child as early as possible and minimize disability so that the child can reach the highest potential. Research has revealed that the period from birth to 6 years are the most critical years for all children, and more so for children with disabilities. Growth and development of a child is at its greatest in the first two to three years. During this phase of cognitive development, foundations of intelligence and behaviour begin to evolve. Additionally, ability of brain to affect structural and functional changes is at its best in this period. If the child misses this opportunity, further learning will be slow and / or inadequate. Early intervention programs work towards quicker inclusion of these children into the mainstream. The main objective of The Village Based Early Intervention initiative programme is to exceed over the wide range of activities starting from New born screening, early identification of issue, holistic assessment, diagnosis, interventions through appropriate therapies with a special mobile application mVBRI which is comprehensive of training materials, modules for recording the child's growth, rehabilitation and therapy plans, data analysis etc.

The intervention is accompanied in the home with the child, parents or other primary caregivers, and other family members. The Early Intervention addresses the highest risk families, decreases stress within the family, increases stability, facilitates connection to growth-promoting services, and supports the development of healthy, nurturing, protective relationships. A child receives visits once in every week by the CRWs and once in a month by the specialists with prescribed time scheduled. Apart from the home based rehabilitation we are also providing Centre based early intervention programme in the blocks. CRWs are taking care of the children and specialists are giving training to the children and mothers in alternative days.

The Early Intervention programme which was introduced in 2013 by Amar Seva Sangam has been a great success within one year of its functioning as is exemplified by the fact that on 25.02.2015, we had to open one more centre in the town of Tenkasi (Five Kms from Amar Seva Sangam, Ayikudy) to cater to the needs of children in and around Tenkasi since commuting facilities to the centre are inadequate both as to distance and comfort. In a span of two months more than 20 children have been enrolled. This centre is managed by Amar Seva Sangam under the Village Based Rehabilitation division.

Parent Empowerment Consultation Workshop

Parent Empowerment and consultation program was conducted in every 6 months in Amar Seva Sangam campus. There were 224 parents along with their children and their relatives participated in the Empowerment and consultation program. This was an opportunity for the parents to meet and network with each other and serve as the platform of experiential sharing among them. This programme generated the positive energy among the parents of differently abled children. The best parent awards were given and the children staged colourful cultural events. The parents of Abinayasri presented a memento as a token of gratitude to the Secretary for the recovery of speech.



Tamil Nadu Govt. Home based EI program

Amar Seva Sangam organized a training workshop for the District Differently Abled Welfare Officers of 9 Districts of Tamil Nadu and PTs, OT, Special Educators, Speech Therapists in Madurai. 53 Government staff attended the workshop. The main focus of the workshop was the introduction of the idea of village / home based EI therapy to reach children with delayed development in rural Tamil Nadu. As the follow up of the training to the Government officials, the Government of Tamil Nadu has planned to start a pilot study in 2 districts of Tamil Nadu and will scale up further in the state after the outcome of the pilot study. The Tamil Nadu Government has given the financial approval for the pilot project. The pilot project has started from 1st of February 2018. Tamil Nadu Government assigned Madurai and Namakkal districts for the pilot study. There are 5 blocks (3 from Madurai and 2 from Namakkal) and the recruited CRWs underwent the 10 days training at ASSA. The pilot project has started well with full assistance and guidance of EI team of ASSA. The CRWs are now working in their respective field area. 45 – 60 children in each of the two blocks are expected to be benefited.



The Main Features of Early Intervention Programme:

Outcome indicator	Description of specific indicator	Number	Tool, method, or data source to be used	Monitoring
Number of Children with Improved Physical Growth	Improvement in Gross Motor Function and growth	353	Gross Motor Function Measure (GMFM-88) for all children with Cerebral Palsy	Physiotherapists collected the data using GMFM-88 in every 6 months
Number of Children with Improved Cognitive Development	Improvement in Cognitive Development	296	Functional Assessment Checklist Programming (FACP) and Cognitive component of Pediatric Functional Independence Measure (wee-FIM)	Special Educator collected the data by FACP and OT or PT will collect data by wee-FIM in every 6 months
Number of Children with Improved Development in Language and Communication	Improved Development in Language and Communication	429	Communication Developmental Eclectic Approach to Language Learning (COM-DEALL)	Speech Therapist and Trainers collected by using COM-DEALL in every 6 months
Number of caregivers trained	Training by the specialist and the CRWs to the parents or caregivers to provide their child with ongoing Early Intervention Therapy at home	653	The specialist and the CRWs provided on an ongoing basis during children's regular therapy visits. Besides, 2 formal caregiver training workshops conducted in the year.	The name list of the caregivers received the ongoing therapy training and workshop documented.
Number of beneficiaries through awareness	1. Women awareness: the reasons for the delayed developmental growth and educate what to do and what not to do during pregnancy.	* Overall number 8208 Group wise beneficiaries below: 1. Women Awareness 2402 2. Community awareness 2397 3. Students awareness 3409	Direct awareness meeting at villages and schools	The Specialist and CRWs are doing this work. Pre-post test score were administered and analysed by Project coordinator and Field Team Leader

	<p>2. Community awareness: The core responsibility of the society over the differently abled children</p> <p>3. Student awareness: Make them understand the difficulties of differently abled students and help them in the inclusive education.</p>			
Number of caregivers experiencing changes in awareness, knowledge, attitudes or confidence as a direct result of training.	Change in caregiver's attitudes and activities following the awareness & education provided including: parental confidence / empowerment.	653	The Team give the diversity of information related to the delayed development and measure the impact and the result of the programme by Tirunelveli Caregiver Assessment Tool	Community Rehabilitation Workers (CRW) collected in every 12 months by using Tirunelveli Early Intervention Caregiver Assessment Tool
Number of Children with Improved Access to Community Services	<p>(a) Identity card</p> <p>(b) Disability grant</p> <p>(c) Assistive and supportive devices from govt. programs</p> <p>(d) Surgical procedures</p> <p>(e) Enrolled in school</p>	<p>Total 626 divided as below:</p> <p>(a) ID card:122</p> <p>(b) Disability grant: 39</p> <p>(c) Assistive & supportive devices 67</p> <p>(d) Referred for surgical procedures: 37</p> <p>(e) Enrolled in school: 361</p>	The information from mVBRI app. and salesforce cloud.	Community Rehabilitation Workers (CRW) collected the data and enter in the mVBRI.
Number of new born children screened to identify the developmental delay	Child screening camp	13314 New Born children screened	Regular screening camp on every Wednesday by the specialists and CRWs	Specialists and CRWs

Number of service providers attended training	CRW Training Specialist Training	CRW Training 60 & Specialist Training: 63	Refreshing Training for the Specialists and CRWs (10 days for every 6 months)	Pre-post test was conducted for the CRWs & given certificates. Project coordinator and field team leader will analysed the process and the result.
Number of potential service providers reached through outreach and awareness activities	Anganwadi workers Government EI workers	Anganwadi: 41 workers Government EI workers: 58	Help in identification of developmental delay in early stages	Project Coordinator and Field Leaders
Service providers using Innovative software	All the Specialist and the CRWs are having tab with mVBRI software	100	All the Specialists and the CRWs are using the mVBRI application	The Field Team Leader will track the activities in the mVBRI app. Monitored by Project Coordinator

Consultant	consulted	Given Prescription	Referred for Surgery	Referred for Further Investigation	Assistive Devices
Orthopedic surgeon	85		25		30
Pediatrician	115	90	1		
Dentist	38	35			
ENT	66	10	10	2	
Gynecologist	54	54			
Ophthalmologists	20	2		20	
Psychologist	34				
General medicine	82	81	1		

Dissemination of Knowledge: Academic Conference Presentation

S.No	Name	Speaker	Conference
1.	Dr. M. Sankar Sahayaraj	Research in Community Rehabilitation	First International Physiotherapy Conference, Madurai on 8-1-2018
2.	Dr. M. Sankar Sahayaraj	Digital Health Solutions for Children with Developmental Delays	Physio Bliss on 15-6-2017, Coimbatore

S.No	Name	Presented Paper - Title	Conference
1.	Dr.S.Aravind Bharathwaj	Public Awareness About Development Delay: A cross Sectional Study Of Village in rural areas of Tirunelveli District.	First International Physiotherapy Conference, Madurai on 8-1-2018
2	Dr.K.Kalaiyarasi	Effectiveness of Motor Intervention in infants with Cerebral Palsy. A Systematic Review.	First International Physiotherapy Conference, Madurai on 8-1-2018
3	Dr.A.Pavithra	Relationship Between Truck Control and Balance in Children with Spastic Cerebral palsy – A cross Sectional Study.	First International Physiotherapy Conference, Madurai on 8-1-2018
4	Mr.Bala Murugan	Children With Disability in Inclusive Early Childhood Education and Care.	First International Physiotherapy Conference, Madurai on 8-1-2018
5.	Mrs.Jeeva Priyatharsini	Relationship Between Child Measures and Fine manipulate control in children With Hemiplegic Cerebral Palsy	First International Physiotherapy Conference, Madurai on 8-1-2018
6	Mr.P.Bala Murugan	Developmental Profile of Children Under 6 Years in The Rural Area of Tenkasi	International Conference on achievement of and/or Innovation for the Specially Abled Trichy on 7-1-2018
7	Mrs.Jeeva Priyatharsini	Early Intervention for Children With Autism Spectrum Disorder Under 3 Years of Age: Recommendations for Practice and Research – a systematic review	International Conference on achievement of and/or Innovation for the Specially Abled Trichy on 7-1-2018
8	Dr.K.Kalaiyarasi	Rates of Early Intervention Services in Very Preterm Children with Developmental Disabilities at Age 2 Years	International Conference on achievement of and/or Innovation for the Specially Abled Trichy on 7-1-2018
9	Dr. A. Pavithra	Effect of Strength and Balance Training in Children With Down's Syndrome.	International Conference on achievement of and/or Innovation for the Specially Abled Trichy on 7-1-2018



Early Intervention Centre at our campus

S.No	Stages	Years		Cumulative
		2016-17	2017-18	
1	Number at the beginning	31	23	90
2	Additions during the year	17	20	58
3	Discharge during the year	20	5	35
4	Transfer to VBRI	4	6	20
5	Discontinued	1	6	13
6	Number at the end of the year	23	26	80

1.1.4 Orthotics Centre

The Orthotics Centre started in the year 1993, functioning inside the Campus, manufactures, repairs and services calipers and other appliances both for the inmates of the Sangam and for General public who approach us for such help. The entire services are provided free of cost. The volume of such services provided during the year is given below:

- Consultation offered: 471
- Calipers / Crutches / Shoe & Chappals / Artificial Limbs Manufactured: 128
- Other appliances manufactured: 259
- Calipers / Crutches / Shoe & Chappals / Artificial Limbs repaired: 516
- Other appliances repaired (Wheelchairs / Tricycle): 244
- World Made Wheelchair Assembled: 61
- Total both manufactured & Repaired: 1530

S. No.	Particulars	2016-17	2017 – 18	Cumulative upto 31.03.2018
Manufacturing				
1.	PVC Calipers	161	84	1509
2.	Alimco & Metal Calipers	34	40	370
3.	Crutches	61	59	614
4.	Shoes & Chappals	43	28	561
5.	Artificial Limbs	0	1	4
6.	Others	132	259	2857
	Total	431	471	5915
Repairing				
7.	PVC Calipers	147	96	4842
8.	Alimco & Metal Calipers	64	38	2984
9.	Crutches	380	381	4906
10.	Shoes & Chappals	58	73	3266
11.	Artificial Limbs	20	24	532
12.	Others	246	203	4710
	Grand Total	915	815	21240

1.1.5. Medical Testing Unit for Disabled (MTU)

The Medical Testing Unit was set up in 1998 with aid from the Government of Japan. As a nerve centre, MTU is extensively used by the families of the challenged individuals. This unit is quite popular and we have a separate section for new born babies who may need physiotherapy attention right from the early stages. The center's approach is modern and uses items like soft mattresses, mirrors, specific play materials for the children apart from new rehabilitation techniques. All the facilities extended to the users at a very nominal cost. Apart from treating patients, many physiotherapy students from various colleges in Tamil Nadu and from foreign universities are placed in this unit for rehabilitation training as part of their academic schedule.

MTU conducts awareness training for the parents and caretakers of children with cerebral palsy. It also conducts awareness training for the medical and non-medical people about the disability.

Daily about 100 service users derive benefit from this unit. The unit has well equipped electro therapy appliances which contains various advanced features for treating pain conditions of the back, neck, knee etc.

We deliver special care for the people who have had a stroke (one half of the body paralyzed) through new neuro handling approaches. We arrange corrective surgery for the needy service users with the philanthropic support of Dr.K.Murugiah, who has a well-equipped hospital in Surandai which is a nearby town and the philanthropic surgery done by Dr. Arivasan, an Ortho Surgeon in Madurai and Dr. Aram, a Plastic Surgeon in Madurai. No words of thanks will be adequate to express our gratitude to these gentlemen.

The results are highly encouraging which is evident from the following table shows the number of patients visiting to the centre and the number of services rendered by the centre.

S.No.	Particulars	Total
1.	No. of Awareness Training conducted	9
2.	No of children underwent Surgeries	6
3.	No of conferences participated by our staff	3
4.	No of Papers presented by our Staff	3
5.	No of Canadian PT students	15
6.	No of Canadian OT students	20
7.	No.of Canadian OT supervisors	7

Services of Medical Testing Unit for Disabled – Year-wise

Year	No. of Patients	No. of Service rendered
2015-16	684	30517
2016-17	617	30169
2017-18	683	30850

Training and events attended:

International Spine and Spinal Injury Conference (ISSICON-17), Delhi-16-21, Nov-2017 - Mr. Ramasubramanian & Mr. Syed Ali Sheik Mydeen - "Enabling Sustainable pressure management strategies to use of a locally sourced cushion". Mr. Ramasubramanian won the Gold Medal award.

National level physiotherapy conference organized by IAP (Madurai Chapter) & PPAM - Mrs. Subbulakshmi N and Mrs. Shajitha Barveen K.S participated - 8-9, Jan-2018.

1.1.6. Spinal Cord Injured Post-Acute Care Centre

The spinal cord injured post-acute care center was started in 2007. The patients are from all over India and so far 163 service users rehabilitated and discharged of which 83 are actively engaged in pursuing their livelihood. The Center has become very popular and we have a long waiting list of nearly 78 spinal injured people from different parts of India for admission in the center.

This unit provides service users both with medical and vocational rehabilitation. It mainly focuses on developing independent daily living skills.

It provides good nursing care, manages complication and suitable vocational training and psychological counseling is given to meet the challenges which one may have to face during the rest of their life.

We conduct get-together programmes of the discharged spinal injured patients living in various places for them to interact. These programmes include free medical camp; follow up visits and vocational counseling. This center keeps in touch with all discharged patients by regular house visits.

We advise the service users, regarding changes required in their house structure planning so that it becomes user friendly for them.

Year	Discharged during the year (B)	Total No. of PAC at the end of the year (C)	No of PAC served during the year (D)=(B+C)
Till 2013	10		
2013-2014	14	12	26
2014-2015	14	15	29
2015-2016	13	16	29
2016-2017	17	16	33
2017-2018	18	18	36
Total	86		163

1.1.7. Disabled Youth Trainee Students' Hostel

Amar Seva Sangam has hostel facilities for Physically Challenged Boys and Girls to pursue their higher education and vocational training.

4th National Wheelchair Basketball Championship

4th National Wheelchair Basketball Championship was held in Hyderabad on 9.11.2017. We are delighted to share with you that Tamilnadu women's team won the first place and the men's team the second place out of 21 states of India who participated in the event. Amar Seva Sangam is proud to mention that three members of our Sangam were part of these winning teams and received the awards from the famous Cricketer Virender Sehwag.

Hostel Occupancy

The ladies hostel strength (36) has gone up from (32) and in the case of boys hostel strength (26) has gone up from (22). Besides staying in the hostel these girls & boys pursue higher studies, undergo training at our various vocational centers e.g. tailoring, typing, computer etc. such that when they move out of Amar Seva Sangam they are well equipped and to take up new assignments and employment.

S. No.	Details	Cumulative up to 31.03.2017	Current Year 2017-18	Cumulative up to 31.03.2018
1	Strength at the beginning		51	
2	New Admissions		21	
3	Discharged	191	14	205
4	Strength at the end		58	

SUCCESSFUL TRAINEES



G. Saraswathi affected by Polio, joined MS Office, DTP, Office Automation and typewriting as vocational courses offered to her. She was able to complete all the courses with first class grade. She completed her B.B.A

through Alagappa University, Study center at Amar Seva Sangam. Now she is working as a Data Entry operator at Tirunelveli Court.

A. Kanagalakshmi affected by spinal cord injury joined basic computer course and typewriting, handwork and tailoring as vocational courses offered to her. She was able to complete all the courses, and she is pursuing her 2nd year B.com through Alagappa University. She also completed 50 days Spoken English, life skill course at Redington through Amar Seva Sangam. She is a Wheelchair Basketball player and won many prizes. Now she is working at Chennai for a Private Sector employment.



K. Vadakali affected by polio joined handwork and tailoring course as vocational course offered to her. She was able to perform well in stitching Gents and Ladies dress materials and other cosmetic items. She got married and owing a petty tailoring shop at her native place.



V. Selvi affected by Polio joined basic computer course and typewriting, handwork and tailoring as vocational courses offered to her. She was able to complete all the courses. She also completed 50 days Spoken English, life skill course at Redington thru Amar Seva Sangam. She is a very good handicraft worker. Participated in many Regional and National Competitions and won prizes. Now she is working at Tirunelveli for a Private Sector employment.



1.1.8. Rehabilitation Centre

The rehabilitation Centre within the campus provides number of support services like scholarship, free bus/train pass, vocational training, artificial limbs, school fees, notebooks, wheel chairs, job placements and other services to needy physically challenged children and adults. The scope of services covers three districts of southern Tamil Nadu viz., Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out to people with direct delivery of services where Village Based Rehabilitation services have not reached yet. The total number of service users during the year was 1906. Under the guidance of the Institution Based Rehabilitation activities various community support services were offered as mentioned below:

S. No.	Particulars	Total beneficiaries from the beginning up to March 2017	2017- 2018	Total beneficiaries from the beginning up to March 2018
1	Identity Cards Issued	12186	320	12506
2	Scholarship to Disabled Students	1618	-	1618
3	Free Bus – Pass Facility	1140	36	1176
4	Train Concession Pass Facility	947	-	947
5	Persons who got (MR) Maintenance Grant	3126	18	3144
6	Students who received Vocational Training	783	52	835
7	Students who received Artificial Limbs	233	32	265

8	No. of persons who received FFE scholarship	101	0	101
9	Tri-cycles & Wheel Chairs issued	1214	88	1302
10	Persons who got BANK LOAN with subsidy	397	5	402
11	Persons who participated in State, District level Sports	628	44	672
12	Camps conducted (Polio, C.P & M.R, Eye camps)	56	-	56
13	Calipers and Crutches and other items issued	4226	-	4226
14	Disabled who got free Note – Books	918	-	918
15	Disabled Who received School fees	438	4	442
16	Patients who attended the polio and other camps	3328	-	3328
17	Surgeries done	59	4	63
18	Persons who received medicines and tablets	304	23	327
19	Persons who received Physiotherapy	7326	683	8009
20	Persons treated at Govt. Hospital, Tirunelveli	61	-	61
21	Tuition students	121	-	121
22	Persons given counseling	2226	180	2406
23	Disabled children who received prizes in sports	952	46	998
24	Disabled who received School Uniforms	407	-	407
25	Tricycles/Wheelchairs Maintenance	1535	156	1691
26	Job placement given	759	6	765
Grand Total		45089	1906	46995

1.2. Vocational Training

Amar Seva Sangam, apart from rehabilitation activities also provides Vocational Training in Tailoring, Handicrafts, toy making, note-book making and book binding, Typewriting and Advanced Computer Training for the disabled youths. Many trained youths have been selected by leading software and other manufacturing organizations and are getting good salaries.



1.2.1. Tailoring / Handicrafts/ Toys/ Paintings, others

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training centre. Now we manufacture garments also. Tiruppur job unit (an outsourcing assignment taken by us in textiles for a Tiruppur unit) is doing well and our efforts are on to get more such jobs during the year 2017-18.

With increased order intake in Hosiery Unit from Triuppur, Sangam expanded the activities by constructing extension to the existing Vocation Training Centre taking the current rural employment capacity from 30 to 60 people during previous financial year.

The handicraft centre makes toys, artificial jewelry, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The centre is always upgrading its quality, bringing out innovative designs which are always in good demand. During the year, the staff have also been trained in textile printing with a view to procure orders for the growth of this centre.

This centre prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work. It may be mentioned here that staff well versed in handicrafts are very few in number. We intend taking aggressive marketing steps to boost up our sales under handicrafts / toys.

DETAILS OF TRAINEES

S. No.	Particulars	2016-17		2017-2018		Cumulative up to 31.03.2018 (PC & Others)
		Physically Challenged Students	Other Students	Physically Challenged Students	Other Students	
1.	Tailoring	14	45	15	16	812
2.	Handwork	8	0	8	0	326
Total		22	45	23	16	1138

1.2.2. Note Book Making

Effective canvassing has been our main focus to generate a good income under our Note Book Making section. With our experience, we found that it would be prudent to get the note books manufactured through other manufacturing units and supply to our orders, as a measure of cost effectiveness. We have received substantial orders from various organization situated in places such as Tuticorin, Thisayanvilai, Keeraikaranthattu, Musuri etc., besides Vivekananda Vidyalaya through its branches in Chennai. Schools in and around Amar Seva Sangam and Schools from Tirunelveli, Devakottai are also placing orders. During lean season, we undertake binding work required by banks / offices and “Daily Tear Sheet” calendars. Execution of the orders has been possible only because of full customer satisfaction.

Note Book Making

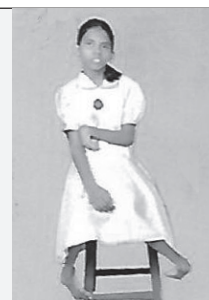
S. No.	Particulars	2016-17	2017-18	Cumulative Figure up to 31.03.2018
1.	No. of note books manufactured	711192	Sangam-26881 Trading-121599	4855744
2.	No of Books bound	4114	1037	41556
3.	No of Students Trained	4	4	45

1.2.3. Typewriting Centre

Typewriting centre provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts the above examinations twice a year. The Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the senior grade typing classes. It has been observed that the students approaching the typing centre are keen to learn typing both in English and Tamil.

Details	Students appeared for Exam 2017-2018		Cumulative up to March 2018	
	PC	NPC	PC	NPC
Junior (English & Tamil)	12	27	238	140
Senior (English & Tamil)	14	30	121	98
Total	26	57	359	238

T. Dhanabagya Lakshmi, has completed her Typewriting English Senior Grade in First class and Typewriting Tamil Junior Grade in Second class during the Government technical board exam conducted in august 2017. We appreciate her since she has only single handed functioning and completed the courses by using her single hand.



1.2.4. Computer / Information Technology

Many donors like Microsoft, Infosys, Cognizant Technologies etc. helped us with their funding to set up a Computer Lab in our campus where courses of IGNOU and P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co-ordination unit, Chennai and Canada-India Institutional Co-operation Project, under Directorate of Technical Education, Chennai, Certificate courses are conducted.

The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No	Course Name	2016-17	2017-18	Cumulative as on 31.03.2018
1	MS Office	28	38	536
2	DTP	3	7	313
3	Tally	10	14	81
4	Hardware & Networking	4	1	5
4	Short Term Course	5	12	63
5	CCA-6 Months Till date (DCA/DBA/DEO/ Office Automation/Autocad/ BCP/Foxpro/'C' Programming Till 2012)	4	3	395
6	CCA-1 Year (PGDCA Till 2012)	0	2	26
7	Summer Course	93	85	1018
8	Total	147	162	2437

Out of total 162 students, 43 were Physically Challenged.

Note : Sl.No. 2 to 7 being short term courses, there is always a variation when we take stock of the situation as on 31 March every year.

MS Office being a very practical, useful and long term course, many enrollments take place soon after a person completes 10 + 2 educational qualification. Our teaching standards, hours of training all have helped in increase in MS Office enrollment.

SUCCESS STORY:

Ms. S. Joshi, native of Tuticorin came to Amar Seva Sangam and stayed for one year as Disabled Youth Trainee Student. During her stay she studied MS Office and DTP at the Sri Sathya Sai Institute of Computer Education & Training in May 2017. Now she is working as a Data Entry Operator in India Info Media Company at Bangalore and earning Rs.9,000/- per month as salary.

1.3. Education

Education helps us to lead a better life and many of the rural children in and around ASSA were made to get the benefit of education by our initiative of starting schools in our premises. Unlike urban schools, the normal children pay a nominal annual school fees while it is free education for the differently abled children. Integration of these children in our school helps them to understand each other's needs in a better way.

1.3.1. Nursery, Primary and Higher Sec. Schools

The nursery school was setup in 1981 and upgraded to middle school in 1991 which was elevated to the status of a high school in 2009 and the eighth batch of 10th standard students appeared for the public SSLC examination in March 2018. We are pleased to record **result of cent percent success, with the first, second and third rank students obtaining marks 462/500, 460/500 and 457/500 respectively.**

We are proud to mention that our Home student, Ponmanickam, a physically handicapped girl has scored 1050/1200.

The first batch of 12th Standard students had secured cent percent success in their exams during March 2017 and the second batch also secured cent percent result in their exams during March 2018. **The first three toppers scored 1097/1200, 1050/1200 and 956/1200 respectively. The results of SSLC and Ten Plus Two are very encouraging to all, especially to the students.**

1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2016-17	2017-18
1.	Strength at the beginning	227	180
2.	New Admission	124	108
3.	Withdrawals	128	104
Total strength at the end		223	184






1.3.3. Siva Saraswathi Vidyalaya Higher Secondary School

S. No.	Particulars	2016-17	2017-18
1.	Strength at the beginning	535	557
2.	New Admission	122	142
3.	Withdrawals	100	145
Total strength at the end		557	554

Strength of differently able Students out of the above

S.No.	Particulars	2016-17	2017-18
1.	Higher Sec. School	20	32
2.	Primary School	37	36
3.	Nursery School	1	0
Total		58	68

Given below are our top performers in the SSLC and Plus Two public examinations

 <p>School First M.Sumathi 462/500</p>	 <p>School Second M.Mahalakshmi 460/500</p>	 <p>School Third M.Mahalingam 457/500</p>	 <p>School First: Parameswaran 1097/1200</p>	 <p>School Second: Ponmanickam 1050 /1200.</p>
--	---	---	---	--

1.3.4. Sivasankari Public Library

We have a Library with good collection of books for the children and elders in our campus

S.No.	Particulars	2016-17	2017-18
1.	Books in the library	1411	595
2.	Membership	123	124
3.	No. of persons utilized our library	4926	4167

We are trying to enroll more members for the library. There is a shift in the reading pattern all over the world with people choosing to access Internet for the required information. In the absence of High speed Internet facility in our area, we expect many would come forward to utilize the facility better. On our part, we have increased subscription of good and popular magazines.

1.3.5. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Centre for IGNOU and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for the rehabilitation of the disabled.

The purposes of the above programs are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.

To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both disabled and non-disabled for the benefit of society.

1.3.5.1. Indira Gandhi National Open University Special Study Centre

The IGNOU Special Study Centre started in the year 2000 continues to attract many students.

Students Strength 2017-2018

S.No	Stages	2016-17	2017-18
1	Number of students at the beginning of the year	43	56
2	Additions during the year	24	25
3	Course completed students	8	28
4	Discontinued Student	3	7
5	Number of students at the end of the year	56	46

All the students who enrolled for BCA, MCA through IGNOU have successfully cleared the same.

1.3.5.2. Alagappa University Study Centre

The enrolment position for the year 2017–18 is given below.

S. No	Stages	2016-17	2017-18
1	Number of students at the beginning of the year	109	122
2	Additions during the year	56	54
3	Course completed students	38	73
4	Discontinued students	5	5
5	Number of students at the end of the year	122	108

* When the university prescribes a time period for completion of a course and if a student does not take up the examination in a particular year; but may appear for the same in the subsequent years (within the time period) we categorize those students under discontinued.

SUCCESS STORY

Mr. I. Syed Mohammed Ameen, hailing from a poor family from Tenkasi, joined BCA programme in Indira Gandhi National Open University through our IGNOU special study centre and successfully completed the course in June 2017. Now he is working as a Teacher in a private matriculation school at Tenkasi. Apart from that he serves as a Database Operator in a NGO. He himself involving in Election survey, Aadhaar card updating work, etc., on contract bases. He earns Rs.15000/- per month and helps his family to overcome from Poverty.

SUCCESS STORY

Ms. Padmavathi.N, native of Ambasamudram is a differently abled person. She joined as a Disabled Youth Trainee Student in our Amar Seva Sangam, stayed as the inmate for several years and learned many skills. She also raised her educational qualification. She has passed B.Sc (Computer Science) and M.Sc (Information Technology) in 2017.



1.3.5.3. Amar Institute of Rehabilitation Science:

On identifying the needs for Rehabilitation programs, ASSA had established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India, New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation, aimed at developing skilled personnel to work at the community level from September 2012. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical oriented service programs will provide career opportunities to the needy persons. We have got approval from RCI for running the following 3 Diploma courses. The courses offered are:

1. DECSE (MR) - Diploma in Early Childhood Special Education (MR)
2. DCBR - Diploma in Community Based Rehabilitation
3. CCCG – Certificate Course in Care Giving

Courses covered

DECSE (MR) – Diploma in Early Childhood Special Education for Mental Retardation - 1 Year

S.No.	Stages	2016-17	2017-18	Cumulative
1	Admission during the year	3	7	10
2	Completed during the year	3	7	10

CCCG - Certificate Course in Care Giving - 10 Months

S.No.	Stages	2016-17	2017-18	Cumulative
1	Admission during the year	Nil	4	4
2	Completed during the year	Nil	4	4

Other Training Programs

We also conduct vocational training with a view to empower our inmates and other differently able persons from in and around areas of Amar Seva Sangam, making them independent and enabling them to be self employed.

- Home Appliances Servicing (Mixer Grinder, Fans etc.) (imparted free of charge as per Government guidelines)
- Cell Phone Servicing
- Gold Appraisal Training
- Two wheeler training

In the case of Cell Phone Servicing and Gold Appraisal Training, our charges are recovered from the respective department of the Government, which issues the recommendation letter to the trainees who undergo training at Sangam.

Home Appliance Service Training conducted in collaboration with MSPVL Polytechnic, Pavorchatram under Govt. of India's Community Development Through Polytechnics (CDTP)Scheme

S.No.	Stages	2016-17	2017-18	Cumulative
1	Admission during the year	28	30	88
2	Completed during the year	28	30	88

Two Wheeler Service Training conducted in collaboration with MSPVL Polytechnic, Pavorchatram under Govt. of India's Community Development Through Polytechnics (CDTP)Scheme (Started on March 2017)

S.No	Stages	2016-17	2017-18	Cumulative
1	Admission during the year	18	35	53
2	Completed during the year	18	35	53

Gold Appraiser & Cell Phone Service Training

Course Name	2016-17	2017-18	Cumulative as on 31.03.2018
Gold Appraiser (Started in 2013)	28	31	106
Cell Phone Service Courses (Started in 2014)	70	52	224
Total	98	83	330

State level workshop Conducted:

Through Amar Institute of Rehabilitation Science (Unit of Amar Seva Sangam approved by Rehabilitation Council of India,(RCI) New Delhi) on Aug 27, 2017 we conducted one day state level workshop on Cross sectoral scheme in Education, Health, Employment and Rural Development: Policy interpretation. It is an RCI Accredited CRE Status workshop; accreditation was given by NIEPMD, Chennai. In this workshop Dr.Kamleshkumar Pandey (Chief Commissioner for Disability affairs & Chairman RCI) was the Chief guest .In this workshop 30 rehab professionals from 17 Special School and institutions (From Tamil Nadu, Puduchery) were attended and got RCI CRE Certificates.

2. Village Based Rehabilitation Initiatives (VBRI)

The aim of our VBRI Program is empowerment of Persons with Disabilities (PWD) by involving Persons with disabilities, their family members and the community in the process, thereby developing a model in which they own the responsibilities of rehabilitation, economic development and care giving. Vibrant and proactive disabled groups have been developed and Parents' Associations have been formed. As on date, 8 respite centers have been formed for lifelong care for Children with high support needs and 727 Self Help Groups (SHGs) are functioning. Under our VBRI we cater to the needs of disabled persons in 8 blocks of Thirunelveli district covering nearly 900 villages with a population of 8 lakhs.

The main objectives of the community based rehabilitation services are

- Sensitizing the community, families and persons with disabilities about disabilities, their rights and entitlements.
- Organizing Persons with Disabilities into Self Help Groups.
- Initiating comprehensive rehabilitation measures.
- Facilitate Livelihood activities.
- Enabling the PWDs to access various government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.

Changing disability pattern from pure motor impairment to complex developmental disabilities have led us to establish sophisticated rehabilitation services. So rehabilitation services in Village Based Rehabilitation Initiatives have been developed as separate entity to address the needs.

Our sincere thanks to 'Dharmatama' Dr. S. Yegnasubramanian who is the active supporter of this project donated Rs.65, 00,000 in the name of Om Charity Foundation.

2.1. Key Indicators of Village Based Rehabilitation (VBR) Programme

S.No.	Key Indicators	Methodology	Up to 31.03.2018	
Key Indicators for Group				
1	Membership	Number of Members in SHGs/No of face sheets	4805/8730	55%
2	Members in SHGs	No of members/Number of SHGs	4805/727	6 average
3	Meetings per year	No of Meetings/No. of SHGs	6624/727	9 average
4	Attendance	Total Attendance/No. of Members	24025/4805	5 average
5	Leaders in Groups	No of Leaders/No. of SHGs	1916/727	3 average
6	Leaders in Members	No of Leaders/No. of Members	1916/4805	40%
Key Indicators for Women Participation				
7	Women Membership	No of Women members/No. of members	2003/4805	42%
8	Women members in Leadership	No of Women Leaders/No. of Leaders	866/1916	45%
9	Women Presidents in SHGs	No of SHGs where Women are President/Total No of SHGs.	314/727	43%
Key Indicators for Education				
10	School going children received special education	No of school going children received Special Education services/No. of children age 6 to 16 years	283/459	63%
11	Lack of schooling	Number of CWD without schooling/No of children age 6 to 16 years	170/459	37%
Economic Indicators				
12	Savings and credits among SHGs.	No of SHGs in credits and savings/Total No. of SHGs.	602/727	83%

13	Bank Linkages	No of SHGs with Bank Account/Total No. of SHGs	602/727	83%
14	Loans Availed	No of SHGs availed bank loans/Total No. of SHGs	322/727	44%
15	MF loan	No of SHGs received MF loans/Total No. of SHGs	119/727	16%
16	MF Loan	Total amount of MF loan given	Rs.81,35,000	
		Total Amount repaid with interest	Rs.85,69,963	
		Pending due amount	Rs.2,83,349	
17	Savings per membership	Total amount of savings/Total No. of members	3697214/ 2285 members	Rs.1618 Avg

S.No.	Indicators	Cumulative upto 31/03/2018
SHG activities		
1	Total Number of SHGs functioning	727
2	Formation of New SHGs -New	33
3	Linking all newly formed SHGs into banks	50
4	Linking SHGs into Federation	61
5	No. groups have regular meetings without staff/ federation leaders	1446
6	No. groups have regular meetings with the support of project staff/ federation leaders	5178
Awareness Program		
7	Number of Community Awareness Programs	168
8	Number of Student Awareness Programs	12
9	Number of Women Awareness Programs	12
10	No of mental health day awareness program	6
Capacity building trainings		
11	Leadership training - SHG leaders -no of days	4
12	Leadership training- SHG leaders - no of SHG leaders	291
13	Leadership Training - Block level federation- number of days	3
14	Leadership Training - Block level federation- number of leaders	15
Livelihood		
15	Skills training- No of Candidates referred	59
16	Job placement -No of Service users placed in jobs	124
17	Self Employment- No of service users facilitated for self employment	139
18	Number of students attending VTC.	104
19	No of VTC	5
Advocacy		
20	No. issues addressed by Panchayat Level	234
21	No. issues addressed by the community leaders and judicial system where solutions are achieved	203
22	No. places - access audits were conducted.	191
23	No. buildings have reasonable accommodation for PWDs at Panchayat level. (one per Panchayat)	210

3. Managerial Information Systems

3.1. Management Information Systems (MIS)

Management Information System (MIS) aims at providing information that Sangam requires to manage various sections and day to day activities efficiently and effectively. Computer systems are used for managing six primary components: 1) Hardware, 2) Software, 3) Data Base Management, 4) Systems and Procedures (design, development and documentation), 5) Section activities and 6) Website management. Management information system in Amar Seva Sangam is an ERP prepared by our own people and used to analyze and facilitate strategic and operational activities.

Main areas covered :

1. Accounting
2. Census and Survey Data Base of the Disabled Persons
3. OP system for Medical Testing Unit
4. Donor Base Management
5. Sponsorship Management
6. Inward and Outward
7. Vehicles Movements
8. Inventories
9. Gate Pass and Security
10. Time Keeping and Payroll
11. Project Management
12. Repairs and Maintenance
13. Daily Time Sheet

Major achievements of MIS

1. New internet leased line has been installed to ensure uninterrupted internet facility at 10 mbps speed.
2. Development of new software applications for housekeeping, campus maintenance and system related problems on ongoing process.
3. Developed a powerful dash board for Managerial Decision Making, activity monitoring and data analysis has already been started and will be ongoing exercise based on needs which may arise from time to time.
4. Developing software from Visual Basic(VB) application to 'Tally' conversion.

Focus for the year 2018-19 are given below:

- Establish a Computer Lab at School to increase computer literacy of Teachers and all students with a long term view to provide Digital class room for visual based teaching.
- Implement an integrated Enterprise Resource Planning (ERP) system for Donor Management, Service Management, Resource Management, Finance, Project management and beneficiary management. The ERP will be web based and hosted in cloud for 24 X7 secured access.
- Implement MS Office Enterprise for email and document management
- Upgrade Servers with adequate firewalls and safety net
- Renovate and locate MIS section to a secured Office space.

VBRI

A mobile/cloud based Application – mVBRI developed and deployed to facilitate communication with rehabilitation Specialists (Physio therapist, Occupational therapist, Special educators and Speech therapists) located remotely so that EI therapy could be provided at home and remote centers

Provides the following features

- Provides a system interface at every step – ***From screening to evaluation***
- Allows therapists to record their assessment and treatment plan
- Facilitates field workers to schedule and manage their daily routine
- Provides Field leaders a view of the work carried in the field
- Powerful dashboards to help manage the program
- Analytics to the management team and medical community

DolFin

DolFin is cloud based application developed to achieve organisation mission of empowering the disabled through technology and process driven Organisation to achieve efficiency, innovation and excellence, and to facilitate manage the Donor records, donation details and financial activities from anywhere.

The objective of the project DolFin is to consider the transition from several disparate systems, transformation of various processes under a single ERP system to provide controls over and optimum utilization of the available resources to ensure accurate, relevant, transparent and timely reporting to stakeholders.

Provides the following features :

DolFin DMS – 1. Creating, modifying and maintaining a database of donors, 2. Donation receipts will send to donors by auto email & auto SMS once the donation entry gets approved. 3. Donation details automatically get imported into finance module (FMS), 4. Various donor based MIS reports

DolFin FMS – 1. Core accounting, 2. Budgetary information, 3. Inventory module, 4. Fixed Asset management, 5. Investment management, 6. Various Accounting & Finance based MIS reports.

3.2. Data Base Management System (DBMS):

Amar Seva Sangam Data Base Management aims at supporting data structures, databases to operate large quantities of information by inputting, storing, retrieving, and managing that information. Databases are set up so that the ERP provides the concerned users with access to relevant data. DBMS is responsible for maintaining integrity and security of stored data, and for reporting classified information for MIS purposes.

Database management systems (DBMSs) are specially designed to interact with the user to capture and analyze data through creation, querying, update, and administration of databases.

The main areas of operations are :

1. Scanning of all important papers and documents related to sangam activities.
2. e-Seva service for the local villagers.
3. Inventory management and resources management data.

The areas of responsibilities are:

- Data definition: Defining new data structures for a database, removing data structures from the database, modifying the structure of existing data.
- Update: Inserting, modifying, and deleting data.
- Retrieval: Obtaining information either for end-user queries and reports or for processing by applications.
- Administration: Registering and monitoring users, enforcing data security, monitoring performance, maintaining data integrity and dealing with concurrency controls.

Different types of data connected with various activities are regularly stored by the DBMS Section of Amar Seva Sangam. The data stored at DBMS of Amar Seva Sangam are Gate Pass entry, Vehicle Pass entry, Out Patients details entry, Face Sheet Entry, Purchase Order Entry, Goods Received Note Entry, etc. These are done as a routine basis and the stored data are kept safely; any data can be presented on request or when required. Monthly reports are generated, for example vehicle report, food report, etc. for various purposes.

4. Human Resource Development

HR Policies:

Amar Seva Sangam believes in the appointment of the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

4.1. Staff Composition Total strength - 336

Entry Level		Associate Level		Senior Level				Total	
				Section / Department Heads		Others			
PC	Others	PC	Others	PC	Others	PC	Others	PC	Others
11	150	9	41	1	25	26	73	47	289

*During the year it has been found necessary to take in new staff on our rolls, to maintain the current state of efficient functioning. The need arises due to the fact that while some staff (mostly women) leave due to marriage, others leave for better job opportunities in Government organizations as a consequent of our training and empowerment.

Particulars	Male		Female		Total
	PC	Others	PC	Others	
No. of staff as on 01.04.17	21	87	22	108	238
No. of staff newly recruited	3	29	3	121	156
Total	24	116	25	229	394
No. of staff who left the organization	1	18	1	38	58
Total as on 31-03-2018	23	98	24	191	336

PC : Physically Challenged

4.2. Salary Slabs

Highest paid person in the organisation	Rs. 4.29 Lakhs per year
Lowest paid person in the organisation	Rs. 0.32 Lakhs per year

4.3. Total cost of international travel by Board Members /staff/ Volunteers on behalf of organization for 2017-18: Rs.Nil

4.4. Training Workshop for personnel:

Motivation, personal value systems, work ethics are the building stones for smooth functioning and interpersonal relationship in an organization environment. Besides as a step towards improving the efficiency and performance of the staff, Sangam conducts training program on various subjects periodically. Eminent professionals from different streams of the society address the staff and guide them for improving their role in the organization. HRD does periodical exercises in the following, with the objective of getting the best out of the staff and at the same time fine tuning their capacity and capabilities in order to have a very competent and efficient work force.

S.No.	Details
1	Determination of competence requirement
2	Identifying Training Needs
3	Preparation of Training Plan, Organizing Training
4	Evaluating the Effectiveness of Training

In Campus Programmes			
Sl.No.	Details	Date	Trainees
1	In-service Training	15-05-2017	31
2	Yoga	21-06-2017	20
3	Functional Assessment Check List Programme	23-06-2017	10
4	Canadian Occupational Performance Measurement	24-06-2017	10
5	ASSA Rules and policies	24-06-2017	26
6	CRE Training (Holistic Management on Persons With Multiple Disabilities)	29-06-2017	32
7	Computer Training	20-07-2017	18
8	CRW Programme	03-10-2017	28
9	Inclusive Education	10-07-2017	38
10	Spoken English Training	16-11-2017	15
11	Hygienic Training	25-11-2017	6
12	Investment Training	12-06-2017	30
13	Disability Awareness Training	12-08-2017	17
14	Staff Motivation Training	13-12-2017	67
15	Communication Training	18-01-2018	47
16	Presentation Training	08-02-2018	30
17	Team Building and Interpersonal skills	22-02-2018	22



External Training Programmes	No. of Participants	No. of Training programme conducted by In-house	No. of Participants
4	6	17	447

“Periodical meeting is a tool to sort out problems efficiently” is the axiom we follow in our Sangam. The following table would highlight the number of meetings we had during the year under review.

4.5. Internal Staff Meetings:

- Section Meetings : 312
- Section Heads and Dept. Head meetings : 41
- Central Team meetings : 12
- All staff meetings : 3
- ISO MRM Meetings : 04

4.6. Social Security

Employees’ welfare is our prime concern and we take all necessary steps to provide them adequate social security

- PROVIDENT FUND (PF)
- GRATUTITY
- GSLI (Group Savings Life Insurance)
- ESI (Employees State Insurance)
- GROUP INSURANCE
- EDLI (Employees Deposit Linked Insurance)

4.7. Performance Appraisal

ASSA has a three tier module of Performance appraisal in vogue. Every employee is given targets of deliverables at the beginning of the year with a time line and at the end of the year same is assessed. After Self appraisal by employees and reviewed by section heads, the main appraisal as an interview with the concerned employee by a Committee of Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the senior Management and understand their strength and weaknesses. Necessary counseling and training are organized for the employees during the next year.

5. Exchange Programs

Visits by Overseas and Indian Students:

During the year, a total of 10 Volunteers from various Universities in Canada, sponsored by Handi Care International, Canada, came to the Sangam worked as interns, helped the Home Children, participated in physiotherapy sessions and also in the overall working of the Sangam.

The main objective of the program is to develop clinical skill acquisition and learning about rehabilitation in low resource settings like India. The main features of this program are Focusing on Capacity building, knowledge exchange, and sustainable interventions between Canadian and Indian best practices; Establishing projects which help improve the function of people with disabilities in this unique setting; and Collaborating with various Canadian universities in research projects.

Handi-Care Intl. acts as liaison between the Universities and Amar Seva Sangam for the students’ clinical placements. It has been facilitating clinical placements for Physiotherapy/Occupational Therapy students since 2006. Handi-Care Intl. has agreements with 11 universities across Canada and USA to facilitate clinical placements in India.

So far we have MOUs with various universities in Canada such as University of British Columbia, University of Manitoba, Western University, McMaster University, Sherbrooke University, Queens University, Dalhousie University, University of Ottawa, University of Toronto, McGill University and Colorado State University, USA.

No. of students/ volunteers visited during 2015-18:

Year	No. of Volunteers	No. of students
2015	6	10
2016	9	24
2017	8	21
2018	6	26

During their tenure they have been given training in In-patient Adult Spinal Cord Rehab, Out-patient Adult Stroke Rehab, Early Intervention Rehab Program (age 0-6, children with CP, autism, speech, hearing impairment), School age Children Rehab Program, Special needs School (children with intellectual disability), Village / Home Based Early Intervention Program (age 0-6), Village / Home Based Program for Children above age 6.

6. Networking of NGO

1. M/s. Krishnamachari Yoga Mandiram, Chennai continue to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
2. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, Tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
3. Gandhigram Trust, Dindigul, is a conglomeration of several benevolent and service units which extends its help and cooperation to us in many ways for our betterment. They hold meeting with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.
4. Redington Foundation, Chennai & Unnati Organisation for Development Education, Bangalore are collaborating with us to impart skill development programs viz., soft skill, computer education and spoken English and help the students' job placements as well.

7. Donation and Fund Raising

7.1. Handi-Care Intl., Canada

Handi-Care Intl, Canada, headed by Smt. Sulochana Krishnamoorthy has been a pillar of strength us. Funds collected by them are used for a wide variety of activities of the Sangam. Starting from a donation of Rs. 6 lakhs in 1992, it has been gradually increasing year by year and during the year 2017-18 they have raised an amount of Rs.112.60 lakhs for ASSA. The total contributions up to March 31, 2018 is Rs.635.03 lakhs.

We thank Mrs. Sulochana Krishnamurthy, President, Handicare Int'l, Canada, and her family and all the members and patrons of Handi-Care Intl., for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 26 years which has resulted in 164 children sponsorships (some children have 1, 2 or 3 sponsorships from them) and Rs.12 lakhs in endowment sponsorships for the EI children. They have given 337 Kamadhenu endowments. That apart, HCI has contributed for the construction of several buildings including the Life Care Centre in the campus.

Their volunteer placements are very successful. They have given Rs.4.86 Lakhs to ASSA from these placements from April 2012 to March 2018.

7.2. Mr.Kalraman, USA, is one of the big supporters of Amar Seva Sangam. So far he has donated Rs. 4,88,14,236 which includes about Rs.70,00,000 for the year 2017-18. The fund is utilized for the VBRI-Rehab Above 6 years program in 8 blocks of Tirunelveli Dist. This program reaches about 600 Children and Adults with Disabilities between 7 years to 25 years directly and by sensitization program and capacity building training we are reaching about 10,000 PWD, their family members and other stake holders in the community. Through this funding we are able to organize all the needful services for this age group. They are,

1. Home based rehabilitation services.
2. Special education at school for children with learning difficulties.
3. Day care centre for children with high support needs.
4. Vocational training for adults with intellectual disabilities.
5. Teaching Learning Materials, calipers and other assistive devices required for the children that are covered under this program.
6. Leisure activities for children with disabilities.
7. Exposure visits for children with disabilities and their parents.
8. Development of assessment tools and monitoring system of the program.
9. Formation of parents association towards advocacy.



7.3. **ORACLE** USA, is supporting Amar Seva Sangam through Charities Aid Foundation, New Delhi for our Project: Skill Development, Vocational Training and Rehabilitation for Persons with Acute Spinal Injury and Physical and Mental Disabilities. They have supported us with Rs.54.56 lakhs for the year 2017-18 and promised to help us in future years also. This has benefited more than 300 service users to get training and empower themselves.

7.4 Amar Seva Sangam received grants and donations from Grand Challenges Canada, Om Charity Foundation, Give Foundation, Asha for Education, Berkley Chapter, Ashok Vaswani, A. Krishnamoorthy of Simpson Group, H.H. Sri Math Jagaguru Shankaracharya, Bangalore, Kuchalambal Charities, Bangalore, General Insurance Corporation of India, Mumbai, Vasudevan S., Chennai, Shree Holdings, Chennai, Balasubramanian R, Chennai, Nasscom Foundation, Noida, Logixhealth Solutions Pvt. Ltd., Bangalore, Karine Pigeau, France, Digvijay Singh, Sweden, Sundaram BNP Paribas Home Finance Limited, Chennai, Balaraman N, Pune and from others towards village based rehabilitation programs and campus based rehabilitation initiatives.

7.5. Mumbai Marathon 2018

It was one more year of grand success in our participations in the Mumbai Marathon 2017-2018. As in the previous year, the Secretary participated in the Wheel Chair event and Smt. Ramani Sankara Raman in the Dream Run category of Mumbai Marathon on 21st January 2018 along with one of the executive committee members Mr. P.S. Kasthuri Rangan and some of the inmates of the Sangam. We are indeed grateful to all the supporters, volunteers, co-runners for their cheerful and enthusiastic participation and support for the events. Every year brings in more visibility for our organization which directly and indirectly has helped in our name being spread far and wide both in India and abroad, and many have appreciated various activities that we have undertaken/are taking for the differently abled. Mumbai Marathon 2018 Award function was held at Hotel Trident, Mumbai where Sri S. Sankara Raman (Secretary) received the Award for Highest Fundraiser Individual and Second Highest Fundraising NGO for Amar Seva Sangam. This was the 15th year of participation in succession.

The Galaxy Surfactants in Mumbai spearheaded by Shri U. Shekhar and Shri G. Ramakrishnan has been a great source of support and has encouraged us to raise funds and participate in Mumbai Marathon for the past 14 years.

They are unquestionably the biggest donor for the event and we record our sincere gratitude and appreciation for their magnanimity.

We give below funds (Rupees in Lakhs) raised by participation in the Mumbai Marathon during the last six years.

2013	2014	2015	2016	2017	2018
40	47.23	80.33	124.00	126.71	142

7.6. Bangalore TCS World 10K Run

We participated in the TCS World 10k Run on 27.05.2018 held in Bangalore. It was our fifth consecutive year of participation and was a wonderful and memorable experience. We appreciate the Organizers' skills of meticulous planning and perfect execution of the event. The Bangalore team is an example for others both for leadership and solidarity. We acknowledge the contribution of Visvanathan Ganesan who has taken the initiative of our participation and has been co-ordinating with all the volunteers of Bangalore, for the 10K Run, which has now become an iconic event for our organization. Participation of all the members at the event is most motivating factor and those who could not come would have had compelling reasons and their contribution physically and otherwise cannot be under estimated for any reasons. Special mention has to be made about the way the volunteers have taken care of Amar Seva inmates. In the event, we raised Rs.10.77 lakhs.

7.7. Chennai Marathon

Here again, we commenced our maiden year of participation in the Wipro Chennai Marathon conducted by United Way Chennai in the year 2013. For the current year the Marathon is held on 03.12.2017. Our Secretary along with his wife Ramani Sankara Raman, volunteers and other wheelchair inmates participated in the Marathon.

7.8. Diary Project

As a source of funding our activities, during 2001-02, we started manufacturing diaries as per the needs of customers and also printed souvenir diaries where we had advertisements from our well wishers. We achieved Rs.3.05 lakhs as turnover in this activity for the year ended 2017-18. With the view to arrest any decline in the surplus, we intend to garner more advertisement in the diary so that minimum level of fundraising is always achieved.

7.9. Source of Fund Raising 2017-2018

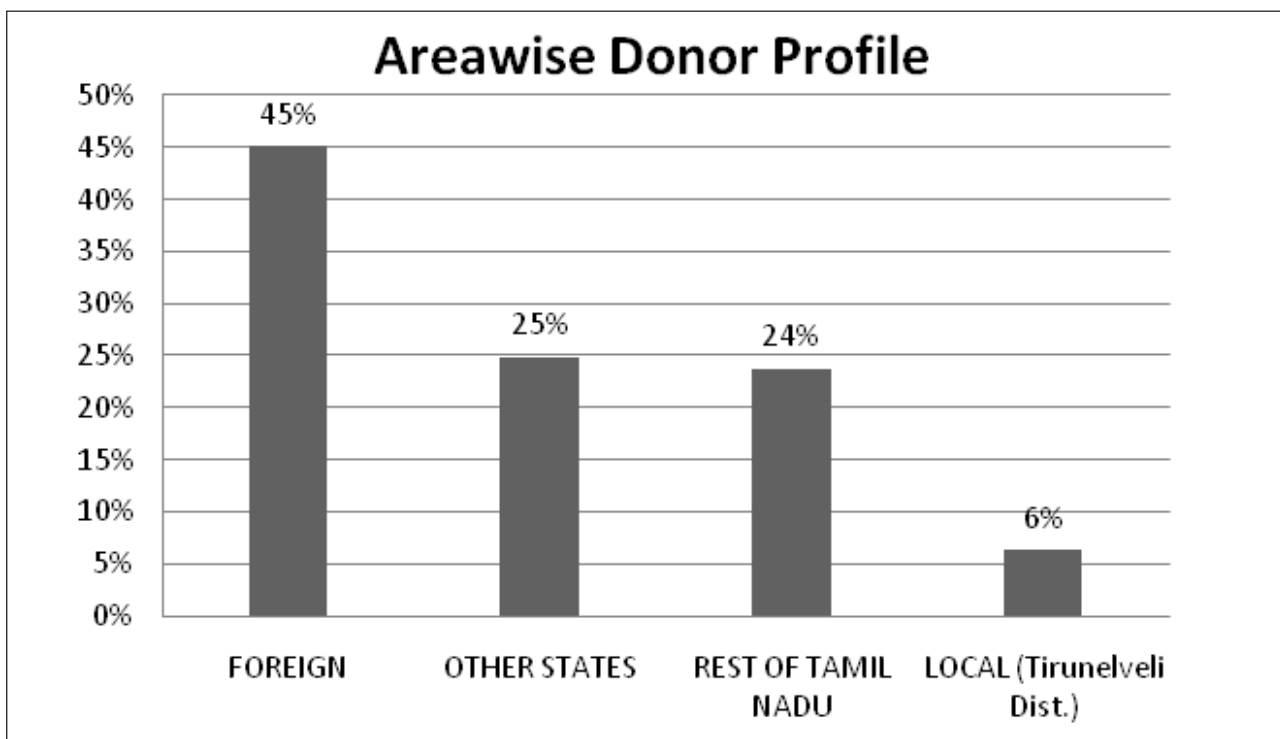
S.No.	Type of Donations	Rs. in lakhs
1	Diary Advertisement	3.05
2	Mumbai Marathon	142.67
3	Trusts and Funding Agencies	31.10
4	Bangalore TCS World 10k Run	10.77
5	Wipro Chennai Marathon	0.56
6	Festival Contributions	14.24
7	New Year Contributions	0.18
8	Amar Seva Sangam Web page	67.47
9	Give India	3.65
10	CSR Funding	51.38
11	Give India spot light challenge	37.04
12	Routine Fundraising (through referrals, mailers and visitors)	825.61

7.10. Area wise donation received

REGION	2016-17		2017-18				
	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	Per capita donation Rs.in Lakhs
FOREIGN	47	238.42	68	2%	489.06	45%	7.19
OTHER STATES	862	219.32	693	18%	270.01	25%	0.39
REST OF TAMIL NADU	3140	261.13	2174	56%	257.71	24%	0.12
LOCAL (Tirunelveli Dist.)	1177	84.66	946	24%	68.44	6%	0.72
TOTAL	5,226	803.53	3,881	100%	1085.22	100%	0.28

The value of donation has increased very significantly in the year 2017-18. The number of donors have decreased from 5226 to 3881, decrease of 26% percent; while the value of donation has risen from Rs.803.53 lakhs to 1085.22 lakhs, showing an impressive growth of 26% percent.

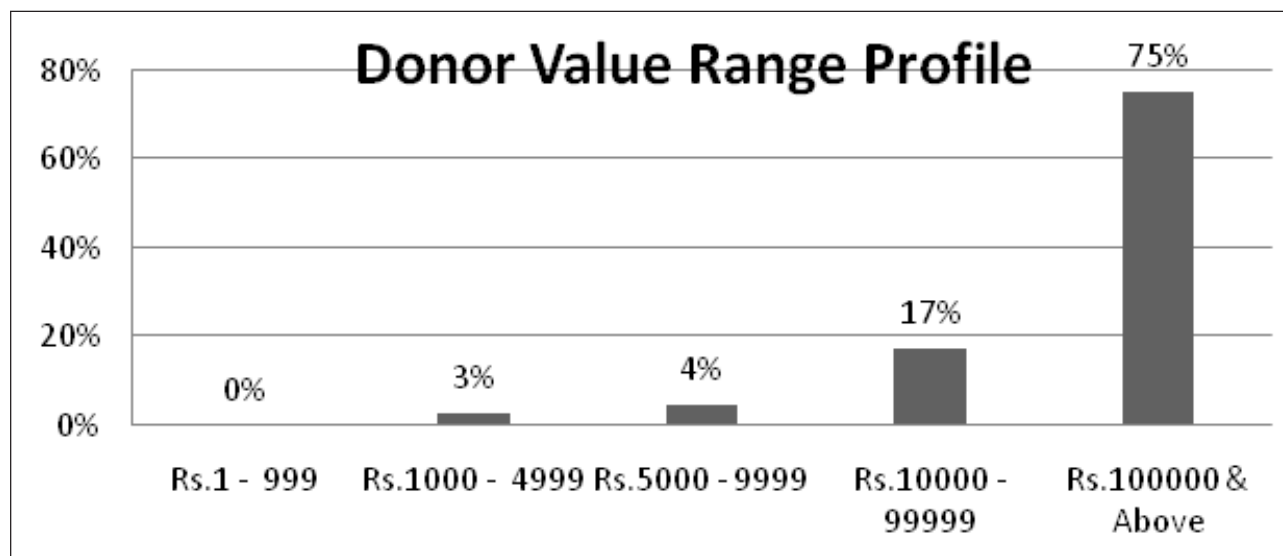
56% of our donors are from Tamil Nadu contributing 24% of our donations. The per capita donations from foreign donors is very high as they constitute 2% in terms of numbers but contribute 45% of our donations. They local district participation constitute 24% of our donor base and contribute 6% of our total donations. Participation by other states are also satisfactory.



7.11. Donor Profile

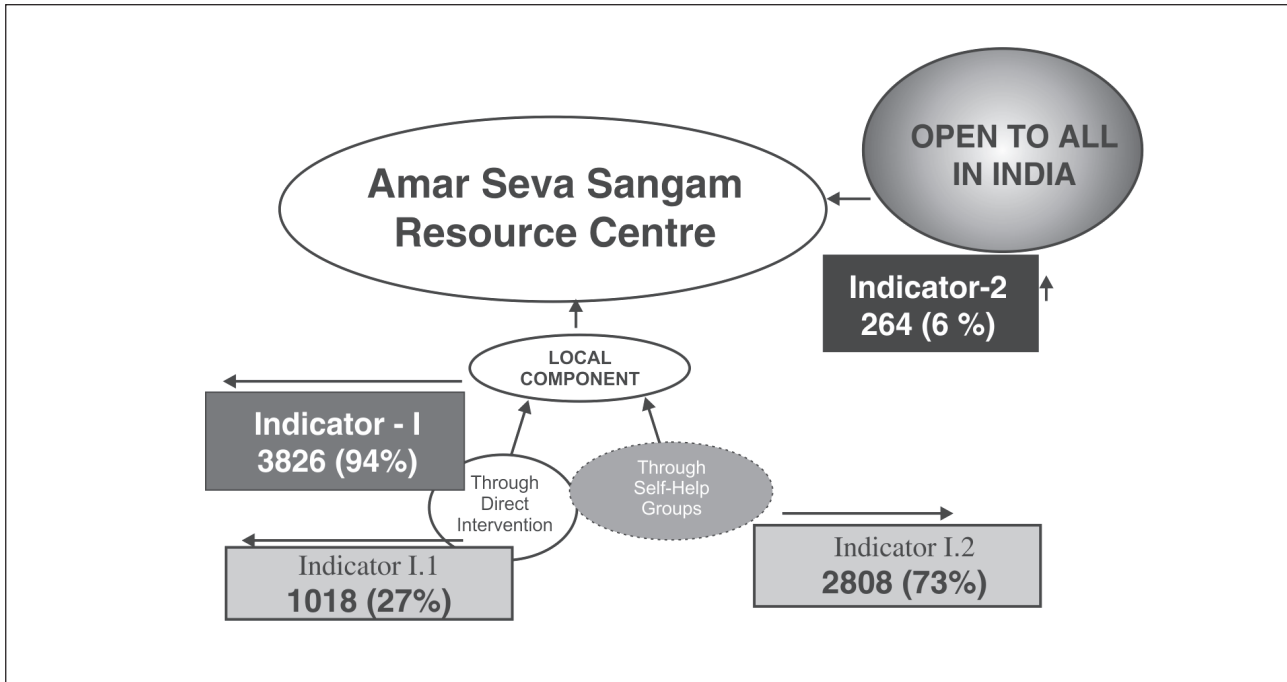
Donation Range	2016-17		2017-18			
	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	1344	4.37	582	15%	1.78	0%
Rs.1000 - 4999	2387	36.79	1502	39%	29.67	3%
Rs.5000 - 9999	855	48	819	21%	48.4	4%
Rs.10000 - 99999	825	163.25	868	22%	188.49	17%
Rs.100000 & Above	96	620.59	110	3%	816.88	75%
TOTAL	5507	873	3881	100%	1085.22	100%

Majority of our donors are in below Rs.5000/- range. While they constitute 39% of our donor base they contributed 3% of our total donations. 43% of our donors are between Rs.5000/- to Rs.1 lakh. They contributed 21% of our donations. 3% of our donations had come from High Value Donors of above Rs.1 lakh who constitute 3% of our donors. The per capita donation is as high as Rs.7.19 lakhs in this High Value Donors (HVD) category. Both Area-wise and Range-wise analysis indicate that the foreign donor have contributed the maximum per capita donation while they are only 2% of total donors. Very strong local and State level support also exists.

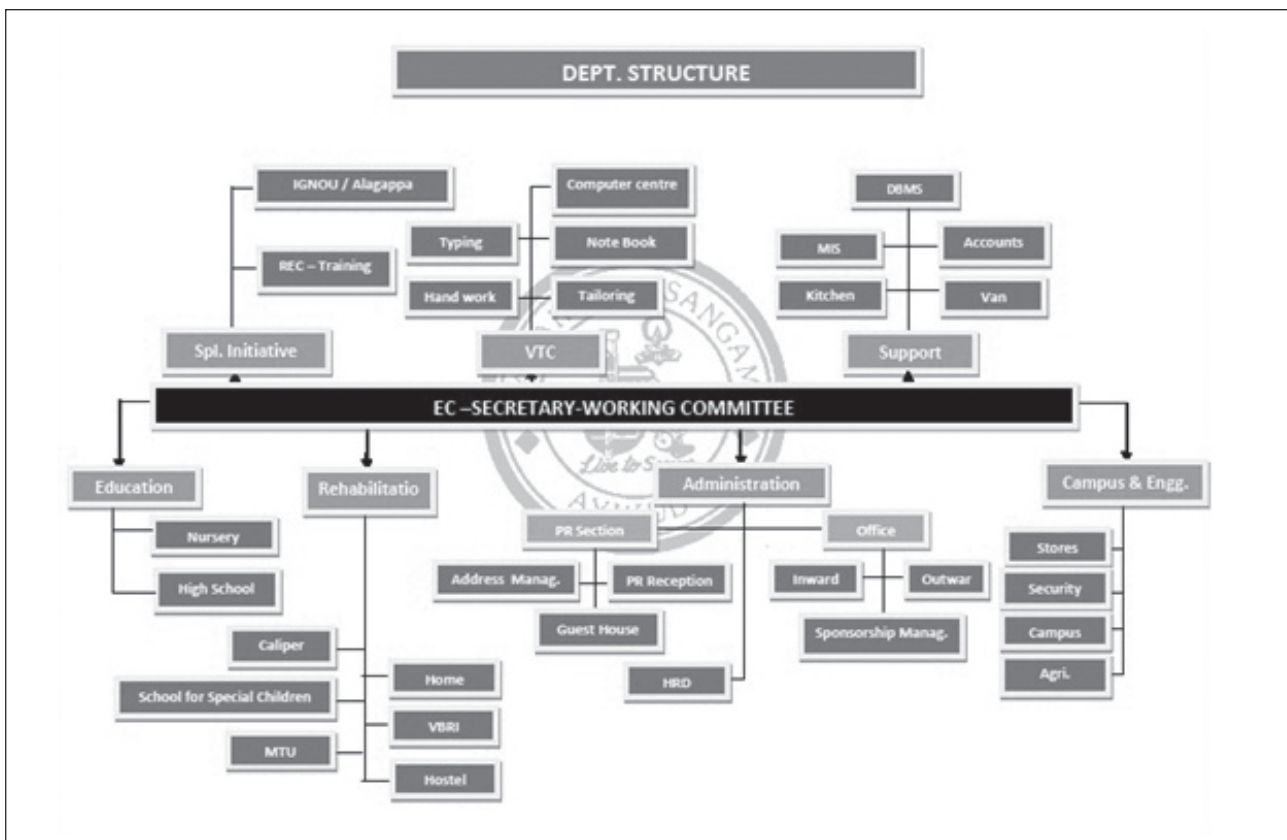


8. Management and Governance

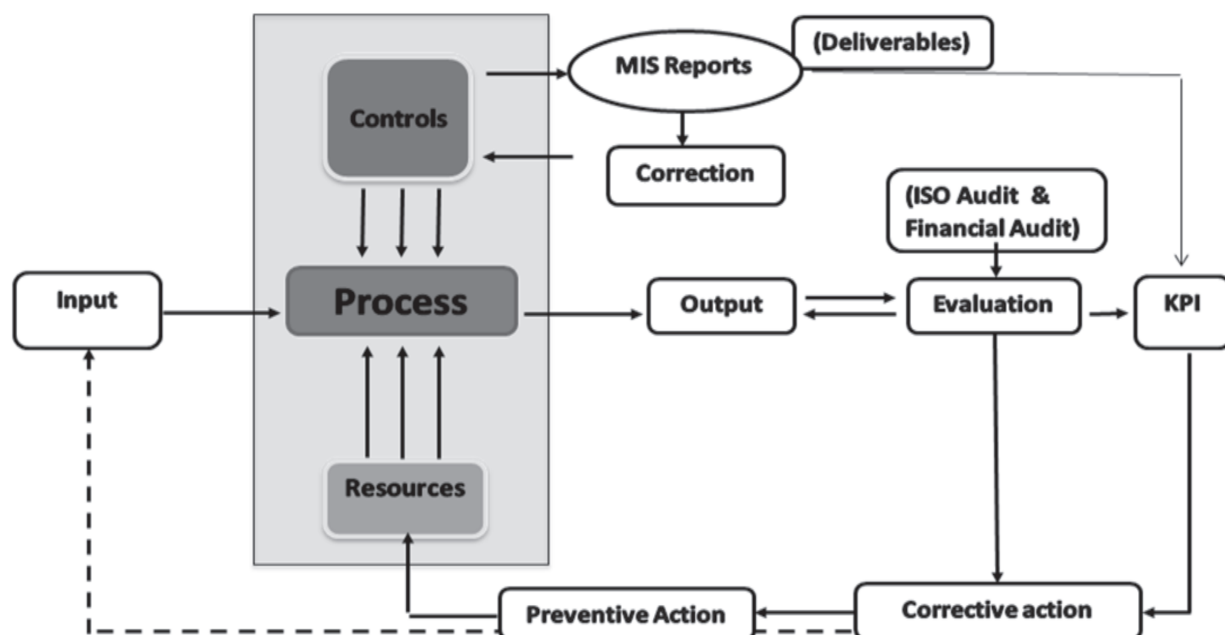
8.1. Concept



8.2. Organizational Chart



8.3. Control Process Chart



9. Finance

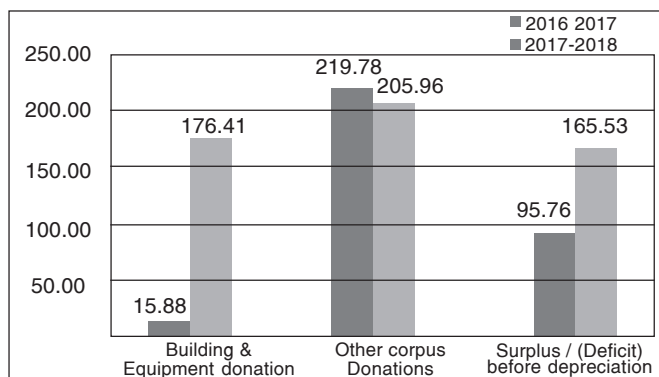
9.1. Statutory Disclosures

9.1.1. Financial performance summary

Rs. in Lakhs

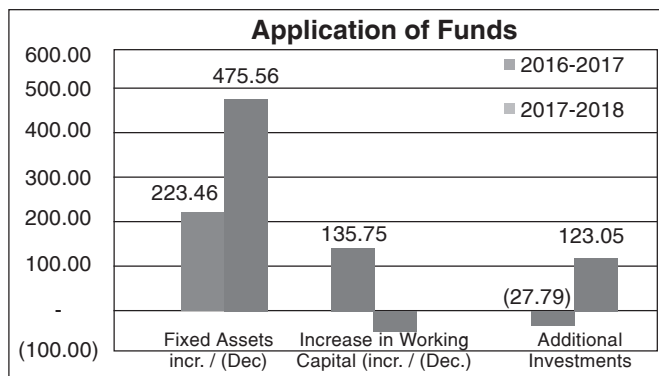
SOURCES	2016-2017	2017-2018	Variance in %
Building & Equipment donation	15.88	176.41	1011%
Other corpus Donations	219.78	205.96	-6%
Surplus / (Deficit) before depreciation	95.76	165.53	73%
	331.42	547.90	65%

Sources of Funds



APPLICATION	2016-2017	2017-2018	Variance in %
Fixed Assets Incr./(Dec.)	223.46	475.56	113%
Working Capital (Incr./(Dec.))	135.75	(50.71)	-137%
Additional Investments	(27.79)	123.05	-543%
	331.42	547.90	65%

Application of Funds





9.1.2. Financial statements

ABRIDGED BALANCE SHEET AS ON 31.03.2018

Particulars	31.03.2018 Rs. In Lakhs	31.03.2017 Rs. In Lakhs
Capital Account		
Corpus	1302.18	1204.81
Building & Equipment Corpus	897.57	721.16
General Fund	6.54	6.54
Government Grant	6.20	6.20
Private Grants	224.58	224.58
Income & Expenditure (Surplus/(Deficit))	(37.92)	(47.81)
Reserves & Surplus	75.00	25.00
GCC project	269.76	161.17
Current Liabilities		
Sundry Creditors	85.88	6.77
Provision	44.47	56.32
Misc. Liabilities	8.54	5.79
TOTAL	2882.81	2371.00
Assets		
Fixed Assets		
Fixed Assets	1003.68	867.02
Add: Capital Work in Progress	292.67	59.40
	1296.35	926.42
Investments		
Investment	1196.98	1073.93
Current Assets & Loans and Advances		
Loans & Advances	79.87	74.38
Sundry Debtors	0.25	4.42
Cash & Bank	53.87	54.24
Cash Holdings SS	0.66	4.86
Other Debtors	19.56	19.25
Short Term Investment	226.66	204.22
Stock	8.60	8.81
Sundry Assets	-	-
TOTAL	2882.81	2371.00

Note: Early Intervention project undertaken under GCC and matching contribution from various funding agencies is booked under innovative project as Intangible assets and the value is Rs.91.27 lakhs (GCC) and Rs.97.20 lakhs (various funding agencies)

Abridged Income & Expenditure for 01 APRIL 2017 TO 31 MARCH 2018
Expenditure

Particulars	31.03.2018 (Rs. in Lakhs)	31.03.2017 (Rs. in Lakhs)
Developmental Rehabilitation	226.89	205.50
Early Intervention Centre	2.42	11.52
Home Expenses	33.58	32.99
Sangamam School for Special Children	30.79	29.30
Medical Testing Unit	42.54	28.47
Spinal cord injury post acute care centre exps.	38.13	39.28
Caliper Expenses	18.39	6.52
Village Based Rehabilitation	98.34	141.99
School	79.77	75.11
Vocational Training Expenses	11.18	2.73
Delivery of Services & Infrastructure	2.36	12.06
Public Communication & Administration	70.37	58.08
GOVT. Program Expenses	0.66	5.30
Training IG Project	27.82	11.73
Depreciation	105.63	94.80
Reserve for Master Infrastructure development plan for Disability Management	50.00	0.00
Prior period items	0	44.87
Excess of Income over Expenditure	9.90	0.95
	848.77	801.20
Income		
Particulars	31.03.2018 Rs. In Lakhs	31.03.2017 Rs. In Lakhs
Donation	702.85	572.17
Other Income	63.62	134.89
Govt. of India, Ministry of Social Justice & Empowerment Maintenance Grant	-	-
GOVT. Programme Income (NPRPD, VKP, Patient counsior & SSA IEC Prog. Exps.)	1.22	14.72
Interest Income	81.07	79.42
	848.77	801.20

Abridged Receipts & Payments for the Period 01 April 2017 to 31 March 2018

Receipts	2017-18 (Rupees in Lakhs)	2016-17 (Rupees in Lakhs)
Opening cash & cash equivalent (including short term investment)	258.46	151.95
Corpus	97.37	129.19
Building & Equipment Corpus	176.41	15.88
General Fund	-	-
Private Grants	-	4.42
Donation	702.85	572.17
Other Income	63.62	134.89
GOVT. Programme Income	1.22	14.72
Interest Income	81.07	79.42
Prior period Items	-	-
Decrease in Current Assets	72.79	0
GCC project grant	108.59	161.17
Reserve & surplus	0	(75.00)
TOTAL RECEIPTS	1562.38	1188.83
Payments	2017-18 (Rupees in Lakhs)	2016-17 (Rupees in Lakhs)
Fixed Assets	242.30	170.78
Capital Work in Progress	233.27	52.68
Investment	123.05	(27.79)
Developmental Rehabilitation	226.90	205.50
Early Intervention Centre	2.42	11.52
Home Expenses	33.58	32.99
Sangamam School for Special Children	30.79	29.30
Medical Testing Unit	42.54	28.47
Spinal cord injury post acute care centre exps.	38.13	39.28
Caliper Expenses	18.39	6.52
Village Based Rehabilitation	98.34	141.99
School	79.77	75.11
Vocational Training Expenses	11.18	2.73
Delivery of Services & Infrastructure	2.36	12.06
Public Communication & Administration	70.37	58.08
GOVT. Program Expenses	0.66	5.30
Training IG Project	27.82	11.73
Prior period Items		64.65
Increase in working capital	0	9.48
Closing cash & cash equivalent (including short term investment)	280.53	258.46
TOTAL PAYMENTS	1562.38	1188.83

9.1.3. Auditor's Report

M. Srinivasan & Associates

Chartered Accountants

No. 5, 9th Floor, B-Wing Parsn Manere

602, Anna Salai, CHENNAI - 600 006

Phone : 2920 23 81, 2820 23 82, 2820 23 83

E-mail : msacas@eth.net

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 7-4-104 B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2018** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
2. In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
3. The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
4. In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.
 - i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2018**.
 - ii. In the case of Income and Expenditure Account of the excess of income over expenditure (Surplus) of the Trust for the year ended on the date.

Place : Chennai

Date : 22.09.2018

For **M. SRINIVASAN & ASSOCIATES**

Chartered Accountants,

Sd/-

R. Mohan

Partner

M.No. 022460

1. Significant Accounting policies

a) Trust Overview:

Amar Seva Sangam was established in the year 1981 as a Charitable Trust registered under Tamil Nadu Societies Registration Act, 1975 vide certificate no TSI 16/1981 a model center catering to all the needs of the differently abled.

b) Basis of preparation of financial statements:

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

c) Use of estimates :

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in current and future periods.

d) Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition. Depreciation is provided on the written down method as per the provisions of Income tax Act 1961.

e) Inventories

Inventories are carried at the lower of cost and net realisable value.

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its present location and condition. The method of determination of cost is as follows:

- ◆ Finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- ◆ Stores and spares - at landed cost on a first in first out method

f) Retirement benefits:

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Gratuity and leave encashment costs, which are not under defined benefit schemes, are and no provision accrued in the books and the same is discharged on cash basis.

g) Revenue recognition:

Donations are accounted on cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilised for the purpose for which it is received. The funds received on account of non earmarked/general will be used as per the discretion of the Trustees.

Donation amount received for a specific projects are recognized on time basis.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.

Interest Income recognized in the books separately and disclosed as Income separately for non earmarked funds.

20% of Interest earned on corpus deposit (Other than projects) is added to corpus fund.

h) Foreign exchange transactions

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

i) Provisions and contingent liabilities

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

j) Investment

The Investments are recorded in the books at cost. Interest accrued but not due upto the date of balance sheet on deposit made under reinvestment plan are added with the deposits.

2. Capital commitments and contingent liabilities :

I. Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	61,46,919	40,66,411
II. Contingent liabilities:		
a) Bank Guarantee given	Nil	Nil

Date : 22/09/2018

For AMAR SEVA SANGAM
S. Sankara Raman

Secretary

10. The Amar Foundation

Amar Seva Sangam income generating activities have increased which had its own tax implications. While the developmental activities are carried on under the categories of Health, Education, Relief to the poor as per the recently amended Income Tax law, the production activities could not be justified since the gross receipts and the income there from were disproportionately high compared to the Sangam main activities, which called for immediate action to hive-off those activities to another separate entity. The Sangam is registered as a sister unit “Amar Foundation” with common members in the Executive board and this became effective from March 2013 as a registered Trust. Amar Foundation will carry on the tailoring and Note Book Making programs and the surplus generated will be transferred to Amar Seva Sangam. Efforts are under way to get the new foundation tax free status. This will help Amar Seva Sangam to maintain its existing privileges under the income tax law and also get the benefit of the income generating activities.

Amar Foundation envisages the following activities.

1. Tiruppur job units (an outsourcing assignment taken by us in textiles for a Tiruppur unit).
2. Tailoring Unit (where in we execute orders for stitching of uniforms for various industrial Unit).
3. Note Book Making section we execute orders received by us from various units for supply of Note Books. It is interesting to note that while these are income generating activities for us we also empower the Physically able persons by training them in these departments.

As given elsewhere in the Annual Report for each unit, the total income generated by the Sections under Amar Foundation for 2017-2018 was Rs.1,29,20,250

11. General

11. Media Coverage:

One of the main strengths of the organization has been a wide coverage it has received through newspapers, TV, Radio, books, journals and magazines. Year after year the coverage is expanding.

Amar Seva Sangam received the following awards during the period 01.04.2017 to 31.03.2018:

1. Dr. Ambedkar National Award for Social Understanding & Upliftment of Weaker Section for the year 2014 on 26.05.2017 by Hon'ble President Shri. Pranab Mukherjee at New Delhi.
2. Galaxy CSR Social Award 2017 on 31.03.2017.
3. Spinal Cord Society Award 2017 at New Delhi (SCI) on 05.09.2017.
4. Award for 25 years of noble service to Shri.S.Sankara Raman on 21.01.18 by Kharghar Tamil Sangam.

12. Words of Encouragement from our Visitors

Amar Seva Sangam has always fascinated me. How could a spinal injured person, instead of cursing his fate, set up such a great institution to be a beacon light to others! But only today I've been privileged to be present here. I feel stirred within. I am now a public servant. This institution, its leaders, its staff by dedication has inspired me to work hard with inner purity. May this institution be assisted by one and all!

- **Justice Swaminathan, Madras High Court.**
5-Aug-2017.

At the outset, this initiative by Amar Seva Sangam is unique of its kind and to be the one and only program for the differently abled. As we see this great organization and being a part of this, we feel the purpose of this human birth is fulfilled.

We are amazed by the way this is being carried out and we must admit that this is the "Epitome of Dharma". Hospitality coupled with firm commitment towards upliftment and earning a great livelihood for the spinal cord injured person is definitely a hallmark of this institution. May we pray God Almighty and the Jagadgurus to shower their benign blessings for more and more laurels and greater heights and achievements in the days to come.

- **Swaminathan & Srihari, Sundaram Paribas Home Finance.**
7-Aug-2017.

Amar Seva Sangam – A heaven for people with disabilities. Yeomen service being rendered by the founders and dedicated team members. A beautiful campus forming on inclusive education and training is helping thousands of people to lead life with dignity. May God give courage and strength to all the members of Amar Seva Sangam to carry on this source to mankind.

- **N. Sandeep Nanduri, IAS, District Collector, Tirunelveli.**
27-Aug-2017.

I visited Amar Seva Sangam today. It was a nice experience. This institution is doing really amazing work. The organized way of functioning from early intervention to vocational training should be adopted as model for rehabilitation. Hope I will pick up many thoughts from here to my career.

- **K.Elambahavath, IAS, Asst. Collector, Tirunelveli**
27-Aug-2017.

அமர் சேவா சங்கத்தின் சேவையை மழலைப் பருவத்திலிருந்து பார்த்து மகிழும் பேறு பெற்றவன். மக்கள் பங்கேற்பு அபாரம். மிக்க மகிழ்ச்சி. வழிகாட்டுதல் நன்றாக உள்ளது. முன்மாதிரியான சேவை அமைப்பு இது. ஊக்கம் தரும் சேவை நிறுவனம் இது.

- **சந்திர லஷ்மணன், ராஷ்ட்ரிய சேவா பாரதி,**
27-Aug-2017.

It is a humbling and inspiring moment to be at Amar Seva Sangam today for the get-together program. I thank the Sangam for this opportunity.

- **S. Nagarajan, IAS, Addl. Secretary, Health & Family Welfare Dept. Govt. of Tamil Nadu.**
6-Aug-2017.

ஆய்க்குடியில் மனித நேயத்துக்கு எடுத்துக்காட்டாக உடல் ஊனமுற்றவர்களின் நலனிற்காக தெய்வீகப் பணிகளாற்றி வரும் அமர் சேவா சங்கத்தை இன்று பார்வையிட்டேன், மெய்சிலிர்த்தேன். அர்ப்பணிப்ப உணர்வோடு பணிகளாற்றி வரும் அனைத்து சகோதர, சகோதரிகளுக் காகவும் இறைவனிடம் பிரார்த்திக்கின்றேன்.

- **K.A.M. முகமது அபுபக்கர், M.L.A., கடையநல்லூர் சட்டமன்றத் தொகுதி.**
17-Feb-2018.

ஆலயம்தோறும் சென்று இறைவனை சேவித்து, இறைவனுக்கு தொண்டு செய்வதே வாழ்நாள் பணியாகக் கொண்டு வாழும் எனது வாழ்வில், இன்று ஒரு நடமாடும் ஆலயத்தைக் கண்ட பூரிப்பு. மனிதரும் தெய்வமாகலாம், அந்த தெய்வம் இன்னொரு தெய்வத்தை உருவாக்கலாம் என்று உலகிற்கு உணர்த்தும் இடம். தனது வாழ்நாளில் ஒவ்வொரு மனிதரும் கண்டிப்பாகக் காண வேண்டிய கோயில் இது. இதைக் கண்ட மகிழ்வு இன்னும் வெகுநாள் என் நினைவுக்கு விருந்து.

- **திருமுருக வள்ளல் வாரியார் சுவாமிகளின் மாணவி, தேச மங்கையர்க்கரசி**
4-Feb-2018



OUTLOOK FOR THE CURRENT YEAR

13. Outlook for the current year

Considering the sustenance and development plans of the Institution, the outlook for the year 2018-19 is very positive and our priorities / tasks are listed below:

ASSA's challenges during the year 2018-19 are many, particularly in the infrastructural front. We have a mammoth project to be cleared, viz., the +2 school building and completion of the third and fourth stages; this is estimated to cost Rs.1.80 cr. In addition, the construction of Foster Care Centre building, treated as a priority scheme, would need Rs.80 lakhs. A similar amount is needed to construct a building aimed at increasing the space for physiotherapy and attendant rehabilitation services in the Medical Testing Unit. Other pressing demands relate to establishment of Early Intervention Centres at Pattukottai and Kadayam for which the requisite plots of land have been / are being received as donations.

Besides the above -mentioned projects, a project to construct a building to enhance the space for the Disabled Youth Trainees for the skill development and higher education for both boys and girls, is on the anvil; we propose to adopt a Container Homes model with a view to minimising the cost of this project. The matter of construction of staff quarters has been engaging our attention for quite some time and this has now assumed urgency due to the augmentation of staff and increase in number of visits of quality staff to ASSA to render services who need accommodation. To meet this requirement we propose to build six to eight small residential units above the existing Life Care Centre; the new complex will be named "Sumathi Bavan".

We have offers of land to expand our services into the area of a Physiotherapy and Occupational Therapy College. The investment in land for this purpose which is statutorily prescribed as three acres would cause a heavy burden on ASSA's resources. Other areas which would necessitate infusion of sizeable funds are (a) putting up of class rooms for those who intend pursuing B.Ed. course, as required by the Tamil Nadu Higher Education Department and (b) construction of class rooms for running the courses for the intellectually challenged children under aegis of the Rehabilitation Council of India.

We have to face several challenges in 2018-19 even after provision of many infrastructural facilities mentioned above. While on the one hand the expectations of the public for our quality services are ever rising, on the other, is the need for our preparedness to overcome the pressures and forge ahead. In such a scenario it is imperative that we have in place a well-planned strategy of judicious deployment of financial resources coupled with an effective fundraising mechanism. We are confident of achieving these twin objectives.

A WORD OF THANKS

Amar Seva Sangam has completed thirty seven years of praiseworthy service towards rehabilitation of the differently able. From a humble beginning of five children in 1981, it has today grown as a leading institution in the field of Disability Management not only because we were able to adjust ourselves to demanding situations but also because of the guidance of our Patron-in-Chief, Dr. M.S. Swaminathan and the other patrons Shri N. Vaghul and Shri S.V. Mony besides the support of all the Executive Committeemembers, General Body members, Advisory Board members, past Ex-officio Chairmen and others. We are grateful to all Government Officials. We are indebted to all our volunteers both in India and abroad, who are helping our Sangam and adding credit to it from behind the scenes.

Our thanks are also due to Messrs. Kumar, U. Shekhar, AdarshNayyar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), P.K.A.Narayan, Visakapattinam, R.Balasubramanian, Chennai, R.Seshasayee, Chennai, S.Raman, Shencottai, R.P.Ragavan, A.Balasubramaniam, Rajalakshmi Balasubramaniam, N. Vijayalakshmi, A.N. Nithyakalyani, SudhaNatarajan, (All from Chennai), Y.Balasubramanian, Kothagiri, Mukund Kulkarni, Kolkatta and Rajeev Mecheri, N.Venkatramani, Malathi Ramani, Chennai, LogixHealth Solutions (P) Ltd., Bangalore for their financial and other support rendered throughout the year.

We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Oracle, USA, Messrs. S.Yegnasubramanian and Kalraman, USA, Digvijay Singh, Sweden, Azim Premji Philanthropic Initiatives, Sitaram Jindal Foundation, Give India, Your Cause, Benevity, Global Giving, Letz Change, Give Now for their support. Our thanks are also due to our Statutory Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs. G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the **“Valley for the Disabled”**. It is with pride we record here that our staff has given superb co-operation in our endeavour to implement various HRD programs and also closely follow the norms set by ISO.

S. Sankara Raman
Hon. Secretary

S. Ramakrishnan
Founder President

Place : Ayikudy

Sl. No.	REGULAR DONATION SCHEMES	Amount	Amount
	FEEDING SCHEMES	Regular	Special
1.	One day Lunch feeding for Home children *	1,500	2,000
2.	One day Lunch feeding for Mentally challenged children *	2,500	3,000
3.	Kamadhenu feeding Endowment (One time payment for lunch feeding to 10 children in a year) *	5,000	NA
4.	One day Lunch feeding for all children and disabled Youth **	6,000	8,000
5.	One day Full feeding for all children and disabled Youth **	15,000	NA
6.	Campus Lunch feeding for all Disabled children, Disabled Youth and All Staff **	25,000	NA
7.	Annapoorna feeding Endowment **	1,00,000	NA
EDUCATION SCHEMES @@			
8.	Sponsorship to train a disabled youth for Six months *		18,000
9.	Sponsorship of one child's Education for one year		12,000
10.	Sponsorship for Higher/Professional Education of a disabled student for one year		50,000
11.	Sri Vidhya Education Endowment		1,00,000
SPINAL INJURED SPONSORSHIP SCHEME @@			
12.	Part-sponsorship of spinal injured's rehabilitation or Medical or Nursing Care		6,000
13.	Sponsorship of Spinal Injured undergoing Post-Acute Care for one month *		18,000
14.	Sushrutha Spinal Injured Care Endowment		1,00,000
REHABILITATION SCHEMES			
15.	Sponsorship of Medicines for a Mentally Challenged child for a month * *		1,000
16.	Sponsorship of Day Care rehabilitation of a Mentally challenged child for a month * *		3,000
17.	Sponsorship of a child in Home care for a month* **		5,000
18.	Sponsorship of a mobility appliances** **		8,000
19.	Dhanvanthri Medical Endowment **		1,00,000
20.	Rehabilitation--General		Any amount
CHILD EARLY INTERVENTION SCHEMES			
21.	Sponsor a Child for Early intervention per month * *		3,000
22.	Sishu suraksha Endowment **		1,00,000
GOSHALA SCHEMES			
23.	One month upkeep of one cow * *		3,000
24.	One day feeding for all cows and calves * *		4,000
25.	Nandini Goshala Endowment **		1,00,000
PATRON SCHEMES			
26.	Annual Individual Patron *		1,000
27.	Life time individual Patron **		10,000
28.	Individual Endowment Patron **		1,00,000
CORPORATE SCHEMES @@			
29.	Annual Corporate Patron		1,00,000
30.	Life Time Corporate Patron		10,00,000
VILLAGE BASED REHABILITATION ADOPTION SCHEMES @@			
31.	Adopt 25 Villages per annum		1,50,000
32.	Adopt 100 Villages per annum		6,00,000
33.	Adopt 600 Villages per annum		36,00,000
GENERAL DONATIONS			
34.	General Donations-Feeding (Exemption u/s 80G)		Any amount
35.	General Donations-Education (Exemption u/s 80G)		Any amount
36.	General Donations-Non corpus Fund (Exemption u/s 80G)		Any amount
37.	General Donation-Corpus Fund (Exemption u/s 80G)		Rs. 5,000
38.	Land / Building / Infrastructure donations **		Rs. 50,000

* Sponsorships can be donated for multiple periods also

** Sponsorships can be done for individual appliances ranging from Rs.1500 to Rs.75000 on a case to case basis

@ Exemption u/s 80G



G.R.Thanga Māligai
JEWELLERS
Since 1964

**TIMELESS
DIAMOND JEWELLERY,
FOR LIFE'S
SPARKLING MOMENTS.**

CHENNAI: T.Nagar: Usman Road (044-2434 5062); Coats Road (044-2346 1515)

Adyar | Anna Nagar | Avadi | Nanganallur | Old Washermenpet | Perambur | Phoenix Marketcity | Poonamallee | Purasawalkam | Red Hills
Tambaram | Velachery | Arakkonam | Chengalpattu | Kancheepuram | Tiruvallur

Tamil Nadu | Puducherry | Andhra Pradesh | Telangana | Karnataka

Dubai | Singapore



Shop online at: www.oriana.com | mail@grtjewels.com



Spinal Cord Society Award at Delhi on 05.09.17



Amar Vinayagar Temple Varushabhishekam on 31.01.18



20th Annual Day Function of Sangamam
School for Special Children on 17.02.18



26th School Annual Day Celebration on 23.02.18



Kalaimamani Smt. Desa. Mangaiyarkarasi visit
ASSA on 04.02.2018



Visit of Dr. Sukumar, Organizaing Secretary,
Saksham, Nagpur.

**You can reach us by train /
air as under**

TRAINS :

Chennai to Tirunelveli

Nellai, Kanyakumari, Ananthapuri & Guruvayur Express

Chennai to Tenkasi

(Podhigai Express - Daily)

Daily passenger train from Madurai

Connecting Chennai

Distance :

Tirunelveli to Ayikudi 60 kms by road Tenkasi to

Ayikudi 6 kms by road

Airlink :

Madurai / Tiruvananthapuram - Ayikudi is about

3 1/2 hours drive from Tiruvananthapuram

& Madurai Airport

AMAR SEVA SANGAM

10-2-163, 'Sulochana Gardens', Tenkasi Road, Ayikudy - 627 852
Tirunelveli District, Tamilnadu

