

Live to Serve



AMAR SEVA SANGAM

Regn. No. TSI/16/1981



ANNUAL REPORT
2015 - 2016

MOMENTS OF PRIDE



Saral Vizha - 03-08-2015



Visit of Cmdr.Gaurav Gairola, INS Kattappomman 26.11.2015



Pathway opening on 31.12.2015



Sangamam Special School Annual Day - 31-12-15



Jindal Award-Rashtriya Swayamsiddha Samman Award Ceremony on 14.01.16



Mumbai Marathon on 17.01.16



Goshala Inauguration on 31-01-16



Dr. Yegnasubramanian Visit on 11.03.16 (Kamakoti Secretary)



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Amar Seva Sangam

First Patron-in-Chief - Bharat Ratna Late Shri C. Subramaniam
Patron-in-Chief - **Dr. M.S. Swaminathan**
Patrons - **Shri N. Vaghul** and **Shri S.V. Mony**

Advisory Board :

Shri M. Karunakaran, I.A.S

District Collector, Tirunelveli
Ex-Officio Chairman – Amar Seva Sangam

S. Sivasankari, Chennai.

Sulochana Srinivasan, Mumbai

S.S. Rajsekar, Chennai.

Sulochana Krishnamurthy, Canada

Admiral L. Ramdoss,

M. Gopalakrishnan, Chennai.

T.A.P. Varadakutty, Chennai.

Rtn. V. Bhaskaran, Shencottah

S. Raman, Shencottah

A. Pitchai, I.A.S., Chennai.

G.V. Muthurama Sharma, Chennai.

K. Narayanan, Chennai.

S.R.S. Ayyar, Thiruvananthapuram

Kamala Iyer, Chennai.

M. Kuttiammal, Ayikudy

M.P. Vasimalai, Madurai.

Dr. M.S. Ravi, Chennai.

Dr. K.S. Subramanian, Chennai.

S. Narayanan, Bangalore

Mani Narayanasamy, Bangalore

Er. V. Ramachandran, Chennai.

Dr. S. Sundar, Chennai

P.K.A. Narayan, Vishakapatnam

R. P. Krishnamachari, Chennai

Mukund Kulkarni, Kolkatta

Rajeev Mecheri, Chennai

PAST EX-OFFICIO CHAIRMEN :

R. Velu, I.A.S., Chennai

Dr. R. Jeyaraman, I.A.S., Chennai

Dr. Niranjani Mardi, I.A.S., Chennai

V.K. Jeyakodi, I.A.S., Chennai

K. Dhanavel, I.A.S., New Delhi

Sunil Paliwal, I.A.S., Chennai

Atul Anand, I.A.S., Chennai

G. Prakash, I.A.S., Thoothukudi

R. Palaniyandi, I.A.S., Chennai

Dr. R. Selvaraj, I.A.S., Chennai

C. Samayamoorthy, I.A.S.

STATUTORY AUDITORS :

M/s. M. Srinivasan & Associates
Chartered Accountants, Chennai.

INTERNAL AUDITORS

M/s. J.V. Ramanujam & Co.,
Chartered Accountants, Chennai.

M/s. Fathima & Associates
Chartered Accountants, Tenkasi

Mr. G. Parthiban
Chartered Accountant, Madurai

LEGAL ADVISOR :

T.S.R. Venkataramana, Madurai

CONSULTING ENGINEERS & ARCHITECTS

C.R. Narayana Rao (Consultant) Pvt. Ltd., Chennai

Er. V.S. Kesavan, Tirunelveli

VISITING DOCTORS :

Dr. Sayenna A Uduman MD, FAAP, Kadayannallur

Dr. S. Muthuraman, M.S. (Ortho), Tenkasi

EXECUTIVE COMMITTEE :

S. Ramakrishnan, President

Dr. K.Murugiah, Vice-President

S. Sankara Raman, Honorary Secretary

T. Prakash, Joint Secretary

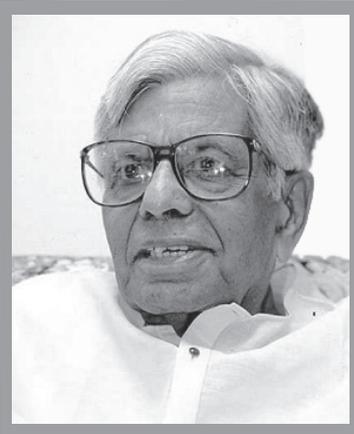
S. Pattammal, Treasurer

K. Chidambaram, Member

R. Balasubramanian, Member

V. Ganesan, Member

S. Padmavathi, Member



About us

I would like to share with you a rare experience provided by a “HUMAN WONDER” who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr.Amar Singh, and dared to establish a service organisation and christened it as “AMAR SEVA SANGAM” by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death.....

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the disabled so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

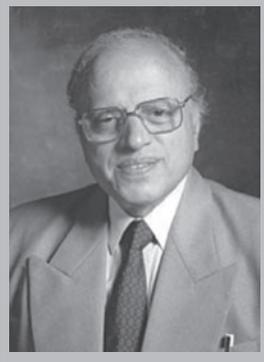
May I also hope that Ramakrishnan and Sankara Raman will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

**- A benediction from Bharat Ratna Late Shri C.Subramaniam,
our first Patron-in-Chief – Published in Bhavan’s Journal, Sep.’93.**



Prof. M S SWAMINATHAN
Founder Chairman and Chief Mentor
UNESCO Chair in Ecotechnology
M S Swaminathan Research Foundation

Third Cross Street
Taramani Institutional Area
Chennai - 600 113



Message

Amar Seva Sangam with the motto “Live to Serve” is a standing example for the saying *“where there is a will, there is a way”*. The organization under the inspiring and dynamic leadership of Shri S. Ramakrishnan and Shri S. Sankara Raman are implementing various rehabilitation programmes for the disabled under strenuous conditions. The Early Intervention Centre is a boon to the new born for detecting any potential disability in them so that effective corrective measures can be taken early in life to remedy any inherent disability. The bold idea of mVBRI (mobile for Village Based Rehabilitation Initiative) is an excellent initiative which provides rehabilitation in real good time, cutting short the procedural delays. Upgrading their Sivasaraswathi Vidyalaya to Higher Secondary level is yet another milestone in their attempts to educate the local poor and differently able students. Amar Seva Sangam which is ‘run by the disabled and for the disabled’ has acquired international recognition and is one of the leading institutions in the field of disability management in our country. I wish the organization reaches greater heights in the years to come.

M S Swaminathan

N. Vaghul

Padma Bhushan.
Ex-Chairman, ICICI.



Message

“Empowering and Rehabilitating the disabled citizens by establishing a ‘Valley for the Disabled’ is the vision of Amar Seva Sangam. The organisation, started by Shri. S.Ramakrishnan with a handful of children has now grown into an Institution of significant social relevance rendering immeasurable services to thousands of needy disabled. Amar Seva Sangam continues to render yeomen service to the community, deserving the commendation and gratitude all over. I am happy to mention here that in recognition of their services, their President, Sri S.Ramakrishnan, was awarded the “Amazing Indians” award by TimesNow TV News Channel from our Prime Minister, Sri Narendra Modi, on 14.01.2016. I am pleased to note that Annual Report of the year 2015-16 will be brought out by Amar Seva Sangam. On this occasion I congratulate its Founder President, Shri. S. Ramakrishnan, Secretary, Shri. Sankara Raman and all the members of Amar Seva Sangam for all their services to the physically challenged in the society.

N. Vaghul



Our Mission, Vision, Belief and Quality Policy

Mission

AMAR SEVA SANGAM's mission is to empower the disabled citizens by establishing a 'Valley for the Disabled' as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

Our Vision

It is our vision to establish a Valley for the Disabled, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

Our Belief

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied is a misconception. Amar Seva Sangam feels that if they are enabled and given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the disabled and it is a process that will start from different entry level rehabilitation plans depending upon their age, socio economic background and the nature and extent of disability. Nobody will be kept in the campus for

more than three to five years and they are discharged from direct rehabilitation intervention to integrate them with society and their family. Amar Seva Sangam believes that this area can become a valley of the disabled where everyone is considered as human being and the disability is only a part of human diversity in nature's creation. Equality should prevail and humanity is the ultimate winner.

Quality Policy

Amar Seva Sangam is committed to satisfy physically challenged service users by empowering them to have an equal participation in the society. This is achieved by providing them the appropriate rehabilitation services of excellent Quality and continuously improving the same.

Focus area to achieve the above are:

1. Work closely with society, various NGOs and governmental organizations.
 - a. To enhance awareness on the need and means of empowerment.
 - b. To enhance the service facilities in the organization for rehabilitation to cope up with various challenges of all disabilities.
2. Make the organization as a "System driven one" by ensuring effective implementation and maintenance of Quality Management System and continuously improving the same.
3. Improving the quality of rehabilitation services by enhancing the competence of the human resource personnel in the organization.

P R E F A C E



Amar Seva Sangam has successfully completed 35 years of distinguished service for the cause of the differently able by providing shelter, medical help, vocational training, new avenues of employment and rehabilitation besides supplying necessary mobility appliances.

Started in 1981 in a humble way with a few students, the Sangam had flourished and reached new heights. **Today, Amar Seva Sangam is a much sought after premier institution in the field of Disability Management in the country.** This was and is possible only because of the support and patronage of well wishers who stood by our side during times of crisis. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring has resulted in producing much better results for the year 2015-16. More efforts will have to be put in all the departments to ensure continued improvement in the financial performance for continued sustained development. This is definitely not an easy task in view of ever increasing inflation in all fields of the Sangam's activities. In 1981 when physical disability was not an important aspect to be considered for empowering people, the Sangam started with very small area and very small means. However over the years, we ourselves were so surprised that we did not anticipate the Sangam to grow to this level with multifarious activities for the development of disabled persons. This was possible only because our donors big and small had faith in us and in our working. In 1990, with the introduction of new initiatives exclusively for the development of the disabled persons, our main goals then were to help the differently abled, give them medical assistance, provide them good education, help the rural poor, orphans and aged besides promoting family/women's welfare. Subsequently these initiatives led us to gradually increase our areas of activities keeping in mind the ever changing scenario in the medical field. During the last few years, we have further widened our scope both in vocational training and medical facilities by starting a new Tailoring Unit, an Early Intervention Centre, an Institute of Rehabilitation Sciences besides bifurcating our activities into rehabilitation under ASSA and income generation activities under Amar Foundation which has progressed well in the last two years ever since its inception on 1st April 2013.

Today after years of concerted efforts and committed service, we are happy to record the following service users' statistics as on 31.03.2016:

Children in the Home	52
Children who attended the integrated school	22
Children who attended the Special School	55
Children who attended Early Intervention Centre	25
Orthotics equipments and calipers distributed	485
Patients treated in the Medical Testing Unit during the year	684
Districts covered	3
Villages adopted by the Sangam	800+
Villagers benefitted through the Sangam	15602 and more
Self Help Groups formed	452
Persons receiving post acute care for Spinal Injuries at the end of the year	16
Disabled Youth training students in Hostel	54

The impact of the organization's activities is far and wide. We have raised our performance to prove at large that **disability is not a constraint but only a condition** that is to be understood and lived with. The total number of services received by persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is 43316.

The social impact of our rehabilitation and training program has resulted in growth of number of persons benefitted by our services. So far, we have discharged 681 people after rehabilitation and they are at their respective places. Brief details are as under:

Discharged From	No. of Service Users
Home	221
Sangamam School	123
Early Intervention Centre	54
Post Acute Care Centre for Spinal Injured	85
Disabled Youth Trainees (DYT)	198
Total	681

We have given below the details of employment secured by various service users after rehabilitation and education at Amar Seva Sangam over the years.

- No of persons working in software company - 7
- B.P.O / Call centre - 6
- Professional (Lawyers) - 2
- Private companies - 131
- Self Employed - 106
- Government Job - 22
- Studying Higher Secondary School - 53
- Pursuing Higher studies - 20
- Employed in Amar Seva Sangam - 22
- Children with intellectual disabilities receiving family support from Amar Seva Sangam - 135
- Domestically employed in the family trade - 157
- Others – 20

Total - 681

We continue to receive awards and recognitions for our distinguished services. For immediate mention, our President was on 14.1.2016 awarded the TimesNow news channel's "Amazing Indians Unstoppable Indian" award by our **Hon'ble Prime Minister, Sri Narendra Modi.** We strive hard to get grants and contributions from individuals, NGOs, Trusts and Corporate both in India and abroad. We appreciate the continued support of our staff, well wishers and Volunteers to Sangam, all the time.

S. Ramakrishnan
Founder President

S. Sankara Raman
Honorary Secretary



Flash back

Amar Seva Sangam was founded in Ayikudy in 1981 – the International Year for the Disabled, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests at Bangalore; but unfortunately in the last round of the test he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in defence hospitals) returned to Ayikudy. He decided to start a school for the Rehabilitation of the disabled children. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/mentor Dr. Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron-in-Chief while Shri N. Vaghul, Former Chairman of ICICI and Shri S.V. Mony Former Chairman of General Insurance Corporation of India are present patrons. What was started as a small school with few children has grown over the years and after thirty five years today, Amar Seva Sangam is a premier institution in the field of Disability Management in the country. The school which had only handful of children to start with in 1981 has now grown up as a good Higher Secondary School with 561 boys and girls, guided and taught by dedicated teachers. The Nursery School has strength of 206 boys and girls - besides teachers and Ayas. Smt. Sivasankari, the famous Tamil writer and Novelist, who made known almost to the whole world the good work done by Shri S. Ramakrishnan and her write-up in the famous and very widely circulated Tamil Weekly Magazine of “Ananda Vikatan” touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the disabled person, Shri Ramakrishnan in wheel chair, is working for the cause of not only the disabled children but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai and wheel chair bound Muscular Dystrophy affected person, relinquished his lucrative practice and joined Shri S. Ramakrishnan and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects.

They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a tomorrow when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied is a misconception. Amar Seva Sangam feels that if they are enabled and given a level playing ground, they can be as productive as anybody else in society. The Sangam's ultimate aim is to empower the disabled.

Today, we have a Home for the Disabled Children, a school for Special Children, an integrated Higher Secondary School for both the disabled and abled, a Medical Evaluation Unit for the Disabled, a centre for Spinal Cord Injured persons, a Centre for Children Early intervention, separate hostels for boys and girls, Vocational Training Centre for making Note Books, a Typing Centre, a Tailoring Centre, Handicrafts making centre and an Advanced Computer Training Centre. ASSA believes that mere rehabilitation without proper education is empty. Hence we stress the importance for formal education and it is in this context that we have opened a Special Study Centre of Indira Gandhi National Open University (IGNOU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the Corporate. With your continued support we are confident of realizing our dream of establishing “The Valley for the Disabled” as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

Our achievement in the last 35 years

- ❖ Our organization is founded and run by physically challenged persons.
- ❖ We have built a good team and infrastructure.
- ❖ We are delivering quality and value added services.
- ❖ We are operating at local, regional and national spectrums.
- ❖ We are a professionally running organization.
- ❖ We have ISO 9001 – 2008 Certificate.
- ❖ We have been certified by credibility Alliance for Transparency.
- ❖ Our Secretary is an Ashoka Fellow.
- ❖ We have won several State, National and International awards.
- ❖ We are in a 30 acre campus.
- ❖ Striving to incorporate latest technology both in the medical field and day to day operation of the organization.

Our focus for 2016 – 17

- ❖ Scaling up of our Early Intervention to more villages
- ❖ Replicating and sustainability of programs through partnership with State and Central Governments
- ❖ Securing protection to the Intellectual Property Rights assets arising out of Sangam's innovations
- ❖ System driven enterprise resource planning and protection for the organization as a whole
- ❖ Enhanced partnership with corporate by mobilising CSR opportunities
- ❖ Master plan development and roadmap for the next 20 years.

Chennai floods: The havoc caused by the floods in Chennai in December 2015 is still haunting in the memories of the people of Chennai and whenever heavy rains pour, they are a worried lot. Amar Seva Sangam standing in solidarity with the Chennaites, consigned from Ayikudy various consumables like rice, biscuits, medicines and plenty of clothes along with one-day wages of the entire staff of ASSA amounting to Rs.1,00,000/- handed over to the Collector of Tirunelveli. Also, our School children bought various flood relief materials from out of their own pocket money and also collected various items required for the flood victims from their neighborhood and sent them to Chennai for distribution.



We solicit the continued patronage from all our well wishers.

OBITUARY

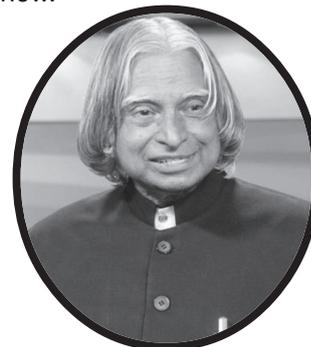
With profound sorrow we wish to record our deepest condolences on the demise of the following leading personalities, who were very supportive of our causes and with whose blessings Amar Seva Sangam has progressed so far.



Air Marshal Dr. Amarjit Singh Chahal – the Doctor and Mentor of our President, Sri S.Ramakrishnan, expired on 24th June 2015 at Chandigarh. We wish to put on record that but for the motivation and encouragement given by Dr. Chahal to our President, Sangam would not have existed to the level as it is now.



Pujyasri Swami Dayananda Saraswati, our well-wisher and who blessed all our initiatives, attained the Lord's Lotus Feet on 23.9.2015 at Rishikesh.



Bharat Ratna Dr. A.P.J. Abdul Kalam, ex-President of India and Scientist, expired on 27.7.2015. Though the whole country mourned his death, Sangam is a major loser as he was a great supporter of the Sangam.



Dr. T.N. Krishnamurthy, a pillar of support to ASSA, and husband of President of Handicare International, Canada, and member of Advisory Board Amar Seva Sangam Mrs. Sulochana Krishnamurthy, and brother-in-law of our Secretary, attained the lotus feet of God Almighty on 17.06.2016 at the abode of Lord Shiva, in Kailash Manasarovar, while on a pilgrimage.
His gleeful smile will be ever missed by the Sangam.

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Amar Seva Sangam has completed thirty five years of rehabilitation services to the differently able with diligence and earnestness after a humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2015-16 and share our sweet memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

The Major Highlights



Bangalore TCS World 10k Run on 17.05.2015



Joy of giving on 10.10.2015



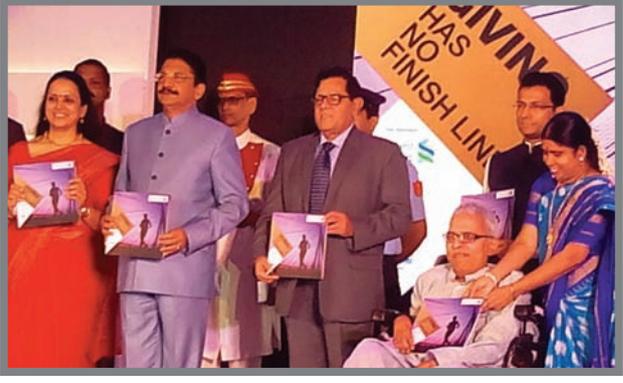
Amazing Indians Award on 14.01.2016



Mumbai Marathon on 17.01.2016



Wipro Chennai Marathon on 31.01.2016



Highest Fundraising Couple Award in Mumbai Marathon on 22.04.2016

Other Events



Mr. A. Krishnamoorthy, Chairman, Simpson Group visited on 09.04.2015



Donation of fans for our school programme on 27.06.2015-Donor Sri K. Ramalingam family.



Mr. V. Irai Anbu, IAS visited on 10.07.2015



Get together Programme for Spinal Cord Injured Persons from 08.08.2015 to 10.08.2015



Justice D. Murugesan Visited on 22.08.2015



Inauguration of solidarity booth on World disability day on 3.12.2015 at the entrance of Amar Seva Sangam

Our Activities

1. Institution Based Rehabilitation

1.1.1. Home

The home provides free shelter, food, clothing, transportation, medical aids and appliances and education in the Sangam's Nursery/Higher Secondary School. This facility is extended to children who are in the age group of five to eighteen. Higher education is provided outside the campus. They are also given special coaching.

S.No	Stages	Cumulative up to 31.03.2015	2015-16	Total up to 31-03-2016
A	Residential Care Students		At the beginning of the year 47	
B	Children Promoted to Village Based Rehabilitation	206	During the year 3	209
C	New Entrants		During the year 8	
D	Discharged	114	During the year 0	114
			Total at the end of the year A-B+C-D = 52	

Sl. No. B and D who have been transferred to 'Village Based Rehabilitation Programme' or discharged and continue to receive extension support from the Sangam.

Hero of the year

Arunkumar, hailing from Raghunathapuram, joined our Home on 4.6.2003. He has cerebral palsy and when admitted, he could not walk and was only crawling. After careful and due therapy, he started walking straight holding a stick. He did his studies in our Campus right from LKG to 12th Standard. He is now studying Teacher's Training course (D.Ted.) and is quite independent.



1.1.2. Sangamam School for Special Children

SANGAMAM School for Special Children is a Day Care Centre which was started in 1997 with only nine children. Handi-Care Int'l., Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2008. Special children who need individual and particular care are brought to the School by Sangam's vehicle. While at School, they are trained in daily living activities, behavioural science, self-care, learning capacity by familiarizing them with reading/writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.



"Special Needs" is an umbrella under which a staggering array of diagnoses can be wedged. Children with special needs may have mild learning disabilities or profound cognitive impairment; food allergies or terminal illness; developmental delays that catch up quickly or remain entrenched; occasional panic attacks or serious psychiatric problems. The diagnoses is essential for getting needed services, setting appropriate goals, and gaining understanding for a child and stressed family.

S.No	Stages	Cumulative up to 31.03.2015	2015-16	Total up to 31-03-2016
A	Residential Care Students		At the beginning of the year 14	
B	Day care students		59	
C	Children Promoted to Village Based Rehabilitation	65	During the year 11	76
D	New Entrants		During the year 21	
E	Discharged	26	During the year 6	32
Total at the end of the year			A+B-C+D-E=77	

Master of the year

We are proud to mention about our student, **A. Sankara Moorthy**. He was enrolled in Sangamam School for Special Children at the age of 8, in the year 2006. He indicated his needs only through gestures. His community orientation was not at par. Initial training was given to him in basic academics, pre writing and pre reading skills. He was shifted to pre vocational class in the year 2014 and focused on training in dealing with money and other life oriented skills with basic Vocational skills. At the age of 16 he was discharged from Sangamam and he started getting training in Premier Mill in the year 2015 and now he is earning Rs.1500 per month. He lives on par with others in society.



1.1.3. Early Intervention Programme

The Early Intervention programme which was introduced in 2013 by Amar Seva Sangam has been a great success within one year of its functioning as is exemplified by the fact that on 25.02.2015, we had to open one more centre in the town of Tenkasi (Five Kms from Amar Seva Sangam, Ayikudy) to cater to the needs of children in and around Tenkasi since commuting facilities to the centre are inadequate both as to distance and comfort. In a span of two months, more than 20 children have been enrolled. This centre is managed by Amar Seva Sangam under the Village Based Rehabilitation division.

Children over 6 years with special needs are brought to Amar Seva Sangam Centre for Special Education. This results in below par rehabilitation when compared to what the children can achieve had they been brought to the Sangam much earlier. Lack of Early Intervention Program and Facilities are the reasons for such delayed Parental / Family response.

The birth of a child is an exciting, life-changing event. A beautiful new baby comes to your house, family, and neighborhood. It is a time for celebration.

But what happens when this new child has a disability? What if there are health problems? What if, as time goes by, it seems as if the child isn't learning and progressing as quickly or easily as other children? In fact, there are many supports available for infants, toddlers, and preschoolers with disabilities. Services for very young children, from birth to the 5th birthday (and sometimes beyond), are called Early Intervention. Early intervention is an effective way to help children catch up or address specific developmental concerns as soon as possible in their lives. Sometimes babies are born with a condition or special need that affects their development. Other times a condition is not apparent at birth, but over time, parents and doctors begin to wonder if the child is developing appropriately. Early Childhood Intervention means finding specific ways to help a child become as functional normally as possible.



To begin with, a child’s developmental abilities are evaluated. Once evaluated, the child can receive the appropriate therapy - or other type of early intervention - he or she needs.

Our Specific Objectives:

- Creating awareness among the community and service delivering stakeholders about importance of early identification and rehabilitation interventions.
- Identifying new born & below six year age group children with developmental delays in 5 blocks around Amar Seva Sangam.
- Strengthening existing Village Based Rehabilitation program with early identification and interventional service through capacity building and professional support services in 5 blocks.
- The Early intervention resource centre in Amar Seva Sangam premises is to provide training and resource support to the Community Based Rehabilitation project team and parents and extend direct early interventional rehabilitation service to the children in neighboring villages.

About the beneficiaries:

Our EI project is working directly with 375 children and their family members (It is estimated that 25 more new children will be added every year and this number will be balanced with the children who are dropped from the program after successful intervention). Besides, 60% women in the target villages will be indirectly benefited through awareness and prevention activities.

The Program and its implementation - Area of coverage:

Sl. No.	Name of the states	Name of the districts	Name of the blocks/talukas	No. of Villages to be covered	Population to be covered
1	Tamilnadu	Tirunelveli	Tenkasi Alangulam Keelapavoor Shencottah Kadayanallur	85 Village bodies, 13 Town Bodies & 3 Municipalities	375 children with delayed developments in 0–5 age group

Operational Strategy

- ◆ A main Resource centre is established in Amar Seva Sangam campus
- ◆ Sub-centers are functioning in far off areas
- ◆ Operational Field areas are divided into three for
 - a) Home based
 - b) One around ASSA
 - c) Two around Sub-centers
- ◆ Core Resource personnel at ASSA and para medical support personnel at sub-centers
- ◆ Resource personnel will be shared on a predetermined schedule.

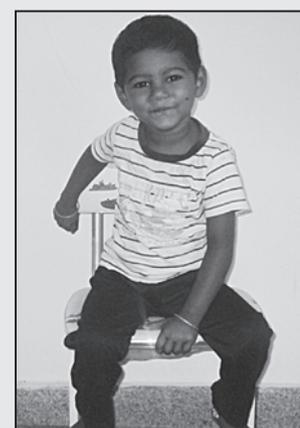
Early Intervention Centre at Campus

S.No	Stages	Years		Cumulative
		2014-15	2015-16	
1	Number at the beginning	13	36	49
2	Additions during the year	34	21	55
3	Discharge during the year	0	10	10
4	Transfer to VBRI	3	10	13
5	Discontinued	8	6	14
6	Number at the end of the year	36	31	67

Success Story:

S.Aljasia, 3 ½ years, daughter of Mr. Syed Ibrahim and Mrs. Bismi, hails from a middle class family. She was 1 ¾ years when she joined EIC. She did not mingle with others and was comfortable only in sitting position. She used to convey her needs by crying. In Vegetative skills, she had sucking, biting and swallowing. We planned to give Special education, Physiotherapy and Speech therapy for her problems.

After taking our services in EIC, now she mingles well with other children, walks without support and obeys instructions. Hand coordinating activities improved well; she is able to tell the names of her family members, she understands gesture, language and responds. After receiving treatment from EIC for 1 ¾ years, she has now joined the Anganwadi Centre near her residence.



1.1.4 Grand Challenges Canada (Grands Defis Canada) Project:

Technology Enabled Rehabilitation Solution (TERS) for Early Intervention Programme

The Proposal Origin

Dr. Dinesh Krishnamurthy of Canada proposed the Early Intervention project which had the potential for technology applications, scalability and impact. He and his wife came out with a concept video and completed the project proposal. This was followed by presentation by Amar Seva Sangam Secretary in the Executive Committee which approved the proposal. The proposal was later accepted in principle by the Grand Challenges Canada and put up the video for public opinion in their website. The website got about 6000+ likes from all over the world which also helped in getting the final approval.

Early Intervention Therapy for Children with Delayed Development: Enabling Access in India's Rural Communities

The Idea:

Today, over 6 million children in India live with a disability. Early intervention therapy is the most proven method for reducing disabilities and improving long term outcome for these children.

Take for example the case study of a young mother living in a village in our district at Alangulam. Her little girl is nine months old, but unlike other children of her age, she has yet to roll over or even grasp an object. The child needs early intervention therapy, which we provide for free at our centre, but she simply lives too far away to access this service.



Our bold idea is to use this simple device—"a tablet" to train parents to provide early intervention therapy in their own homes. First, our rehabilitation experts, with the help of our computer programming centre will design simple and user-friendly tablet based apps which focus on topics such as gross and fine motor development, speech and language skills, and feeding techniques. Traveling Community Rehabilitation Workers (CRWs) will be armed with tablets containing these apps which they will use to train parents in rural communities. Parents will be taught about their child's development and trained to provide early intervention therapy.

Tablets will also be used to relay important information back to physio / speech and occupational therapists at our centre, who will watch videos of these children and make recommendations for treatment. Video conferencing using existing satellite internet networks will enhance treatment by providing caregivers with immediate feedback from therapists. Now, our young mother in that remote place will not only be trained to give her child therapy in her own home but will also benefit from the expertise of trained professionals who would otherwise have been unavailable to her.

In our district alone, we have identified 353 children for whom this program will make early intervention therapy possible.

"Education for all" is a legislated right for all Indian children. However, children with special needs are often excluded. Our bold idea will empower parents, enable access to early intervention, and improve school integration and long term health outcomes. We will thus replicate the model in other parts of the country with the help of corporate partnerships in future.

Technology Component:

1. Tablets for CRWs, Rehab experts and project management team consisting of project innovator, project consultant and fund manager.
2. Software for,
 - a. Training and awareness material to be used by CRWs in training the parents. (prepared by experts team)
 - b. Modules for recording the child's progress whenever they visit the child.
 - c. Software in cloud based on Sales Force application for inputs about the profiling of each child under the program, its assessment on a scale appropriate for child's disability, its Individual Rehabilitation Plans and recording the progress during the CRWs visits. This will include photo and videos of the child which will be done by the CRWs themselves.

Data analytics in various aspects about the initiative's effectiveness comparison, between the desired result and the actual result, efficiency of the CRW workers, and so on.

A web based portal in the server which will be accessed both by CRWs and the Managers of the initiative at ASSA for uploading information and for data analytics.

Android application in the tablets to enable the CRWs to upload various inputs and also an application to help them to train the parents on gross and fine motor development, speech and language skills, feeding techniques and so on.

In addition to it, an application for rehabilitation experts such as PTs, OTs, Special Educators, etc. to access the data analytics and various other inputs of the CRWs in their own tablets / smart phones / laptops / PCs and intra communication between them and CRWs and among themselves and also with the Managers of the Institution.

The software in the tablets will be enabled with videoconferencing facility and also to connect to the internet.

Project Details

Title	Early Intervention Therapy for Children with Delayed Development: Enabling Access in India's Rural Communities
Project lead(s)	Sankara Raman Srinivasan Dinesh Krishna
Institution name	Amar Seva Sangam
Institution country	India
Implementation country/ ies	India
Health priority	Physical Disability
Health platform	New Models in Health Care Delivery
Project CAD:	112,000
Project Overview	<p>More than 6 million children in India today live with a disability. The WHO's report on disability (2011) emphasizes that Early Intervention (EI) programs for developmentally delayed children under the age of 5 are vital to improving long-term function. Unfortunately, EI therapy remains inaccessible for most children in rural India because they live too far from centres where rehabilitation specialists work.</p> <p>Our bold idea is to empower Community Rehabilitation Workers (CRWs) with custom made tablet apps to facilitate communication with rehab specialists located remotely, so that EI therapy can be provided at home.</p>





Project Deliverables:

	Description of Outcome/ Output	Description of Indicator	PROJECT RESULTS - EXPECTED		Data Source
			No.	Indicator	
Ultimate Outcomes	A. Lives saved in low- and middle-income countries (LMICs)	No. of lives saved			
	B. Lives improved in low- and middle-income countries (LMICs)	No. of people with improved health outcomes	212	(1) Improved developmental scores for children with delayed development (2) Improved integration of children with delayed development in school	(1) Baseline survey of surrounding rural community have identified 212 children under the age of 5 needing EI therapy (2) Ongoing monitoring will track number of children and families enrolled and compliance with the program. (3) Baseline, interim and final (upon projects completion) developmental scores of each child will be recorded in order to assess change / improvement in children's development (4) Over long term, improvement in enrollment of children with delayed development into school (starting in Kindergarten) will be tracked
Intermediate outcomes	A. Lives Touched - BENEFICIARIES who accessed a product and/or service	No. of BENEFICIARIES who accessed products and / or services	212	Children under the age of 5 in rural South India who will be given access to home based early intervention therapy	(1) Baseline survey of surrounding rural community have identified 212 children under the age of 5 in need of EI therapy (2) Ongoing monitoring will occur to track number of children and families enrolled and compliance with the program.
	B. Lives Touched - INTERMEDIARIES who accessed a product and/or service and improved their knowledge/ attitudes/ behaviours	No. of INTERMEDIARIES who accessed products and / or services	1272	Number of caregivers who have been educated in providing early intervention therapy in their homes.	Through the course of the project, ongoing monitoring of family members and caregivers of children with delayed development provided with education and training in early intervention (EI) will occur. Improvement in knowledge and application of home based EI by family members will be tracked.
	C. Jobs Created	No. of jobs of created in Canada as a result of the project	0		
		No. of jobs of created in LMIC as a result of the project	27	20 Community rehabilitation workers, 1 physiotherapist, 1 occupational therapist, 1 speech therapist, 1 special educator, 1 project coordinator, 2 computer programmers	Most recent analysis has revealed this is the team needed to execute the project.
	D. Changes in policy, legislation and/or regulation	No. of policies developed and/or adopted through the project	1	Policy recommendation for best practices in Early Intervention in Tamil Nadu will be created.	
Outputs	A. Building Tools and Capacity to Execute	No. of innovative prototypes and/or service delivery models developed	1	Creation of Assessment and Therapy Apps for childhood early intervention therapy	
		\$ Funds leveraged			

1.1.5. Orthotics Centre

The Orthotics Centre, functioning in the Campus, manufactures, repairs and service calipers and other appliances both for the inmates of the Sangam and for General public who approach us for such help. The entire services are provided at free of cost. The volume of such services provided during the year are given below:

➤ Consultation offered	: 485	➤ Calipers / Crutches / Shoe & Chappels / Artificial Limbs repaired	: 710
➤ Calipers / Crutches / Shoe & Chappels / Artificial Limbs Manufactured	: 324	➤ Other appliances repaired (Wheelchairs / Tricycle)	: 228
➤ Other appliances (Wheelchairs / Tricycle) manufactured	: 161	➤ World Made Wheelchair Assembled	: 96
		➤ Total both manufactured & Repaired	: 1978

S. No.	Particulars	Cumulative upto 31.03.2015	2015 – 2016	Cumulative upto 31.03.2016
Manufacturing				
1.	PVC Calipers	1038	226	1264
2.	Alimco & Metal Calipers	256	40	296
3.	Crutches	463	31	494
4.	Shoes & Chappels	464	26	490
5.	Artificial Limbs	2	1	3
6.	Others	2305	161	2466
	Total	4528	485	5013
Repairing				
7.	PVC Calipers	4442	157	4599
8.	Alimco & Metal Calipers	2830	52	2882
9.	Crutches	3761	384	4145
10.	Shoes & Chappels	3039	96	3135
11.	Artificial Limbs	467	21	488
12.	Others	4033	228	4261
	Grand Total	18572	938	19510

1.1.6. Medical Evaluation Unit for Disabled (MTU)

The Medical Evaluation Unit was setup in 1998 with aid from the Government of Japan. As a nerve centre MTU is extensively used by the families of the challenged individuals. This very important unit is quite popular and we have a separate section for new born babies who may need physiotherapy attention right from the early stages. The Centre's approach is modern and uses items like soft mattresses, mirrors, specific play materials for the children apart from new rehabilitation techniques. All the facilities extended to the users are free of cost.

Apart from treating patients, many physiotherapy students from various colleges in Tamilnadu and from foreign universities are placed in this unit for rehabilitation training as part of their academic schedule.

MTU conducts awareness training for the parents and caretakers of children with cerebral palsy. It also conducts awareness training for the medical and non medical people about the disability.

Daily about 100 service users derive benefit from this unit. The unit has well equipped electro therapy appliances which contains various advanced features for treating pain conditions of the back, neck, knee etc.

We deliver special care for the people who have had a stroke (one half of the body paralyzed) through new neuro handling approaches.

We arrange corrective surgery for the needy service users with the philanthropic support of Dr.K. Murugiah, who has a well equipped Hospital in Surandai which is a nearby town and the philanthropic surgery done by Dr. Muthuraman, who is an Ortho Surgeon in Tenkasi. No words of thanks will be adequate to express our gratitude.

The results are highly encouraging which is evident from the following table which shows the number of patients coming to the centre and the number of services attended by the Centre.

Services of Medical Evaluation Unit for Disabled - Year-wise

Year	No. of Patients	No. of Service attended
2013-2014	649	28549
2014-2015	622	30243
2015-2016	684	30517

Success Story

Srinithi, one of our residential home children, who is affected by congenital shortening of legs. Due to abnormal deviation of the right leg, she is unable to walk since birth, her mode of ambulation was by crawling.

She underwent surgery for bone lengthening & soft Tissue release by Dr. Muthuraman (Orthopaedic Surgeon). After intensive physiotherapy, she is able to walk with support of KAFO (Caliper) without any one's help.



Before Surgery

After Surgery

1.1.7. Spinal Cord Injured Post-Acute Care Centre

The Spinal cord injured post-acute care centre was started in 2007. The patients are from all over India and so far 48 service users rehabilitated and discharged of which 35 are actively engaged in pursuing their livelihood. The centre has become very popular and we have a long waiting list of nearly 100 people from different parts of India for admission in the centre.

This unit provides service users both under medical and vocational rehabilitation.

It mainly focuses on developing independent daily living skills.

It provides good nursing care, manages complications and suitable vocational training and psychological counseling is given to meet the challenges which one may have to face during the rest of their life.

We conduct get-together programmes of the discharged Spinal injured patients living in various places for them to interact. These programmes include free medical camp, follow up visits and vocational counseling.

This centre keeps in touch with the patients, by regular house visits of all discharged patients.

We advice the service users, as regards changes required in their house structure planning so that it becomes user friendly for them.

Year	Discharged during the year (B)	Total No. of PAC at the end of the year (C)	No of PAC served during the year (D)=(B+C)
Till 2013	10		
2013-2014	14	12	26
2014-2015	14	15	29
2015-2016	13	16	29
Total	51		

1.1.8. Disabled Youth Trainee Students' Hostel

Amar Seva Sangam has hostel facilities for Physically Challenged Boys and Girls to pursue their higher education and vocational training.

Hostel occupancy

The ladies hostel strength (36) has gone up from (32) and in the case of boys hostel strength (26) has gone up from (22). Besides staying in the hostel these girls & boys pursue higher studies, undergo training at our various vocational centers eg. tailoring, typing, computer etc. such that when they move out of Amar Seva Sangam they are well equipped and to take up new assignments and employment.

S. No.	Details	Cumulative up to 31.03.2015	Current Year	Cumulative up to 31.03.2016
1	Strength at the beginning		46	
2	New Admissions		14	
3	Discharged	164	10	174
4	Strength at the end		50	

THE SUCCESSFUL GIRL

Ms. A. Azhagu, who had completed 12th Standard, hailing from Valayankalam, joined as DYTS on 3.7.2013. She has cerebral palsy and when she joined Sangam she could not walk comfortably and was always limping sideways. After due therapy given in the Sangam, she started walking straight holding a stick. She is very studious and underwent successfully training in tailoring, handwork, typewriting and computer. She also completed her graduation in B.Com. She is now gainfully employed in Tirunelveli and she is quite independent in all respects. All this could be possible because of Sangam helping her in both rehabilitation and education.



1.1.9. Rehabilitation Centre

The rehabilitation Centre within the campus provides number of support services like scholarship, free bus/train pass, vocational training, artificial limbs, school fees, notebooks, wheel chairs, job placements and other services to needy physically challenged children and adults. The scope of services covers three districts of southern Tamil Nadu viz., Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out to people with direct delivery of services where Village Based Rehabilitation services have not reached yet. The total number of service users during the year was 2771. Under the guidance of the Institution Based Rehabilitation activities various community support services are offered as mentioned below :

S. No.	Particulars	Total beneficiaries from the beginning up to March 2015	2015 - 2016	Total beneficiaries from the beginning up to March 2016
1	Identity Cards Issued	11708	158	11866
2	Scholarship to Disabled Students	1555	0	1555
3	Free Bus – Pass Facility	933	48	981
4	Train Concession Pass Facility	674	56	730
5	Persons who got (MR) Maintenance Grant	2821	180	3001
6	Students who received Vocational Training	749	17	766
7	Students who received Artificial Limbs	176	29	205
8	No. of persons who received FFE scholarship	101	0	101
9	Tri-cycles & Wheel Chairs issued	1073	83	1156
10	Persons who got BANK LOAN with subsidy	129	66	195
11	Persons participated in State, District level Sports	528	43	571
12	Camps conducted (Polio, C.P & M.R, Eye camps)	50	3	53
13	Calipers and Crutches and other items issued	3310	485	3795

14	Disabled who got free Note – Books	918	0	918
15	Disabled who received School fees	394	26	420
16	Patients who attended the polio and other camps	2705	297	3002
17	Surgeries done	44	15	59
18	Persons who received medicines and tablets	270	17	287
19	Persons who received Physiotherapy services	6025	684	6709
20	Persons treated at Govt. Hospital, Tirunelveli	58	3	61
21	Tuition students	121	0	121
22	Persons given counseling	1576	310	1886
23	Disabled children who received prizes in sports	690	80	770
24	Disabled who received school uniforms	385	13	398
25	Tricycles/Wheelchairs Maintenance	1219	153	1372
26	Job placement given	745	5	750
Grand Total		38957	2771	41728

1.2. Vocational Training

Amar Seva Sangam, apart from rehabilitation activities also provides Vocational Training in Tailoring, Handicrafts, Toy making, Note-book making and Book binding, Typewriting and Advanced Computer Training for the disabled youths. Many trained youths have been selected by leading software and other manufacturing organizations and are getting good salaries.

1.2.1. Tailoring / Handicrafts / Toys / Paintings

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training centre. Now we manufacture garments also. Tiruppur job unit (an outsourcing assignment taken by us in textiles for a Tiruppur unit) is doing well and our efforts are on to get more such jobs during the year 2016-17.

The handicraft centre makes toys, artificial jewellery, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The centre is always upgrading its quality, bringing out innovative designs which are always in good demand. During the year, the staff have also been trained in textile printing with a view to procure orders for the growth of this centre.



This centre prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work. It may be mentioned here that staff well versed in handicrafts are very few in number. Notwithstanding the fact that buyers prefer souvenir and mementos prepared by us,

Chinese goods in arts and handicrafts which have flooded the Indian Market have affected handicrafts, toys and painting made by Indian Units whether small scale, large scale or by NGOs. We intend taking aggressive marketing steps to boost up our sales under handicrafts / toys.

Details of trainees

S. No.	Particulars	Cumulative up to 31.03.2015		2015 – 16		Cumulative up to 31.03.2016 (PC & Others)
		Physically Challenged Students	Other Students	Physically Challenged Students	Other Students	
1.	Tailoring	222	431	29	40	722
2.	Handwork	251	53	6	-	310
Total		473	484	35	40	1032

1.2.2. Note Book Making

Effective canvassing has been our main focus to generate a good income under our Note Book Making section. With our experience, we found that it would be prudent to get the note books manufactured through other manufacturing unit and then supply to our orders as a measure of cost effectiveness and also due to shortage of trained labour and non availability of latest machinery. Our note book making machines are old and there has been a shortage of staff as many inmates working in the note book making section have taken up lucrative jobs elsewhere. We



We have received substantial orders from various organization like V.V. Minerals Education Trust and V.V.College situated in places such as Tuticorin, Thisayanvilai, Keeraikaranthattu, Musuri etc., besides Vivekanada Vidyalaya through its branches in Chennai. Schools in and around Amar Seva Sangam and Schools from Tirunelveli, Devakottai are also placing orders. Once the note book season is over, we focus on “Daily Tear Sheet” calendars which are also much sort after. Besides the above, our staff is regularly called by banks in Tenkasi, Ayikudy etc. to bind their books, records etc. Execution of the orders has been possible only because of full customer satisfaction.

NOTE BOOK MAKING

S. No.	Particulars	Cumulative Figure up to 31.03.2015	2015-16	Cumulative Figure up to 31.03.2016
1.	No. of note books manufactured	3260154	Sangam – 11905 Trading – 72408	3996072
2.	No of Books bound	31656	726	32291
3.	No of Students Trained	31	2	33

1.2.3. Typewriting Centre

Typewriting centre provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts the above examinations twice a year. Recently the Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the senior grade typing classes. It has been observed that the students approaching the typing centre are keen to learn typing both in English and Tamil. In the circumstances in the near future we may be procuring a few more Tamil typewriting machines.

The cumulative number of aspirants who are trained under our typewriting centre as on 31st March 2016 is 421.

Details	Exam appeared Students 2015 – 16		Cumulative upto March 2016	
	PC	NPC	PC	NPC
Junior	16	18	200	87
Senior	16	11	81	50
Total	32	29	281	137

Success Story: 1

Selvan **M. Mohamed Hussain** hailing from Kadayanallur who is dumb and deaf by birth has completed 10th Standard hailing from Kadayanallur has attended Typewriting Training in our institute from 16.06.2015 onwards. In view of his different capability he was imparted training in a typical manner, so as to enable him to understand the subject. Consequent to our continuous effort and follow up he has passed English Junior in 1st class during February 2016 test conducted by Government of Tamilnadu. At present he is working as a Xerox copying attender in Kadayanallur.



Success Story : 2

Selvi **K. Reka** is admitted in our Amar Seva Sangam under Disabled Youth Trainees Student category and she has been undergoing training in our Typewriting institute since 18.04.2014. In spite of one of her hands impaired, with continuous effort and hard work with the assistance of the other hand, she has passed English Pre Junior typewriting course with distinction conducted by Govt. of Tamilnadu during August 2015 and 1st class in English Junior. In addition to that she has completed 50 days training in Redington’s smart learning and she also got placement at Bangalore.



1.2.4. Computer / Information Technology

Present day life goes around computers only and that has created the required awareness to pursue courses in computer operations. Many donors like Microsoft, Infosys, Cognizant Technologies etc helped us with their funding to set up a Computer Lab in our campus where courses of IGNOU and P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co-ordination unit, Chennai and Canada-India Institutional Co-operation Project, under Directorate of Technical Education, Chennai, Certificate courses are conducted. Many rural students come to avail these facilities and equip themselves with the required proficiency. The physically challenged students continue to receive free computer training in the Computer Training Centre.



The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No	Course Name	1996 To 2015 Cumulative From	2015-16	Cumulative as on 31.03.2016
1	MS Office	442	28	470
2	DTP	294	9	303
3	Tally	48	9	57
4	One Month Course	32	14	46
5	CCA-6 Months (DCA/DBA/DEO/ Office Automation/Autocad/ BCP/Foxpro/'C' Programming)	388	-	388
6	CCA-1 Year (PGDCA)	23	1	24
7	Summer Course	749	91	840
8	Total	1976	152	2128

Out of total 152 students, 33 were Physically Challenged.

Items 2 to 7 being short term courses there is always a variation when we take stock of the situation as on 31 March every year. MS Office being a very practical, useful and long term course, many enrollments take place soon after a person completes 10 + 2 educational qualification. Our teaching standards, hours of training all have helped in increase in MS Office enrollment.

Success Story: 1

Mr. Paul Pandi. R, from Tuticorin has completed MS Office, DTP, and Web Designing Courses in our Center. He is working as Marketing Executive from Home. He is getting Rs. 10,000 to 12,000 per month now and supports his Family.



Success Story : 2

Ms. Thanga Malathi. A, from Kilankadu, completed Certificate Course in Computer Application in our Center and is working as Data Entry Operator at Welcome Studio. She is getting a salary of Rs.6,000 to 8,000 now and ably supporting her family.



1.3 Education

Education helps us to lead a better life and many of the rural children in and around ASSA were made to get the benefit of education by our initiative of starting schools in our premises. Unlike the urban schools, the normal children pay a nominal annual school fees while it is free education for the differently able children. Integration of these children in our school helps them to understand each other's needs in a better way.

1.3.1. Nursery, Primary and Higher Secondary Schools

The nursery school was setup in 1981 and upgraded to middle school in 1991 which was elevated to the status of a high school in 2009 and the fourth batch of 10th standard students appeared for the public SSLC examination in March 2015. We are pleased to record **result of cent percent success, with the first, second and third rank students obtaining marks 485/500, 476/500 and 453/500 respectively.**

Owing to popular demand from the local villagers / parents, and the quality of education offered by us, we have now upgraded our High School into Higher Secondary School since 2015 academic year. The first batch of 12th Standard students will appear for their exams in March 2017.

1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2014-15	2015-16
1.	Strength at the beginning	206	223
2.	New Admission	118	109
3.	Withdrawals	101	105
Total strength at the end		223	227

1.3.3. Siva Saraswathi Vidyalaya Higher Secondary School

S. No.	Particulars	2014-15	2015-16
1.	Strength at the beginning	561	507
2.	New Admission	123	129
3.	Withdrawals	154	101
Total strength at the end		530	535

Strength of differently able Students out of Total Students

S.No.	Particulars	2014-15	2015-16
1.	Higher Sec. School	59	59
2.	Primary School	39	39
3.	Nursery School	1	2
Total		99	100

Given below are our top performers in the Tenth standard public examination



SCHOOL FIRST
485/500

Parameshwaran M, Son of Sri Masanam.P and Smt Saraswathi, daily wage earners, proved his best in his studies. He scored 485/500 in his public examination. He scored 100 marks both in Maths and Social. He works very hard. He used to study his daily portions regularly by referring the whole book. He believes hard work leads to success. He is very ambitious and wants to become a doctor.



SCHOOL THIRD
453/500

Balasubramanian M, son of Sri.Mariappan Smt. M.Poongothai. His father is a farmer. He scored 453/500 in X Standard public examination. He is also a hard worker. These three students are very unique in their studies.



SCHOOL SECOND
476/500

Arunkumar M, son of Sri Mariappan and Smt.M.Lakshmi daily wage earners, proved his best by securing the second place in X Standard Public examination conducted in March 2016 by getting 476/500 Marks. He is best in his studies. He is determined to secure high marks in his higher classes also.



SCHOOL FIRST Amongst Disabled 426 /500

M.Ponmanickam (15 years) is the School First this year in the handicapped category. She excels not only in studies, but also in sports, dance and oratory. She achieved a good standing at the State level in table tennis. We are proud of Selvi. Ponmanickam.

1.3.4. Sivasankari Public Library

We have a Library with good collection of books for the children and elders in our campus.

S.No.	Particulars	2014-15	2015-16
1.	Books in the library	1488	1357
2.	Membership	115	111
3.	No. of persons utilized our library	5196	3648

We are trying to enroll more members for the library. There is a shift in the reading pattern all over the world with people choosing to access Internet for the required information instead of reading relevant books. In the absence of High speed Internet facility in our area, we expect many would come forward to utilize the facility better. On our part, we have increased subscription to good and popular magazines.

1.3.5. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Centre for IGNOU and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for the rehabilitation of the disabled.

The purposes of the above programmes are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.

To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both disabled and non-disabled for the benefit of society.

1.3.5.1. Indira Gandhi National Open University Special Study Centre

The IGNOU Special Study Centre started in the year 2000 continues to attract many students.

Students Strength 2014-2015

S.No	Stages	2014-15	2015-16
1	Number of students at the beginning of the year	94	47
2	Additions during the year	30	38
3	Course completed students	54	29
4	Discontinued Students	23	13
5	Number of students at the end of the year	47	43

All the students who enrolled for BCA, MCA through IGNOU have successfully cleared the same.

1.3.5.2. Alagappa University Study Centre

The enrolment position for the year 2015– 16 is given below.

S. No	Stages	2014-15	2015-16
1	Number of students at the beginning of the year	95	105
2	Additions during the year	54	54
3	Course completed students	31	42
4	Discontinued students	33	8
5	Number of students at the end of the year	85	109

* When the university prescribes a time period for completion of a course and if a student does not take up the examination in a particular year; but may appear for the same in the subsequent years (within the time period) we categorize those students under discontinued.

Success Story

Mr. P. Kumar, native of Dharmapuri, who is having muscular dystrophy, joined Amar Seva Sangam as the DYTS in 2012. He joined the CNM course through our IGNOU Special Study Centre. Later on he has passed out BCA also through IGNOU. He is volunteering his services as trainer in our Infosys section and supports and renders his service in the Administration of IGNOU Special Study Centre. He is now assisting in our MIS as data entry operator.



Success Story

G.Saraswathi, who is a native of Pillaiyarkulam, Sankarankovil (TK) enrolled as DYTS in our Sangam. She is affected by polio and uses crutches for her mobility. She got training in typewriting, computer, tailoring and did her BBA Graduate course of Alagappa University's Distance Learning Centre. She is now working as Data Entry Operator in our Secretary's Office. She is also pursuing her MBA Degree of Alagappa University.



1.3.5.3. Amar Institute of Rehabilitation Science:

On identifying the needs for Rehabilitation programmes, ASSA had established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India, New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation, aimed at developing skilled personnel to work at the community level from September 2012. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical oriented service programmes will provide career opportunities to the needy persons. The courses offered are:

1. DECSE (MR) - Diploma in Early Childhood Special Education (MR)
2. DCBR - Diploma in Community Based Rehabilitation
3. CCCG – Certificate Course in Care Giving

In the year (2012-2013) 15 students were enrolled. They appeared for their final examination in November 2013. All the students passed in their examination and got the certificate in August 2014. Out of 15 students, 8 got placement in Amar Seva Sangam (IBR & VBRI) and also in private clinics. In the year 2015-16, 6 students have enrolled and are going to appear for the examination in August 2016.

We have got approval from RCI for running the above 3 Diploma courses. Also we have been permitted to conduct a B.Ed. Special Education (MR) programme for three years (2014-2017), in this regard while we have obtained approval from New Delhi we are awaiting approval for the same from the Tamilnadu Government.

COURSES COVERED

a) DECSE (MR) – Diploma in Early Childhood Special Education for Mental Retardation - 1 Year b) DCBR - Diploma in Community Based Rehabilitation - 1 Year c) CCCG - Certificate Course in Care Giving - 10 Months				
S.No	Stages	2014-15	2015-16	Cumulative
1	Number at the beginning	-	-	-
2	Admission during the year	36	6	42
3	Completed during the year	36	6	42
4	Number at the end of the year	-	-	-

* The duration of Amar Institute courses is from June to May. Thus as on annual makeup date (March 31) we have shown completed during the year as ongoing "6".

Success Story

Ms. Karthiga. G, 28 years, student affected with Dwarfism Disability hailing from Tirunelveli has completed one year Diploma in Early Childhood Special Education for Mental Retardation Course DECSE (MR) which is Recognized by Rehabilitation Council of India, New Delhi conducted in our Amar Institute of Rehabilitation Science (Unit of Amar Seva Sangam) in the Academic year 2014-15. Now she is working as Special Educator at St.Anne's School for Mentally Retarded, Tirunelveli. She is getting handsome salary and not only she has become independent but also supporting her family.



Other Training Programmes

We also conduct vocational training with the view to empower our inmates and other differently able persons from in and around areas of Amar Seva Sangam with the view to making them independent and enabling them to be self employed.

- Home Appliances Servicing (Mixer Grinder, Fans etc.) (imparted free of charge as per Government guidelines)
- Cell Phone Servicing
- Gold Appraisal Training

In the case of Cell Phone Servicing and Gold Appraisal Training, our charges are recovered from the respective department of the Government, which issues the recommendation letter to the trainees who undergo training at Sangam.



Training & Development
Home Appliance Service Training
Courses conducted in collaboration with MSPVL Polytechnic,
Pavoorchatram under Govt. of India's Community Development Through
Polytechnics Scheme – Home appliances servicing

S.No	Stages	2013-14	2014-15	2015-16	Cumulative
1	Number at the beginning	-	-	-	-
2	Admission during the year	35	17	30	82
3	Completed during the year	35	17	30	82
4	Number at the end of the year	-	-	-	-

Training & Development Gold Appraiser & Cell Phone Service Training conducted by Amar Seva Sangam			
Course Name	2013 To 2015 Cumulative	2015-16	Cumulative as on 31.03.2016
Gold Appraiser (Started in 2013)	23	24	47
Cell Phone Service Courses (Started in 2014)	35	67	102
Total	58	91	149

Besides the target group which are trained as mentioned above, Amar Seva Sangam has attracted many students from nearby colleges to attend training in the various services offered by the Sangam (IBR, VBR etc.). These training programmes (Block placement) for the college students are important both from the academic point of view as also for practical purposes; thus, fulfilling the needs of the colleges in the field of Physiotherapy, Occupational Therapy, Special Education, Psychology and Sociology. These training programmes offered to college students though free of charge, food and accommodation is charged (which takes care of our training programme expenses).

How the training helped him?

Our service user Mr. M.M. Habeeb Rahman, Melapalayam has started his own service centre in his native place. He is affected by Spinal Injury. Now he has become economically independent with his self confidence and has high self esteem.

2. Village Based Rehabilitation Initiatives (VBRI)

Under our community based rehabilitation programmes, we involve Persons with Disabilities and the community in the rehabilitation process and develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving and take forward the initiatives of the facilitating organization. Vibrant and proactive disabled groups have been developed and parents associations have been formed. As on date, seven Respite Centers have been formed for lifelong care giving for the severely and permanently disabled persons. As on 31-03-2016, there were 452 Self Help Groups. Under our VBRI, we cater to the needs of nearly 15,000 disabled persons in 9 blocks of Tirunelveli Dist. covering nearly 800 villages with a population of about 31 lakhs. The main objectives of the community based rehabilitation services are:

- Sensitizing the community, families and persons with disabilities (PWDs) about disabilities.
- Promoting the Self Help Groups for development and forming Federations – wider level networking.
- Organizing People with Disabilities into Self Help Groups.

- Initiating comprehensive rehabilitation measures.
- Enabling the PWDs to access various Government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
- Strengthening the human resource for the effective implementation of the process.

The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems. Key indicators are developed for impact and activity levels are monitored through a system of computerized managerial information. Databases have been created for various rehabilitation programmes and individualized rehabilitation programmes are followed up by the central resource personnel of Amar Seva Sangam and course corrections done wherever required.

Our VBR initiative activities are actively supported by funds received from Shri. Kalraman, USA, who has been regularly donating for the last four years in memory of his parents Sri Srinivasan and Smt. Seethalakshmi. In the year 2015-16, we have received Rs. 31,92,375/- from him. 'Dharmatma' Dr. S. Yegnasubramanian is one of our active supporters from the USA and for the year 2015-16 he was generous enough to donate Rs.104,63,910/- in the name of Om Charity Foundation.

During the year 2014-15, the Early Intervention programme under the Village Based Rehabilitation programme was started. In the year 2015-16 admission under this programme has commenced and 527 children have been admitted.

Also a new Village Based Rehabilitation Initiative is being developed in 2015-2016 by our Management Information System.



Parents Managed Respite center



Psychiatric medical camp



Tap the Government schemes



Organized aids and appliances
Measurement camp



2.1. Key Indicators of Village Based Rehabilitation (VBR) Programme

S. No	Key Indicators	Methodology	Upto 31.03.2015		Upto 31.03.2016		
Key Indicator for Group							
1	Membership	No. of Members in SHGs / No. of Face Sheets	4640 / 9072	51%	4939/9193	54%	
2	Members in SHGs	No. of Members / No. of SHGs	4640 / 389	12 Avg.	4939/452	11 Avg.	
3	Meetings	No. of Meetings / No. of SHGs	4168/389	11 Avg.	4380/452	10 Avg.	
4	Attendance	Total Attendance / No. of Members	3844/4640	83%	4863/4939	98%	
5	Leadership in Groups	No. of Leaders / No. of SHGs	1167/ 389	3 Avg.	1356/452	3Avg.	
6	Leaders in Members	No. of leaders / No. of Members	1167/ 4640	25%	1356/4939	27%	
Key Indicators for Women Participation							
7	Women Membership	No. of Women members / No. of members	2012 /4640	43%	2132/4939	43%	
8	Women members in Leadership	No. of Women Leaders / No. of Leaders	519/1167	44%	351/1356	26%	
9	Women Presidents in SHGs	No. of SHGs where Women are President / Total No. of SHGs	175/389	45%	181/452	40%	
Key Indicators for Education							
10	School drop-out among school age group children with disabilities	No. of school drop-out children / No. of children age 6 – 16 Years	201/938	21%	253/986	26%	
11	Lack of schooling among PDs	No. of PDs without schooling / No. of Face Sheet	3128/9072	34%	3258/9193	35%	
Economic Indicators							
12	Savings and Credits among SHGs	No. of SHGs in credits and savings / Total No. of SHGs	388/389	100%	431/452	95%	
13	Bank Linkages	No. of SHGs with Bank Account / Total No. of SHGs	331/389	85%	418/452	92%	
14	Total money Saved	Total Amount of Money Saved	Rs.69.42 Lakhs	-	Rs.87.39 Lakhs	-	
15	Loans availed	Total Amount of Loan Outstanding	Rs.21.49 Lakhs	-	Rs.39.26 Lakhs	-	
16	Money rotation (It should be closer to 100%)	Total Amount of Loan Outstanding / total amount of money saved and bank loan	Fed	Rs.13.25 Lakhs/ 21.86 Lakhs	61%	Rs.14.37 Lakhs / 28.25 Lakhs	51%
			Ext.	Rs.8.24 Lakhs / 47.56 Lakhs	17%	Rs.17.22 Lakhs / 58.15 Lakhs	30%
17	Long overdue loans (preferably should be less than 25%)	Total amount of Loan Outstanding Which is more than 3 months old (Exclude business loan) / Total amount of loan outstanding	Fed	Rs.5.23 Lakhs / 13.25 Lakhs	39%	Rs.4.86 Lakhs / 14.37 Lakhs	34%
			Ext.	Rs.5.76 Lakhs / 8.24 Lakhs	70%	Rs.5.13 Lakhs / 17.22 Lakhs	30%
18	Savings per membership	Total amount of savings / Total No. of members	Fed	Rs.21.86 Lakhs / 1152	1898 Avg.	Rs.28.25 Lakhs /1832	1542 Avg.
			Ext.	Rs.47.56 Lakhs / 3488	1364 Avg.	Rs.58.15 Lakhs /3107	1872 Avg.

Note : 1. The Self Help Groups were re-organized for achieving economies of scale and hence the groups are reduced from 460 to 389 for the year 2014-15.

2. As a result, the leaders also were reconstituted. (From 460 x 3 = 1380 to 389 X 3 = 1167)

Activities Report					
S.No	Field Activities	Annual		Cumulative Up to	
		2014-15	2015-16	31.03.2016	
Awareness					
1	No. of Awareness Materials Developed	25	18	119	
2	No. of Awareness Programmes Conducted	59	180	1974	
3	Disabled Participatory Programme	0	1	48	
Training					
4	Leadership Training - First Level	5	5	30	
5	Leadership Training - Second Level	5	5	39	
6	Leadership Training - Advanced Level	2	7	39	
7	Parents Training - First Level	23	2	127	
8	Parents Training - Second Level	41	2	135	
9	Parents Training -Advanced Level	26	2	245	
Mobilizing the physically Challenged persons					
10	Face sheet	94	121	9193	
11	OP Card	114	121	2687	
12	Community Analysis	0	0	388	
13	Case Studies	0	0	3332	
14	No. of Parents Association formed	0	0	9	
15	No. of members in Parents Association	0	0	110	
16	No. of Respite Center formed	0	0	9	
17	No. of Children in Respite Center	0	0	110	
18	Individual Counseling	8136	9451	87127	
19	Family Counseling	6254	7215	52474	
Service Delivery					
20	Appliances Identified	60	500	1360	
21	Appliances Issued	59	486	1327	
22	District Disabled Rehabilitation	310	1000	654	29718
	Office Schemes - Beneficiaries Identified				
23	District Disabled Rehabilitation Schemes - Benefits Achieved	310	1067	-	29183
24	Persons Rehabilitated by CRWs	86	156	1652	
25	Surgeries done	32	7	82	
26	No. of Persons attended in Doctor Camps	52	921	1097	
27	No. of disabled who got free Note-Books	0	0	1360	
28	No. of disabled who received School Fees & Uniforms	0	0	118	
29	No. of persons who received medicine and tablets	25	36	461	
30	No. of persons who received physiotherapy	200	198	1225	
31	No. of tuition students	0	0	9	
32	Marriage Grant	9	2	233	
33	Polio affected who got caliper & crutches under ADIP Schemes	0	0	0	

Disabilities Data for Six block viz Tenkasi, Kadayanallur, Keelapavoor, Shenkottai, Alankulam & Kadayam											
S. No	Disabilities	Identified during the year						Identified Beneficiaries from the inception of the project to March -2015			
		2014-15			2015-16			M	F	Total	%
		M	F	Total	M	F	Total				
1	AU - Autism	7	2	9	8	2	10	21	9	30	<1%
2	CP - Cerebral palsy	12	14	26	14	15	29	349	284	633	7%
3	HI - Hearing impairment	3	6	9	12	0	12	513	425	938	10%
4	LD - Orthopedically Handicap	9	5	14	9	14	23	2622	1792	4414	48%
5	MR - Mental retardation	8	9	17	49	33	82	998	836	1834	20%
6	MI - Mentally ill	4	3	7	0	0	0	163	238	401	4%
7	MD - Multiple disability	6	2	8	2	3	5	189	164	353	4%
8	VI - Blind + low vision	1	3	4	4	4	8	299	254	553	6%
9	LC - Leprosy	0	0	0	0	0	0	46	39	85	<1%
TOTAL		50	44	94	98	71	169	5200	4041	9241	100%

2.2. Pudhu Vazhvu Thittam of Government of Tamil Nadu (Formerly known as Vazhnthu Kattuvom Thittam)

Amar Seva Sangam continues to be the Block Disability Facilitating Agency for this project which is run by the Government of Tamilnadu with the assistance of the World Bank. This project was promoted with a view to reduce poverty of the very poor, disabled and vulnerable people and tribal communities. The objective of this project inter alia is to reduce rural poverty by focusing on the poorest of the poor through sustainable support for productive activities and investments, using the community-driven development approach.

Amar Seva Sangam was selected as the implementing agency in view of the vast experience it had gained in upliftment of the physically challenged and vulnerable people from all walks of life both urban and rural besides extensive exposure in Village Based Rehabilitation programmes. Three Blocks of Tirunelveli District have been assigned and we are applying the cluster approach for successful results.

The details of total number of beneficiaries under the various schemes like participants in the assessment camps, issue of National ID cards, old age pension, maintenance grant, seed money, revolving fund, etc. for the year 2015-16 are given below. The total number of beneficiaries under the various schemes for the year 2015-16 was 1172.



Statistics for the year 2015 – 16

**Government of Tamilnadu Pudhu Vaazhvu Project
Annual Report 15-16**

S. No.	Services rendered	Physically Challenged beneficiaries	Vulnerable beneficiaries	Total beneficiaries	2015-16 Beneficiaries
1.	Assessment Camp	0	0	0	0
2.	National ID cards	17	0	17	17
3.	BDFFA Cards	0	0	0	0
4.	Aids and appliances	67	0	67	67
5.	Self-help groups for the disabled	0	0	0	0
6.	Beneficiaries identified	430	170	600	600
7.	Vocational skill training	39	0	39	39
8.	Individual assistance for livelihoods	36	27	63	63
9.	Economic activity groups	19	0	19	19
10.	Old age pension	0	67	67	67
11.	Niramaya Health Insurance	0	0	0	0
12.	Maintenance Grant	48	0	48	48
13.	Community Disability Facilitator (CDF)	0	0	0	0
14.	Seed money	0	0	0	0
15.	Revolving Fund	0	0	0	0
16.	Home Based Physiotherapy follow up	71	0	71	71
17.	CDF MRT Training	0	0	0	0
18.	Respite Centre formation	0	0	0	0
19.	PHP – Pension	28	0		
20.	One year group auditing	22	0	22	22
21.	Surgery	1	0	1	1
22.	Plantation of siblings	8	0	8	8
23.	No of camps conducted	6	0	6	6
24.	Health card	68	76	144	144
	Total	860	340	1172	1172



3. Managerial Information Systems

3.1. Management Information Systems (MIS)

Management Information System (MIS) section aims at providing information that Sangam requires to manage various sections and day to day activities efficiently and effectively. Computer systems are used for managing six primary components: 1) Hardware, 2) Software, 3) Data Base Management, 4) Systems and Procedures (design, development and documentation), 5) Section activities and 6) Website management. Management information system in Amar Seva Sangam is an ERP prepared by our own people and used to analyze and facilitate strategic and operational activities.

The main areas covered are:

1. Accounting
2. GPS Tracking system of individual Rehabilitation Plans for the Village Based Rehabilitation Initiative covering more than 14000 persons with disabilities in the 800 villages served by the Sangam.
3. Census and Survey Data Base of the Disabled Persons
4. OP system for Medical Testing Unit
5. Donor Base Management
6. Sponsorship Management
7. Inward and Outward
8. Vehicles Movements
9. Inventories
10. Gate Pass and Security
11. Time Keeping and Payroll
12. Project Management
13. Repairs and Maintenance
14. Daily Time Sheet

The major achievements of MIS for the year were

1. The New internet leased line has been installed to ensure uninterrupted internet facility at 10 mbps speed.
2. Development of new software applications for housekeeping, campus maintenance and system related problems on ongoing process.
3. Developed a powerful dash board for Managerial Decision Making, activity monitoring and data analysis has already been started and will be ongoing exercise based on needs which may arise from time to time.
4. Developing software from visual basic application to tally conversion.

The focus for the year 2016-17 are given below :

- Establish a Computer Lab at School to increase computer literacy of Teachers and all students with a long term view to provide Digital class room for visual based teaching
- Implement an integrated Enterprise Resource Planning (ERP) system for Donor Management, Service Management, Resource Management, Finance, Project management and beneficiary management. The ERP will be web based and hosted in cloud for 24x7 secured access.
- Implement MS Office Enterprise for email and document management
- Upgrade Servers with adequate firewalls and safety net
- Renovate and locate MIS section to a secured Office space

3.2. Data Base Management (DBMS):

Amar Seva Sangam Data Base Management aims at supporting data structures, databases to operate large quantities of information by inputting, storing, retrieving, and managing the information. Databases are set up so that the ERP provides the concerned users with access to relevant data. DBMS is responsible for maintaining the integrity and security of stored data, and for reporting classified information for MIS purposes.

Database management systems (DBMSs) are specially designed to interact with the user to capture and analyze data through creation, querying, update, and administration of databases.

The main areas of operations are :

1. Scanning of all important papers and documents related to sangam activities.
2. e-Seva service for the local villagers.
3. Inventory management and resources management data

The areas of responsibilities are:

- Data definition: Defining new data structures for a database, removing data structures from the database, modifying the structure of existing data.
- Update: Inserting, modifying, and deleting data.
- Retrieval: Obtaining information either for end-user queries and reports or for processing by applications.
- Administration: Registering and monitoring users, enforcing data security, monitoring performance, maintaining data integrity and dealing with concurrency controls.

Different types of data connected with various activities are regularly stored by the DBMS Section of Amar Seva Sangam. The data stored at DBMS of Amar Seva Sangam are Gate Pass entry, Vehicle Pass entry, Out Patients details entry, Face Sheet Entry, Purchase Order Entry, Goods Received Note Entry, etc. These are done on a routine basis and the stored data are kept safely; any data can be presented on request or when required. Monthly reports are generated, for example vehicle report, food report, etc. for various purposes.

4. Human Resource Development

4.1. HR Policies:

Amar Seva Sangam believes in the appointment of the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

4.1.1. Staff Composition

Entry Level		Associate Level		Senior Level				Total	
				Section / Department Heads		Others			
PC	Others	PC	Others	PC	Others	PC	Others	PC	Others
5	37	14	57	1	22	22	65	42	181

*During the year it has been found necessary to take in new staff on our rolls, to maintain the current state of efficient functioning. The need arises due to the fact that while some staff (mostly women) leave due to marriage, others leave for better job opportunities in Government organizations as a consequent of our training and empowerment.

Particulars	Male		Female		Total
	PC	Others	PC	Others	
No. of staff as on 01.04.15	19	78	19	103	219
No. of staff newly recruited	1	13	3	13	30
No. of staff who left the organization	0	5	0	21	26
Total as on 31-3-2016	20	86	22	95	223

PC : Physically challenged NPC: Non - Physically challenged

4.1.2. Training Workshop for personnel:

Motivation, personal value systems, work ethics are the building stones for smooth functioning and interpersonal relationship in an organization environment. Besides as a step towards improving the efficiency and performance of the staff, Sangam conducts training programmes on various subjects periodically. Eminent professionals from different streams of the society address the staff and guide them for improving their role in the organization. HRD does periodical exercises in the following, with the objective of getting the best out of the staff and at the same time fine tuning their capacity and capabilities in order to have a very competent and efficient work force.

S.No.	Details
1	Determination of competence requirement
2	Identifying Training Needs
3	Preparation of Training Plan, Organizing Training
4	Evaluating the Effectiveness of Training



In Campus Programmes			
Sl.No.	Details	Date	Trainees
1	ISO – Awareness Trg.	1/4/2015	36
2	Spoken English	28/8/2015 and 11/9/2015	42
3	Computer / Internet	18/2/2016 to 5/3/2016	15
4	Communication Skills	8/6/2015	38
5	Interpersonal Skills	8/6/2015	38
6	Presentation Skills	8/6/2015	38
7	Tablet Operation Training	8/9/10/7/2015	31
8	Leadership, Co-ordination, Development and effective Communication	22/1/2016	31
9	Community Rehabilitation Training and PMRC Teachers Training	23/9/2015	9
10	Personality Development	24&25/6/2015	24
11	About ASSA	29/2/2016	14
12	Financial Education	27/9/2015	12
13	Inclusive Education	4/9/2015	39
14	Motivation, Marketing and Admin. Skills	12/12/2015	68
15	Staff Motivation Training	30/10/2015	34
16	Vedic Mathematics	23/8/2015	37
17	IEP	23/9/2015	9
18	Inclusive Education(School Staff)	19/11/2015	28
19	Communication Skills only VBRI Staff	14/15/10/2015	24

External Training Programmes	No.of Participants	No.of Training programme conducted by In-house	No.of Participants
4	7	19	567

“Periodical meeting is a tool to sort out problems efficiently” is the axiom we follow in our Sangam. The following table would highlight the number of meetings we had during the year under review.

4.1.3. Internal Staff Meetings:

- Section Meetings : 293
- Section Heads and Dept. Head meetings : 40
- Central Team meetings : 18
- All staff meetings : 0
- Monthly VBRI all staff meetings : 03
- VBRI Team Leaders meetings : 01
- ISO Meetings : 03

4.1.4. Social Security

Employees’ welfare is our prime concern and we take all necessary steps to provide them adequate social security

- PF (Provident Fund)
- Gratuity
- GSLI (Group Savings Life Insurance)
- ESI (Employees State Insurance)
- GROUP INSURANCE
- EDLI (Employees Deposit Linked Insurance)



4.1.5. Performance Appraisal

ASSA has a three tier module of Performance appraisal in vogue. Every employee is given targets of deliverables at the beginning of the year with a time line and at the end of the year same is assessed. After Self appraisal by the employees and reviewed by the section heads, the main appraisal as an interview with the concerned employee by a Committee of Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the Senior Management and understand their strength and weaknesses. Necessary counseling and training are organized for the employees during the next year.

5. Exchange Programmes

5.1. Visits by Overseas and Indian Students:

During the year, a total of 20 Volunteers from various Universities in Canada, sponsored by Handi-Care Intl., Canada, came to the Sangam worked as interns, helped the Home Children, participated in physiotherapy sessions and also in the overall working of the Sangam.

6. Networking of NGO

1. M/s. Krishnamachari Yoga Mandiram, Chennai continue to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
2. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, Tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
3. Gandhigram Trust, Dindigul, is a conglomeration of several benevolent and service units which extends its help and cooperation to us in many ways for our betterment. They hold meeting with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.

7. Donation and Fund Raising

7.1. Handi-Care Intl., Canada

Handi-Care Int'l, Canada, headed by Smt. Sulochana Krishnamurthy has been a pillar of strength for our donations. The funds are used for a wide variety of activities of the Sangam. Starting from a donation of Rs.6 lakhs in 1992, it has been gradually increasing year by year and during the year 2015-16 they have raised an amount of Rs.69.53 lakhs for ASSA. The total contributions up to March 31, 2016 is Rs.522.43 lakhs.

We thank Mrs. Sulochana Krishnamurthy, President, Handi-Care Intl., Canada, and her family and all the members and patrons of Handi-Care Intl., for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 25 years which has resulted in 164 children sponsorships (some children have 1, 2 or 3 sponsorships from them) and Rs.12 lakhs in endowment sponsorships for the EI children. They have given 337 Kamadhenu endowments. That apart, HCI has contributed for the construction of several buildings including the Life Care Centre in the campus.

Their clinical/volunteer placements are very successful. They have given Rs.4,86,000 to ASSA from these placements from 2012 to March 2016.

7.2 Mr. Kalraman, USA has been helping our Village Based Rehabilitation Initiative. Their support is the backbone for the enablement of differently able in the society. Their support has benefited 15000+ differently able persons in three districts.



7.3 Amar Seva Sangam received grants and donations from Sir Dorabji Tata Trust, Grand Challenges Canada, Om Charity Foundation, State Bank of India, Give Foundation, Asha for Education Berkley Chapter, Ashok Vaswani, A. Krishnamoorthy of Simpson Group and from others towards village based rehabilitation programs and campus based rehabilitation initiatives.

7.4. Mumbai Marathon 2016

It was one more year of grand success in our participations in the Mumbai Marathon 2015-2016. As in the previous year, the Secretary participated in the Wheel Chair event and Smt. Ramani Sankara Raman in the Dream Run category of Mumbai Marathon on 17th January 2016 along with some of the inmates of the Sangam. We are indeed grateful to all the supporters, volunteers, co-runners for their cheerful and enthusiastic participation and support for the events. Every year brings in more visibility for our organization which directly and indirectly has helped in our name being spread far and wide both in India and abroad, and many have appreciated various activities that we have undertaken/are taking for the differently abled. Mumbai Marathon 2016 Award function was held at Hotel Trident, Mumbai where Smt. Ramani Sankara Raman and Sri S. Sankara Raman (Secretary) received the Award for Highest Fund Raising Couple by His Excellency the Governor of Maharashtra. This was the 13th year of participation in succession.

The Galaxy Surfactants in Mumbai spearheaded by Shri U. Shekhar and Shri G. Ramakrishan has been a great source of support and has encouraged us to raise funds and participate in Mumbai Marathon for the past 12 years. They are unquestionably the biggest donor for the event and we record our sincere gratitude and appreciation for their magnanimity.

We give below funds (Rupees in Lacs) raised by participation in the Mumbai Marathon during the last five years.

2012	2013	2014	2015	2016
31	40	47.23	80.33	124





7.5. Bangalore TCS World 10K Run

We commenced our maiden year of participation in the prestigious Bangalore TCS World 10K run when more than 30000 runners participated in the garden city. Our President along with 15 Physically Challenged people from Amar Seva Sangam and 35 volunteers participated in the physically challenged run for 4 kilometers and created awareness about the institution. In the event, we raised Rs.7,34,000/- towards post acute care centre for spinal injured.

7.6. Chennai Marathon

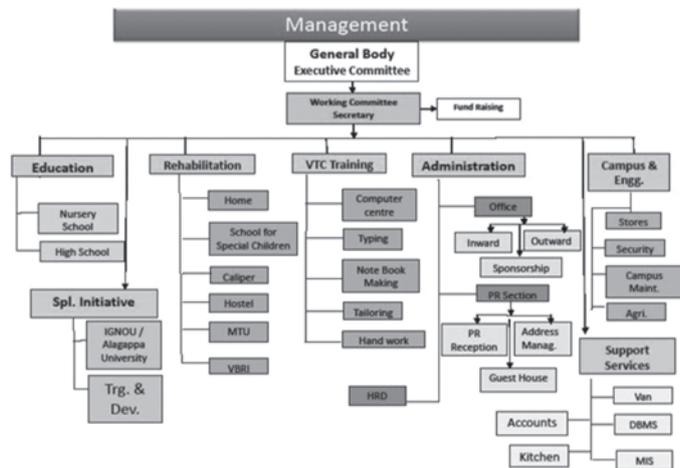
Here again, we commenced our maiden year of participation in the Wipro Chennai Marathon conducted by United Way Chennai in the year 2013. For the current year the Marathon is held on 31.01.2016. Our Secretary along with his wife Ramani Sankara Raman, volunteers and other wheelchairs inmates participated in the Marathon

7.7. Diary Projects

As a source of funding our activities, during 2001-02, we started manufacturing diaries as per the needs of customers and also printed souvenir diaries where we had advertisements from our well wishers. We achieved a surplus of Rs.8.15 lakhs in this activity for the year ended 2015-16. There is a general decline in the demand for diaries everywhere. In the circumstances our surplus for 2015-16 has also come down as compared to 2014-15. With the view to arrest any further decline in the surplus, we intend to garner more advertisements in the diary so that minimum level of fundraising is always achieved.

7.8. Sources of Fundraising 2015-2016

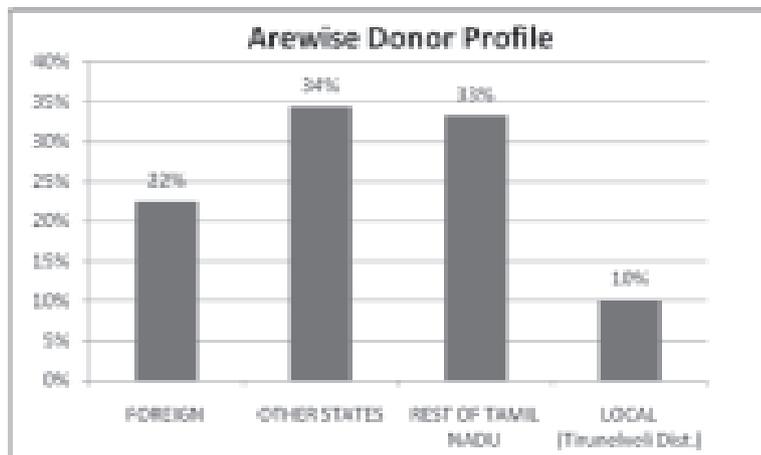
S. No.	Type of Donations	Rs. in Lakhs
1	Diary Advertisements	3.80
2	Standard Chartered Mumbai Marathon	126.71
3	Trusts and Funding Agencies.	261.81
4	Bangalore TCS World 10K Run	7.34
5	Wipro Chennai Marathon	0.56
6	Festival contributions	1.07
7	New Year contributions	0.63
8	India Giving challenges	7.01
9	Tax Saving Challenges	4.51
10	Amar Seva Sangam Web page	20.76
11	Give India	6.87
12	CSR funding	43.90
13	Routine fundraising (through referrals, mailers and visitors)	388.03



7.9. Areawise donation received

REGION	2014-15		2015-16				Per capita donation Rs.in Lakhs
	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	
FOREIGN	34	180.07	89	2%	195.87	22%	2.20
OTHER STATES	558	153.04	907	16%	299.07	34%	0.33
REST OF TAMIL NADU	2206	214.50	3083	56%	289.72	33%	0.09
LOCAL (Tirunelveli Dist.)	926	96.92	1428	26%	88.34	10%	0.06
TOTAL	3724	644.53	5507	100%	873.00	100%	0.16

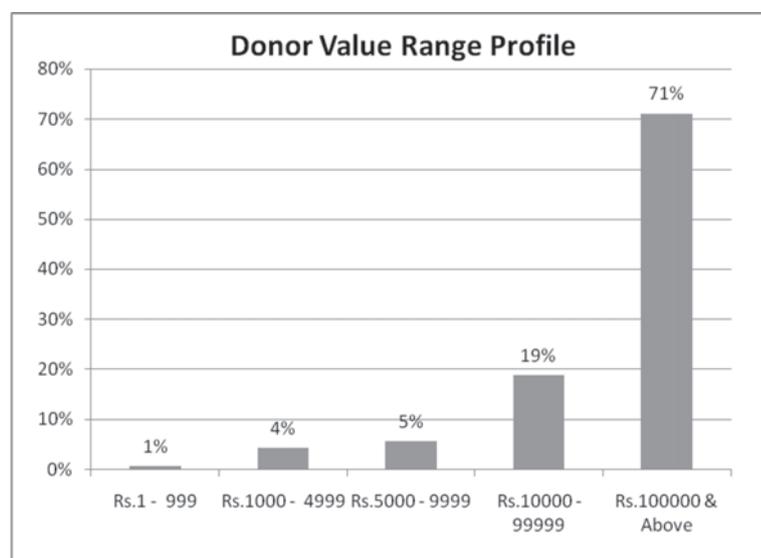
The number of donors as well as the value of the donation has increased very significantly in the year 2015-16. The number of donors have risen from 3724 to 5507, an increase of 48 percent; while the value of donation has risen from Rs.644.53 lakhs to 873 lakhs, showing an impressive growth of 35 percent.



82% of our donors are from Tamil Nadu contributing 43% of our donations. The per capita donations from foreign donors is very high as they constitute 2% in terms of numbers but constitute 22% of our donations. The local district participation is also strong in terms of numbers. They constitute 26% of our donor base and contribute 10% of our total donations. Participation by other states are also satisfactory.

7.10. Donor Profile

Donation Range	2014-15		2015-16			
	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	736	2.30	1344	24%	4.37	1%
Rs.1000 - 4999	1593	28.98	2387	43%	36.79	4%
Rs.5000 - 9999	627	35.65	855	16%	48.00	5%
Rs.10000 - 99999	692	133.00	825	15%	163.25	19%
Rs.100000 & Above	76	444.60	96	2%	620.59	71%
TOTAL	3724	644.53	5507	100%	873.00	100%

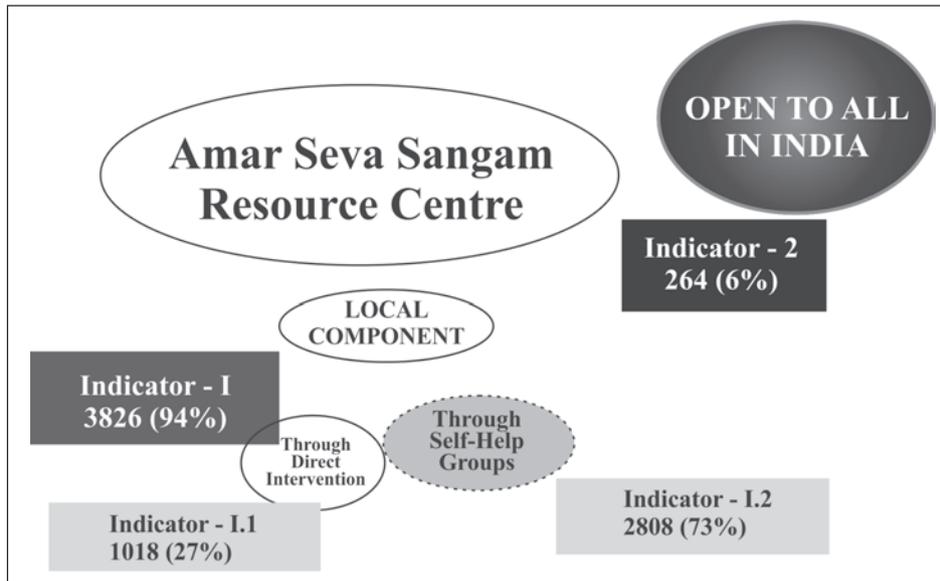


Majority of our donors are in below Rs.5000/- range. While they constitute 67% of our donor base they contributed 5% of our total donations. 31% of our donors are between Rs.5000/- to Rs.1 lakh. They contributed 24% of our donations. 71% of our donations had come from High Value Donors of above Rs.1 lakh who constitute 2% of our donors. The per capita donation is as high as Rs.6.46 lakhs in this High Value Donors (HVD) category.

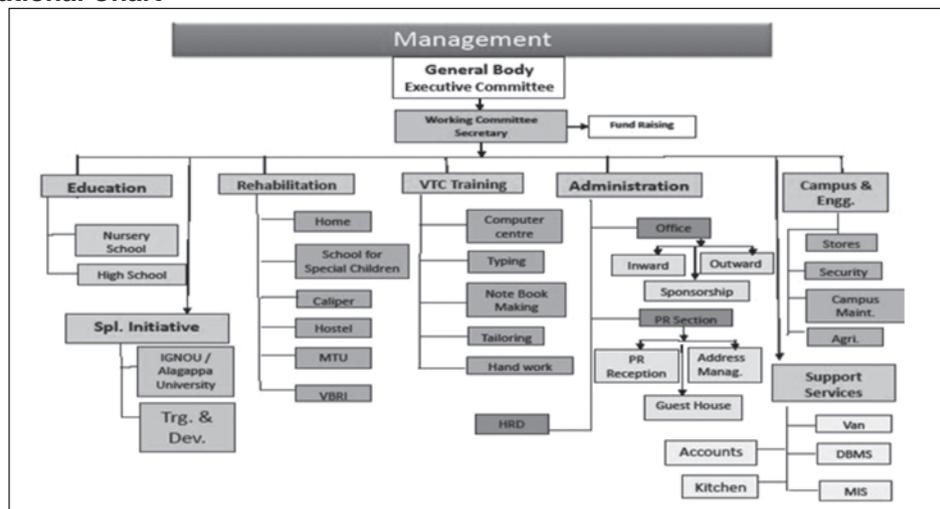
Both Area-wise and Range-wise analysis indicate that the foreign donor have contributed the maximum per capita donation while they are only 2% of total donors. Very strong local and State level support also exists.

8. Management and Governance

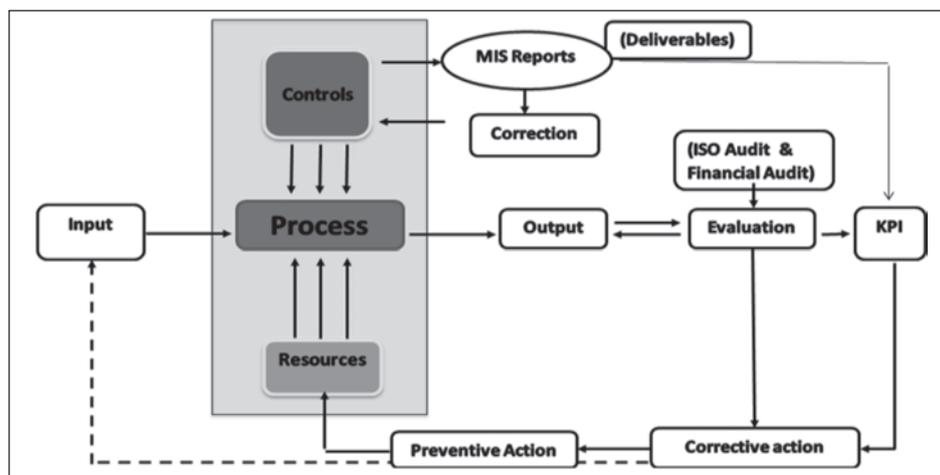
8.1. Concept



8.2. Organizational Chart



8.3. Control Process Chart

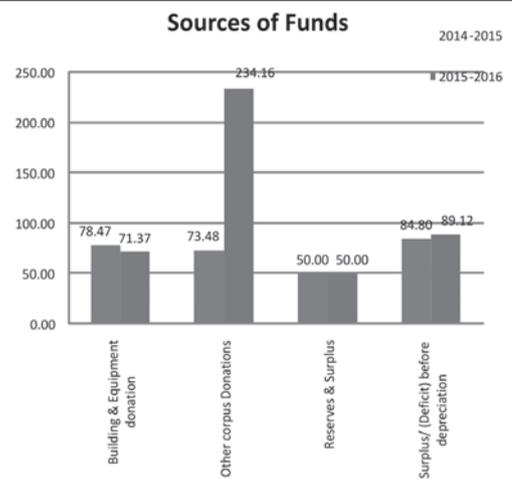


9. Finance

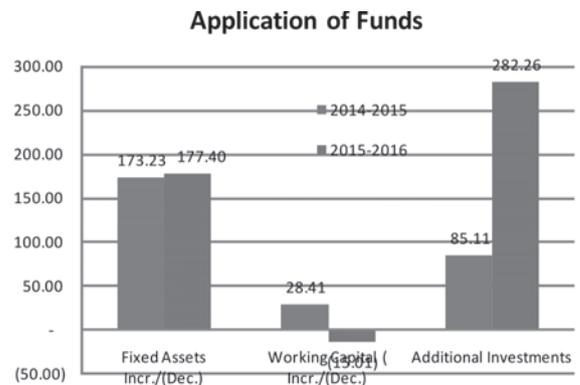
9.1. Statutory Disclosures

9.1.1. Financial performance summary

Rs. in Laksh			
	2014-15	2015-16	
Sources			Variance in%
Building & Equipment donation	78.47	71.37	-9%
Other corpus Donations	73.48	234.16	219%
Reserves & Surplus	50.00	50.00	0%
Surplus/ (Deficit) before depreciation	84.80	89.12	5%
	286.75	444.65	55%



Rs. in Laksh			
	2014-15	2015-16	
Application			Variance in%
Fixed Assets Incr./ (Dec.)	173.23	177.40	2%
Working Capital (Incr./ (Dec.)	28.41	(15.01)	-153%
Additional Investments	85.11	282.26	232%
	286.75	444.65	55%





9.1.2. Financial statements

ABRIDGED BALANCE SHEET AS ON 31.03.2016

Liabilities

Particulars	31.03.2016 Rupees in Lakhs	31.03.2015 Rupees in Lakhs
Capital Account		
Corpus	1,212.26	997.00
Building & Equipment Corpus	568.63	497.26
General Fund	6.54	6.54
Government Grant	6.20	6.20
Private Grants	220.16	201.26
Income & Expenditure (Surplus/(Deficit))	(48.76)	(52.30)
Reserves & Surplus	100.00	50.00
Current Liabilities		
Sundry Creditors	21.63	13.46
Provision	50.39	35.71
Misc. Liabilities	9.36	58.31
TOTAL	2,146.42	1,813.44
Assets		
Fixed Assets		
Fixed Assets	771.27	608.44
Add: Capital Work in Progress	6.72	73.21
	777.99	681.65
Investments		
Investment	1101.72	819.45
Current Assets & Loans and Advances		
Loans & Advances	52.74	55.47
Sundry Debtors	3.18	4.68
Cash & Bank	50.27	162.09
Cash Holdings	6.78	0.44
Other Debtors	45.49	26.39
Short Term Investment	101.69	56.80
Stock	6.55	6.47
Sundry Assets	-	-
TOTAL	2,146.42	1,813.44

Abridged Income & Expenditure for April'14 to 31 March'16

Expenditure

Particulars	31.03.2016 Rupees in Lakhs	31.03.2015 Rupees in Lakhs
Developmental Rehabilitation	175.30	161.03
Early Intervention Centre	11.55	9.13
Home Expenses	32.65	29.36
Sangamam School for Special Children	25.93	19.33
Medical Testing Unit	31.62	27.58
Spinal cord injury post acute care centre exps.	34.10	26.33
Caliper Expenses	17.06	6.82
Village Based Rehabilitation	102.47	104.41
School	59.07	50.65
Vocational Training Expenses	2.61	1.89
Delivery of Services & Infrastructure	8.22	7.41
Public Communication & Administration	54.45	47.55
GOVT. Programme Expenses (NPRPD, VKP, Patient counsilar & SSA IEC Prog. Exps.)	11.80	10.19
Training IG Project	6.12	2.72
Depreciation	81.06	61.84
Reserve for Master Infrastructure development plan for Disability Management	50.00	50.00
Excess of Income over Expenditure	8.06	19.60
Income	712.05	635.85
Particulars	31.03.2016 Rupees	31.03.2015 Rupees
Donation	567.47	498.94
Other Income	53.26	52.50
Govt. of India, Ministry of Social Justice & Empowerment Maintenance Grant	-	-
GOVT. Programme Income (NPRPD, VKP, Patient counsilar & SSA IEC Prog. Exps.)	11.93	18.83
Interest Income	79.39	65.58
TOTAL	712.05	635.85



ABRIDGED RECEIPTS & PAYMENTS FOR THE PERIOD 01.04.2015 to 31.03.2016

Receipts	2015 - 2016 Rupees in Lakhs	2014 - 2015 Rupees in Lakhs
Corpus	215.26	73.06
Building & Equipment Corpus	71.37	26.27
General Fund	-	0.42
Private Grants	18.90	52.20
Donation	567.47	498.94
Other Income	53.26	52.50
GOVT. Programme Income	11.93	18.83
Interest Income	79.39	65.58
Prior period Items	-	3.35
Decrease in Current Assets	19.53	23.26
TOTAL	1037.11	791.16
Payments	2015-16 Rupees	2014-15 Rupees
Fixed Assets	243.89	70.56
Capital Work in Progress	(66.49)	51.53
Investment	282.26	156.24
Developmental Rehabilitation	175.30	134.37
Early Intervention Centre	11.55	9.02
Home Expenses	32.65	24.22
Sangamam School for Special Children	25.93	20.62
Medical Testing Unit	31.62	26.09
Spinal cord injury post acute care centre exps.	34.10	22.11
Caliper Expenses	17.06	5.52
Village Based Rehabilitation	102.47	40.42
School	59.07	43.99
Vocational Training Expenses	2.61	1.74
Delivery of Services & Infrastructure	8.20	6.81
Public Communication & Administration	54.45	38.61
GOVT. Programme Expenses	11.80	33.04
Training IG Project	6.12	2.43
Prior period Items	4.52	(75.81)
Increase in working capital	-	28.41
TOTAL	1037.11	791.16



9.1.3. Auditor's Report

M. Srinivasan & Associates

Chartered Accountants

No. 5, 9th Floor, B-Wing Parsn Manere
602, Anna Salai, CHENNAI - 600 006
Phone : 2920 23 81, 2820 23 82, 2820 23 83
E-mail : msacas@eth.net

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 7-4-104 B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2016** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

1. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
2. In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
3. The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
4. In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.
 - i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2016**.
 - ii. In the case of Income and Expenditure Account of the excess of income over expenditure (Surplus) of the Trust for the year ended on the date.

Place : Chennai
Date : 22.09.2016

For **M. SRINIVASAN & ASSOCIATES**
Chartered Accountants,
FRN : 0040505

Sd/-
R. Mohan
Partner
M.No. 022460



9.1.4. Notes on Accounts

1. Significant Accounting policies

a) Trust Overview:

Amar Seva Sangam was established in the year 1981 as a Charitable Trust registered under Tamilnadu Societies Registration Act, 1975 vide certificate No. TSI 16/1981 as a model center catering to all the needs of the differently abled.

b) Basis of preparation of financial statements:

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

c) Use of estimates :

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in current and future periods.

d) Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition. Depreciation is provided on the written down method as per the provisions of Income tax Act 1961.

e) Inventories

Inventories are carried at the lower of cost and net realisable value.

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its present location and condition. The method of determination of cost is as follows:

- Finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- Stores and spares - at landed cost on a first in first out method

f) Retirement benefits:

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Gratuity and leave encashment costs, which are not under defined benefit schemes, are and no provision accrued in the books and the same is discharged on cash basis.

g) Revenue recognition:

Donations are accounted on cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilised for the purpose for which it is received. The funds received on account of non earmarked/general will be used as per the discretion of the Trustees.

Donation amount received for a specific projects are recognized on time basis.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.

Interest Income is recognized in the books separately and disclosed as Income separately for non earmarked funds.

20% of Interest earned on corpus deposit (Other than projects) is added to corpus fund.

h) Foreign exchange transactions

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

i) Provisions and contingent liabilities

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

j) Investment

The Investments are recorded in the books at cost. Interest accrued but not due upto the date of balance sheet on deposit made under reinvestment plan are added with the deposits.

2. Capital commitments and contingent liabilities:

		31 March 2016 in Rs.	31 March 2015 in Rs.
I.	Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	51,90,000	6,48,915
II.	Contingent liabilities: a) Bank Guarantee given	Nil	Nil

3. The Surplus is earmarked for the layout and master plan of Amar Seva Sangam 2016-17

Date : 22/09/2016

For AMAR SEVA SANGAM
S. Sankara Raman
Secretary



9.2. Other Disclosures

9.2.1. Salary slabs:

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	6	18	24
5,000 – 10,000	39	68	107
10,000 – 25,000	56	35	91
25,000 – 50,000	1	--	1
50,000 – 1,00,000	--	--	--
Greater than 1,00,000	--	--	--
Total	102	121	223

9.2.2 Staff remuneration [Gross yearly + benefits] in Rupees in 2015-2016

Head of the organisation: (including honorarium) Rs. 0 per year
Highest paid person in the organization (staff or consultant): Rs.3,94,320/- per year
Lowest paid person in the organization (staff or consultant): Rs.42,000/- per year

9.2.3. Total Cost of International Travel by Board Members/Staff/ Volunteers on behalf of organisation for 2015-2016: Please provide travel details of ALL members: NA

9.2.4. Name of Board members and their position on the board.

NO.	NAME	Position on the board
1	S. Ramakrishnan	President
2	Dr. K. Murugiah	Vice President
3	S. Sankara Raman	Hon. Secretary
4	T. Prakash	Joint Secretary
5	S. Pattammal	Treasurer
6	K. Chidambaram	Member
7	Late.Dr.S. Sumathi	Committee Member
8	R. Balasubramanian	Committee Member
9	Viswanathan Ganesan	Committee Member
10	S. Padmavathi	Committee Member

10. The Amar Foundation

Amar Seva Sangam income generating activities have increased which had its own tax implications. While the developmental activities are carried on under the categories of Health, Education, Relief to the poor as per the recently amended Income Tax law, the production activities could not be justified since the gross receipts and the income there from were disproportionately high compared to the Sangam's main activities, which called for immediate action to hive-off those activities to another separate entity. The Sangam as such registered a sister unit as "Amar Foundation" with common members in the Executive Board and this became effective from March 2013 as a registered Trust. Amar Foundation will carry on the tailoring and Note Book Making programs and the surplus generated will be transferred to Amar Seva Sangam. Efforts are under way to get the new foundation tax free status. This will help Amar Seva Sangam to maintain its existing privileges under the income tax law and also get the benefit of the income generating activities.

Amar Foundation envisages the following activities.

1. Tiruppur job unit (an outsourcing assignment taken by us in textiles for a Tiruppur unit).
2. Tailoring Unit (where in we execute orders for stitching of uniforms for various industrial Unit).
3. Note Book Making section we execute orders received by us from various units for supply of Note Books. It is interesting to note that while these are income generating activities for us, we also empower the Physically able persons by training them in these departments.

As given elsewhere in the Annual Report for each unit, the total income generated by the Tailoring Section under Amar Foundation for 2015-2016 was Rs. 96,45,371 as compared to Rs. 77,29,556 in 2014-15.

11. General

11.1. Media Coverage:

One of the main strengths of the organization has been the wide coverage it has received through the newspapers, TV, Radio, books, journals and magazines. Year after year the coverage is expanding. During the Mumbai Marathon 2016, Amar Seva Sangam's image was widely projected by local TV channels at Mumbai and in local newspapers - both English and vernacular.

Our President, Sri S.Ramakrishnan, received the coveted "Amazing Indians" award of TIMESNOW TV News Channel from the august hands of our Hon'ble Prime Minister, Sri Narendra Modi, on 14.1.2016. This program was widely covered by the channel with a very good reach to the general public.

12. Words of Encouragement from our visitors

Most impressed by the commitment and dedication of all those serving and supporting this Institution. It is a privilege to be a well wisher of the Institution. Our prayers are with all those seeking and receiving the support and help from Amar Seva Sangam.

Mr. A. Krishnamoorthy, Chairman, Simpson Groups, Chennai, 09.04.15

★★★★★

A highly inspiring campus.

The institute is as exemplar for dedication and sincerity.

I have already mentioned about this institute in my serial 'Vaiya Thalamai Kol'. The yeoman service rendered by the Organization for the rehabilitation of differently-able people is phenomenal and no words to express my feelings.

I must appreciate Thiru. Ramakrishnan and Thiru. Sankara Raman for their leadership.

Mr.V. Irai Anbu, 10.07.2015

★★★★★

Amar Seva Sangam Trust's devotional performance is good. God's blessing is always with them and also Hon. Amma C.M. of Tamilnadu blessing also with you.

Mr.S. Muthukaruppan,

M.P. Rajya Sabha, 15.07.2015.

★★★★★

அமர்சேவா சங்கம் தியாக உள்ளத்தோடு சேவை செய்கின்ற நிறுவனர்களுக்கு ஆசிரியர் பெருமக்கள் அனைவருக்கும் இந்த பள்ளியில் படிக்கின்ற மாணவ மாணவியர்கள் கல்வி மற்றும் கைத்தொழில் கற்று நம்மலால் முடியும் என்று மன உறுதியுடன் எல்லாரும் எல்லாவளமும் பெற்று, இந்த அமர் சேவா நீண்ட புகழோடும், பல்லாண்டு பல்லாண்டு காலம் வாழ வாழ்த்துகிறேன்.

இப்படிக்கு,

Smt. Vasanthi Murugesan, 15.07.2015.

“மக்களால் நான் மக்களுக்காக நான்” என்று வாழ்ந்து கொண்டு இருக்கும் இந்தியாவின் ஒப்பற்ற தலைவி அவர்களின் ஆசியால் இன்று உங்களுடைய புனித புண்ணிய பூமியான அமர் சேவா சங்கத்திற்கு வருவதற்கு வாய்ப்பு கிடைத்தது.

“Very Inspiring Campus”.

“நல்லவர்கள் லட்சியம் வெல்வது நிச்சயம்” என்ற வரை வரிகளுக்கு ஏற்ப வாழ்ந்து கொண்டு இருக்கும் திரு.இராமகிருஷ்ணன் அய்யா, திரு.சங்கரராமன் அய்யா அவர்களின் உன்னதமான பணி என்றும் தொடர இறைவனிடம் பிரார்த்தனை செய்வேன். இந்த நிறுவனம் பல்லாண்டு பல கோடி ஆண்டு சேவை செய்ய மனமாற உள்ளம் மகிழ்ந்து வாழ்த்துகிறேன்.

மாண்புமிகு அம்மா அவர்களின் விசுவாசி.

Smt. E. Bhuvanewari,

Mayor, Tirunelveli, 15.07.15.

★★★★★

We visited all the great humanitarian exemplary services, rehabilitation and dedicated works being carried out all over the campus.

Very impressed to see the progress of children especially early intervention kids and other multiple disabled children.

I wish all great exemplary works to carry on till their goal is reached.

Wishing all the great achievements. Extending great support to this institution forever.

Smt.Vijila Sathyanand, M.P., Rajya Sabha

15.07.15

★★★★★

Amar Seva Sangam a great service Organization for spinal Cord Injury Patients, differently abled persons and mentally abled persons.

Dr.APJ Abdulkalam is living in the hearts of 125 billion people of India, but Amar Seva Sangam is living in the hearts of Dr. Kalam.

I saw a professional healthcare, physiotherapy, interventional therapy etc., from children to adult with technological support under the leadership of Shri Ramakrishnan & Sri Sankara Raman.

A great service of the spinal injury patients & rehabilitate them in the skills imbibed to lead a normal life with an earning capacity.

Certainly, some of the technological intervention is needed such as

- bed sore problem
- wheel chair (adoptable) to spinal injured patients
- Flexible life / Walking support system for differently able people & walk of move around in an affordable way.

R & D activities to be initiated and government should evolve a policy for easy access, employment opportunity & financial support to carry forward the mission to improve the quality of life of the people who are differently abled.

My greetings & whole hearted support to Amar Seva Sangam.

Greetings & best wishes.

Mr.V. Ponraj

Advisor to Late Dr. APJ Abdul Kalam, 08.08.15

★★★★★

Amar Seva Sangam is a complete institution for differently able persons, particularly for children. Service they provide is commendable. This institution can be a model for such services. I will be emphasizing all State Governments to emulate this and enforce in all such institutions in the country.

Justice D. Murugesan

Member – NHRC, Delhi. 22.08.2015

★★★★★

My visit to Amar Seva Sangam has been an enlightening one. The selfless work and contribution to society by Shri Ramakrishnan and his team is an example of how all of us can make this world a better place with our efforts. I salute this fine institution and wish it further growth and prosperity.

Capt. G. Gairola,

Indian Navy, Commanding Officer,
INS Kattabomman, 18.11.2015

★★★★★

Words cannot express the phenomenal achievements Amar Seva Sangam is creating in this world. May the Almighty bless every one of goal.

Dr. M.S.Viji, M.D.,

President, International We Serve Foundation.,

15.12.2015

★★★★★

Extremely impressed by the vision, dedication, commitment of Execution. May the grace of the Almighty be with this institution always.

Rajalakshmi & S. Yegna Subramaniam,

11.03.2016



Thank You



13. Outlook for the current year

Considering the sustenance and development plans of the Institution, the outlook for the year 2016-17 is very positive and our priorities / tasks are listed below :

1. Master plan finalization for the entire campus and the land at Kodikurichi in Madurai Road.
2. Strategic land acquisitions for future development and growth keeping in mind that we are aiming Amar Seva Sangam as a preferred destination for any disability management in the country.
3. Green Energy and Environment protection for cost savings and sustainability through various initiatives by way of investing on Solar Pumps, Solar Water, Bio Gas for Kitchen, Water Treatment Plant and Drip Irrigation for water saving through completing water recycling project on a priority basis and making the last mile connectivity for the delivery of sewage and bathroom outlets to the bio-methanization plant, mainly contributed by State Bank of India.
4. Improving the office infrastructure for better seating / lightings to enhance work flow management and productivity of staff
5. Create Eco-friendly Staff Dining area by reuse of existing materials with required hygiene standards
6. Bringing a total Eco-friendly green organization. Possibilities of getting carbon credits for the energy saving initiative will also be explored
7. Creating necessary building and infrastructure for the Plus Two Project for Higher Secondary education.
8. Scaling up the Early Intervention project which has been found very successful in the pilot phase and trying to get the Grand Challenges Canada (GCC) project funds which would mandate equal matching funding from other smart partners. Approaching Handi Care International (HCI), Canada, and other funding agencies and corporates for the matching funding would be the most important target and would be a basis for applying to GCC, Canada, for funds. Towards this,
 - Approach HCI to seek their maximum support
 - Utilize CSR as a leveraging prepositions to get funding from the corporate
 - Explore the possibilities of long term sustainability by focusing on own income generation from Amar Foundation activities

The following strategic aspects need to be covered in the process :

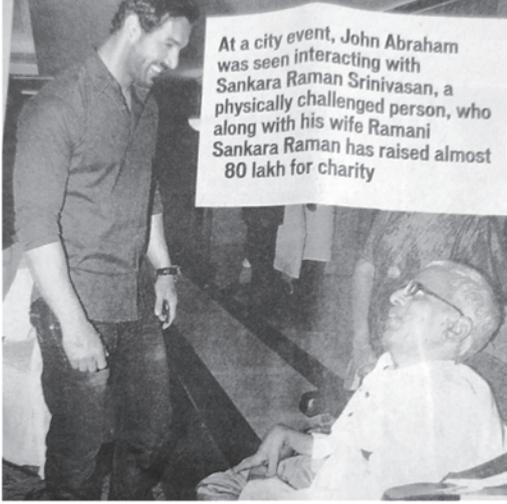
- Protecting the intellectual property assets that have been generated out of this project which include both knowledge assets by way of techniques, methods and processes in the early intervention initiative model of Amar Seva Sangam and the mVBRI application that has been developed.
- Get various stakeholders involved which would be a major aspect of the success of our innovation by involving the State and Central Governments and other organizations in private sector and NGOs to replicate this model.
- Spreading the message of our innovation and its success and impact by publication in the research journals and also by participating in various national and international seminars and workshops.
- Instituting the formal research process to go into the depth and various other dimensions of the institute as a doctoral study.
- Free sharing of knowledge and data without infringing the privacy of the people involved and sharing it as a body of knowledge to the national and international community.
- As a further development, project this technology and initiative for a mass scale application across the country with the help of international/multi-national funding agencies and the Central and State Governments and also involving the Corporate India and build Amar Seva Sangam brand at the national level.

9. In the Village Based Rehabilitation initiative, expanding the areas to new territories and strengthening all federations which would also include establishing a district-level apex federation and total democratization of the disabled people organizations from the grassroots level to district level would be initiated.
10. A major thrust on employable skills of disabled persons would be initiated for different segments of persons with disabilities. It is found that in-situ solutions do not lead to more wealth generation among disabled, and stagnate their carrier development. They will be encouraged to aspire for more and motivated to venture out with Sangam giving proper training and skill development and placement tie-ups with corporate. Employability of children and youth with developmental delays and mental challenges will also be tried out with various innovative means and tie-ups with organizations which have already established a successful system.
11. Plan for setting up Mentally Retarded Adults rehabilitation and vocational training Centre to provide rehabilitation and gainful employment to persons over 14 years
12. Developing a solution for system driven process controlled resource and finance management application, which will be the backbone for the future of Amar Seva Sangam's internal operations. Complete ERP Software implementation to integrate all finance and support functions system based controls and process flows.
13. Upgrading the ISO Process to the new International Forum: ISO 9001-2015
14. Establish Security Audit to protect physical, document, intellectual assets of the organsiation and set procedures for Certifications. As a future vision to this, the focus would be on securing ISO for information systems, environment.
15. Establish Manuals for HR and Accounts/ Finance departments and Board Manuals.
16. Establish Policies for Anti Bribery, Women Sexual Harassment, Code of Conduct, Child Protection, Whistleblower, Information Protection,
17. Form Sub Committees for HR Grievances, HR Motivation to address employee support and governance.



freezeframes

PHOTO: YOGEN SHAH



At a city event, John Abraham was seen interacting with Sankara Raman Srinivasan, a physically challenged person, who along with his wife Ramani Sankara Raman has raised almost 80 lakh for charity

ஆய்க்குடி அமர் சேவா சங்கத்தில் கோசாலை புதிய கட்டடம் திறப்பு

திருநெல்வேலி, பிப். 3-

ஆய்க்குடி அமர் சேவா சங்கத்தில் மாற்றுத் திறன் குழந்தைகளின் தேவைக்காக 48 பசுமாடுகளுடன் கூடிய கோசாலை புதிய கட்டடம் திறப்பு விழா நடந்தது.

தென்காசி சுப்பையா செட்டியாரால் 1998ம் ஆண்டு அமர்சேவா சங்க மாற்றுத் திறன் குழந்தைகளுக்காக நன்கொடையாக வழங்கிய ஒரு பசுமாடானது பெருகி, பெரிய கோசாலையாக மாறியுள்ளது. தற்போது கோசாலையில் 48 பசுக்கள் உள்ளன. இதற்காக புதிய கட்டடம் கட்டப்பட்டுள்ளது. இதன் திறப்பு விழா நடந்தது. கடையநல்லூர் தாசில்தார் நாகராஜன் தலைமை வகித்தார்.

வெர்ட்கல் சொலியூசன்ஸ் நிறுவனர் தேவநாதன், புதிய கோசாலையை திறந்து வைத்தார். அமர் சேவா சங்க தலைவர் ராமகிருஷ்ணன், உதவித்தலைவர் டாக்டர் முருகையா வாழ்த்துரை வழங்கினார்.

புதிய கட்டடத்தை தனது தந்தை நினைவாக நன்கொடையாக வழங்கிய அமர்சேவா சங்க பொதுக்குழு உறுப்பினர் பாலசுப்பிரமணியனை, அமர்சேவா சங்க செயலாளர் சங்கரராமனின் தாயார் தைலாம்பாள் பாராட்டி வாழ்த்தினார். மறுவாழ்வுத்துறை தலைவர் செல்வராஜ் நன்றி கூறினார்.

விருது வழங்கல்: டில்லியில் நடந்த அமேசிங் இன்டியன்ஸ் விருது வழங்கும் விழாவில் ஆய்க்குடி அமர்சேவா சங்கத்தை சேர்ந்த ராமகிருஷ்ணனுக்கு அன்ஸ்டாப்பிள் இந்தியன்ஸ் விருதினை பிரதமர் நரேந்திரமோடி வழங்கினார்.

மற்றொரு விழாவில் ராஷ்டிரிய ஸ்வயம்சித் ஸம்மான் விருதினை ஆய்க்குடி அமர் சேவா சங்க செயலாளர் ராமகிருஷ்ணனுக்கு டில்லி ஜெ.எஸ்.பி.எல்.பவண்டேசன் வழங்கி கவுரவித்தது.



ஆய்க்குடி அமர் சேவா சங்கத்தில் கோசாலை புதிய கட்டடம் திறப்பு விழா நடந்தது.



ஆய்க்குடி அமர்சேவா சங்கம் சார்பில் கலெக்டரிடம் வெள்ள நிவாரண நிதி ரூ.1 லட்சம் வழங்கப்பட்டது.

ஆய்க்குடி அமர்சேவா சங்கம் சார்பில் ரூ.1 லட்சம் வெள்ள நிவாரண நிதி

திருநெல்வேலி, டிச. 20-

ஆய்க்குடி அமர்சேவா சங்கம் சார்பில் நெல்லை கலெக்டரிடம் வெள்ள நிவாரண நிதி ரூ.1 லட்சம் மற்றும் நிவாரணப் பொருட்கள் வழங்கப்பட்டன.

சென்னை, கடலூர், திருவள்ளூர் மாவட்டத்தில் மழையால் பாதிக்கப்பட்ட மக்களுக்கு உதவ ஆடைகள், பிஸ்கட், உணவுப் பொருட்கள், அத்தியாவசிய பொருட்களான பேஸ்ட், பிரஷ் ஆகியவை அமர்சேவா சங்கம் மற்றும் சிவசரஸ்வதி மேல்நிலைப்பள்ளி சார்பில் அனுப்பி வைக்கப்பட்டது. நிவாரண நிதியாக ஆய்க்குடி அமர்சேவா சங்கம் சார்பில் பணியாளர்கள் ஒரு நாள் உதியம், நிர்வாக நிதி ஆகியவை சேர்த்து ரூ.1 லட்சம், நெல்லை கலெக்டர் கருணாகரனிடம் வழங்கப்பட்டது. நிகழ்ச்சியில் மாற்றுத்திறன் பணியாளர்கள், அமர்சேவா சங்க பணியாளர்கள் உட்பட பலர் கலந்து கொண்டனர்.



ஆய்க்குடி அமர்சேவா சங்க சிவசரஸ்வதி வித்யாலயா பள்ளியில் நடந்த மேல்நிலைப்பள்ளி துவக்க விழாவில் மாணவிக்ரு எம்பிக்கள் முத்துக்கருப்பன், விஜிலாசத்யானந்த், வசந்திமுருகேசன், மெயர் புலனேஸ்வரி ஆகியோர் பரிசு வழங்கினர்.

ஆய்க்குடி அமர்சேவா வித்யாலயா பள்ளியில்

தரம் உயர்த்தப்பட்ட மேல்நிலைப்பள்ளி துவக்கம்

தென்காசி, ஜூலை 16: தென்காசியை அடுத்த ஆய்க்குடி அமர்சேவா சங்க சிவசரஸ்வதி வித்யாலயா பள்ளியில் தரம் உயர்த்தப்பட்ட மேல்நிலைப்பள்ளி துவக்க விழா மற்றும் காமராஜர் பிறந்த நாள் விழா நடந்தது. விழா விற்கு மாநகர் மாவட்ட செயலாளர் முத்துக்கருப்பன் எம்.பி. தலைமை வகித்தார். அமர்சேவா சங்க தலைவர் ராமகிருஷ்ணன், செயலர் சங்கரராமன் ஆகியோர் வரவேற்றனர். எம்.பி.க்கள் விஜிலாசத்யானந்த், வசந்திமுருகேசன், நெல்லை மெயர் புலனேஸ்வரி ஆகியோர் பேசினர். ஆய்க்குடி, பேரூராட்சி தலைவர் குட்டியம்மாள், துணைத் தலைவர் செல்வப்பன், அமர்சேவா சங்க துணைத்தலைவர் டாக்டர் முருகையா, முன்னாள் துணைத்தலைவர் சிதம்பரம், மாநகர் மாவட்ட அவைத்தலைவர் சங்கரலிங்கம், பொருளாளர் தச்சை கணேசன், மாவட்ட ஜெ. பேரவை செயலாளர் கதாபரமசிவன், மாவட்ட இளைஞர் பாசறை செயலாளர் ஹரிஹரசிவசங்கரன், கடையநல்லூர் தொகுதி செயலாளர் பொய்கை மாரியப்பன், இலஞ்சி மாரியப்பன், ஆய்க்குடி, பேரூர் செயலாளர் முத்துக்குட்டி,

பள்ளியின் தலைமையாசிரியை கீதா, உதவி தலைமையாசிரியர் ராஜகுமார், அங்க பள்ளி தலைமையாசிரியர் ஜெயராஜ் உட்பட பலர் கலந்து கொண்டனர். பள்ளியின் செயலாளர் பட்டம்மாள் நன்றி கூறினார். விழாவில் காமராஜர் பிறந்த நாளை முன்னிட்டு நடந்த பேச்சுபோட்டியில் வெற்றி பெற்ற மாணவிக்ருகு பரிக் கள் வழங்கப்பட்டன. முன்னதாக முன்னாள் அமைச்சர் செத்தூர்பாண்டியன் மற்றும் இசையமைப்பாளர் எம்.எஸ்.விசுவநாதன் ஆகியோரின் மறைவிற்கு அஞ்சலி செலுத்தப்பட்டது.

Amar Seva Sangam has completed thirty five years of praiseworthy service towards rehabilitation of the differently able. From a humble beginning of five children in 1981, it has today grown as a leading institution in the field of Disability Management not only because we were able to adjust ourselves to demanding situations but also because of the guidance of our Patron-in-Chief, Dr. M.S. Swaminathan and the other patrons Shri N. Vaghul and Shri S.V. Mony besides the support of Executive Committee members, General Body members, Advisory Board members, past ex-officio Chairmen, etc. We are grateful to all government officials. We are indebted to all our volunteers both in India and abroad who are helping our Sangam and adding credit to it from behind the scenes. Our thanks are also due to Messrs. Kumar, U. Shekhar, Adarsh Nayyar and G.Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Shri Rajan Babu of Pune, Bhuvanewari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), Visvanathan Ganesan, P.S.Kasthurirangan Bengaluru, P.K.A. Narayan, Visakapattinam, R.Balasubramanian, Chennai, R.Seshasayee of Asok Leyland, Chennai, S.Raman, Shencottai, R.P.Ragavan, A.Balasubramaniam, Rajalakshmi Balasubramaniam, N.Vijayalakshmi, A.N.Nithyakalyani, Sudha Natarajan, (All from Chennai), Y.Balasubramanian, Kothagiri, Mukund Kulkarni, Kolkatta and Rajeev Mecheri, Chennai for their financial and other support rendered throughout the year. We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Sir Dorabji Tata Trust, Dr. S.Yegnasubramanian and Mr. Kalraman for their support. Our thanks are also due to our Statutory Auditors, Internal Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs.G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the “**Valley for the Disabled**”. It is with pride we record here that our staff has given superb cooperation in our endeavour to implement various HRD programs and also closely follow the norms set by ISO.

S. Sankara Raman
Hony. Secretary

Place : Ayikudy



S. Ramakrishnan
Founder President

A word of Thanks



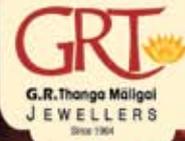
Sl. No.	REGULAR DONATION SCHEMES	Amount	Amount
	FEEDING SCHEMES	Regular	Special
1.	One day Lunch feeding for Home children *	1,500	2,000
2.	One day Lunch feeding for Mentally challenged children *	2,500	3,000
3.	Kamadhenu feeding Endowment (One time payment for lunch feeding to 10 children in a year)*	5,000	NA
4.	One day Lunch feeding for all children and disabled Youth **	6,000	8,000
5.	One day Full feeding for all children and disabled Youth **	15,000	NA
6.	Campus Lunch feeding for all Disabled children, Disabled Youth and All Staff **	25,000	NA
7.	Annapoorna feeding Endowment **	1,00,000	NA
EDUCATION SCHEMES @@			
8.	Sponsorship to train a disabled youth for Six months *		18,000
9.	Sponsorship of one child's Education for one year		12,000
10.	Sponsorship for Higher/Professional Education of a disabled student for one year		50,000
11.	Sri Vidhya Education Endowment		1,00,000
SPINAL INJURED SPONSORSHIP SCHEME @@			
12.	Part-sponsorship of spinal injured's rehabilitation or Medical or Nursing Care		6,000
13.	Sponsorship of Spinal Injured undergoing Post-Acute Care for one month *		18,000
14.	Sushrutha Spinal Injured Care Endowment		1,00,000
REHABILITATION SCHEMES			
15.	Sponsorship of Medicines for a Mentally Challenged child for a month * *		1,000
16.	Sponsorship of Day Care rehabilitation of a Mentally challenged child for a month * **		3,000
17.	Sponsorship of a child in Home care for a month* **		5,000
18.	Sponsorship of a mobility appliances** **		8,000
19.	Dhanvanthri Medical Endowment **		1,00,000
20.	Rehabilitation--General		Any amount
CHILD EARLY INTERVENTION SCHEMES			
21.	Sponsor a Child for Early intervention per month * *		3,000
22.	Sishu suraksha Endowment **		1,00,000
GOSHALA SCHEMES			
23.	One month upkeep of one cow **		3,000
24.	One day feeding for all cows and calves **		4,000
25.	Nandini Goshala Endowment **		1,00,000
PATRON SCHEMES			
26.	Annual Individual Patron *		1,000
27.	Life time individual Patron **		10,000
28.	Individual Endowment Patron **		1,00,000
CORPORATE SCHEMES @@			
29.	Annual Corporate Patron		1,00,000
30.	Life Time Corporate Patron		10,00,000
VILLAGE BASED REHABILITATION ADOPTION SCHEMES @@			
31.	Adopt 25 Villages per annum		1,50,000
32.	Adopt 100 Villages per annum		6,00,000
33.	Adopt 600 Villages per annum		36,00,000
GENERAL DONATIONS			
34.	General Donations-Feeding (Exemption u/s 80G/35AC)		Any amount
35.	General Donations-Education (Exemption u/s 80G/35AC)		Any amount
36.	General Donations-Non corpus Fund (Exemption u/s 80G/35AC)		Any amount
37.	General Donation-Corpus Fund (Exemption u/s 80G/35AC)		Rs. 5,000
38.	Land / Building / Infrastructure donations **		Rs. 50,000

* Sponsorships can be donated for multiple periods also

** Sponsorships can be done for individual appliances ranging from Rs.1500 to Rs.75000 on a case to case basis

@ Exemption u/s 80G

@@Exemption u/s 35AC



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Distance :

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Tenkasi to Ayikudi 6 kms by road

Airlink :

Madurai / Tiruvananthapuram - Ayikudi is about
3 1/2 hours drive from Tiruvananthapuram
& Madurai Airport



AMAR SEVA SANGAM

10-2-163, 'Sulochana Gardens', Tenkasi Road, Ayikudy - 627 852
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