

# AMAR SEVA SANGAM AYIKUDY – 627 852

- Welcomes you ALL
- for the presentation of
- ANNUAL REPORT 2019-20



# AMAR SEVA SANGAM



***ACTIVITIES***



***DURING THE  
YEAR***



***2019-20***

# INSTITUTION BASED REHABILITATION

## Home for Children with Disabilities

- Children above 5 years are admitted in the Home and are given free shelter, food, clothing, Physiotherapy, Speech Therapy, medical aid, assistive devices and appliances.
- Total number of children in the home as on 31.03.2020 - **45**



# INSTITUTION BASED REHABILITATION

## Sangamam School for Special Children

This school is a **Day-Care Centre** exclusively for Special Children. They are trained in daily living activities, behavioral science, self care, hygiene, learning capacity, etc. during their stay at the Centre. They are also administered Physiotherapy besides nutritious lunch, milk and biscuits.

**The total number of students at the Centre as on 31-03-2020 was 71.**



# INSTITUTION BASED REHABILITATION

## Orthotics Centre

During the year 2019-20 the following services were rendered:

- Calipers & aids Manufactured: 445
- Calipers & aids Repaired: 990

Appliances camp was conducted at Sakthi Bala Hospital, Rajapalayam on 19.05.2019 and ten service users benefitted through this camp.





# INSTITUTION BASED REHABILITATION

- This unit has become very popular in the surrounding areas and many patients feel comfortable of the service offered by the people like to continue to avail the facilities in this unit. Statistics for the year 2019-20 are:
- Number of persons treated: 680
- Number of services attended: 26338



## Post Acute Care Centre for Spinal Injured

### INSTITUTION BASED REHABILITATION

- The Centre provides medical assistance, physiotherapy, skills development, vocational training in various trades and rehabilitation for Person with Acute Spinal Injury and Physical and Mental Disabilities.
- The popularity of the post-acute care Centre for the Spinal injured patients has greatly increased.
- This is evident from the fact that we have a long waiting list from different parts of the country for admission to our Centre.
- 
- **No. of patients under our care as on 31-03-20 ... 25**
- **No. of persons served during 2019-20 ... 204**

## Hostels

# INSTITUTION BASED REHABILITATION

- Two separate hostels for boys and girls for the Disabled Youth Trainees are functioning. The trainee students are provided food, accommodation, clothing, physiotherapy, vocational trainings in various trades, higher studies through Distance Education Centres in the campus. Some occupancy statistics for 2019-20:

•	<i>No. of Inmates</i>	
•	New Admission	40
•	Discharged	36
•	<b>Strength as on 31-03-2019</b>	<b>56</b>



# INSTITUTION BASED REHABILITATION

- Started in 2013, the Early Intervention Centre's initiatives have been very successful.
- There are currently 43 children receiving therapy and care at the Centre



## Rehabilitation Centre

### INSTITUTION BASED REHABILITATION

- Guided by Institution Based Rehabilitation activities, various community support services like issue of Identity cards, arranging scholarship and maintenance grants to the disabled students, providing vocational training and artificial limbs, free note-books, etc. are being offered. The total number of beneficiaries under the various schemes was **10405** during the year **2019-20** as against **3,018** during **2018-19**.

## Rehabilitation Centre

### INSTITUTION BASED REHABILITATION

- Apart from rehabilitation activities, Amar Seva Sangam provides Vocational Training in note-book binding, typewriting, tailoring, toy making and advanced computer training for the disabled youths. It is gratifying to report that out of the total number **1147** trained by ASSA, **7 persons are working in software industry** in various metro cities and getting good salaries. The number of **self-employed is 384**. The number of people **doing higher education is 41**.



# VOCATIONAL TRAINING

# INSTITUTION BASED REHABILITATION

## IGNOU and Alagappa University Study Centres

The student strength at these centres as on 31-03-2019 were as under:

### IGNOU

Students strength at beginning of the year	- 51
Admission during the year	- 25
No. of students who have completed the course	- 36
Strength at the end of the year	- 34

### ALAGAPPA

Students strength at beginning of the year	- 98
Admission during the year	- 48
No. of students who have completed the course	- 45
Strength at the end of the year	- 77

A total of 81 students completed their studies in the above two study Centres during 2018-19

# INSTITUTION BASED REHABILITATION

## Amar Institute of Rehabilitation Science (Affiliated with RCI)

We have got approval from RCI for running the following 3 Diploma courses.  
The courses offered are:

1. DECSE (MR) - Diploma in Early Childhood Special Education (MR)
2. DCBR - Diploma in Community Based Rehabilitation
3. CCCG – Certificate Course in Care Giving

S.No.	Stages	2019-20	Cumulative
1	Admission during the year	11	22
2	Completed during the	-	11



# Siva Saraswathi Vidyalaya Hr. Sec. School

## EDUCATION

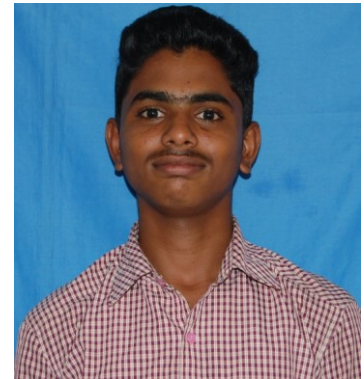
- Student strength as on 31-03-2020:

- Total strength as on 31-03-2019 ... 713
- Many special children have scored good marks in X and XII standards. Centum result is achieved in 10th, 11th and 12th standard annual examination conducted in March 2020

Particulars	PwD Students	Other Students	Total
Nursery School	0	152	152
Primary and Hr. Secondary	62	499	561

# EDUCATION

- We are very happy to inform that, all the 12th Standard students in our inclusive Siva Saraswati Vidyalaya Higher Secondary School have successfully passed out in the exams held in March 2020, recording cent percent success. This is a boost to our pursuit of inclusive education. First M.Sumathi who scored 565/600, Second S.Selvaganesh who scored 502/600, Third R.Mariamammal who scored 489/600.



Top Scorers in XII Std.



Top Scorers in XI Std.

## EDUCATION

- We are very happy to inform that, all the 11th Standard students in our inclusive Siva Saraswati Vidyalaya Higher Secondary School have successfully passed in the exams held in March 2020, recording cent percent success. This is a boost to our pursuit of inclusive education. First A.Usha who scored 494/600, Second G.Rohini who scored 459/600, Third P.Balasubramanian who scored 450/600 and from our Home P.Ulaganathan (Differently abled student) scored 352/600.

# EDUCATION

## Top Scorers in X Std.

We are very happy to inform that, all the 10th Standard students in our inclusive Siva Saraswati Vidyalaya Higher Secondary School have successfully passed out in the exams held in March 2020, recording cent percent success. This is a boost to our pursuit of inclusive education. First B.Sakthivel who scored 458/500, Second C.Inthuja who scored 428/500, Third S.Karthiga who scored 377/500 and from our Home S.Kavitha scored 341/500, R.Mohanakrishnan Scored 268/500 (Differently abled student)



## Early Intervention for Below 6

### VILLAGE BASED REHABILITATION

- The objective of our VBRI Program is to involve Persons with disabilities, their family members and the community in the rehabilitation process and develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving.
- VBRI activities have been divided into 3 components towards the objectives.
- Early Intervention.
- Rehabilitation of Children and Adults above 6 years (VBR- Rehab Above 6 years)
- Development and Advocacy activities (VBRI- Development)

## Early Intervention for Below 6

### VILLAGE BASED REHABILITATION

- Early Intervention (EI) Village-Based Rehabilitation (VBR) programme is to provide rehabilitation services to children with developmental delays to increase access to early identification and early intervention therapy to enhance their physical, cognitive, language, social and emotional development, reduce burden and empower families, and increase inclusion and participation of children with disabilities within their families, schools and communities.
- **Training Program Conducted:**
  - Training program for Specialist, ICDS, Anganwadi workers
- **Workshops & Conferences Attended:**
  - Saving Brain's workshop on "Measurement for Change".
  - Got to science workshop, Boston, USA
  - Saving Brains Transition to Scale Innovator Workshop.
  - Workshop on 'Data for Action'.



# **VILLAGE BASED REHABILITATION**

## **Early Intervention for Below 6**

### **INTERNATIONAL CONFERENCE (EIIC 2020)**

Amar Seva Sangam conducted an international conference and two pre-conference workshops to introduce our Early Intervention model with the theme: "Early Intervention: Maximizing the Special Need Child's Potential Towards Inclusion" from 13.02.2020 to 15.02.2020.

### **TAMIL NADU GOVERNMENT SCALE UP:**

The Tamil Nadu Government showed interest and wanted ASSA's help in starting a pilot program. Starting in February 2018, as a part of pilot initiatives, the Tamil Nadu Government approved and began funding an Early Intervention program in 3 blocks of Madurai District and 2 blocks of Namakkal District.

### **NATIONAL HEALTH MISSION:**

We have discussed with the National Health Mission of the State government and sensitized the government for the need of having a system-based approach for their initiative. We have trained 558 nurses in 18 batches at 4 different places (HFWTC - Chennai, Egmore, HFWTC- Madurai, HMDI Vilupuram, HMDI-Salem) with our model and our application.

# VILLAGE BASED REHABILITATION

## Rehabilitation for Above 6

This is a community based rehabilitation program for children in the school age ie. from 6 to 18 years. The objective of this program is to improve functional capacities of Children with disabilities and facilitate better participation in school by parents' participation.

### Major activities are:

- Capacity building of Parents/Caregivers to work with their children with disabilities.
- Rehabilitation therapies for children with disabilities.
- Facilitation of suitable assistive devices and adaptation required.
- Developing support system for children with disability (mentors) at school

Sensitization of public, school management and government officials about Rights and needs of children with disability.

# VILLAGE BASED REHABILITATION

## Rehabilitation for Above 6

### Outcome Indicators of VBRI Rehab Above 6 years 2019-2020

#	Outcome Indicators	Target	Achievement
1	Progress in Service User's function	100 % of targeted goals	63% of targeted goals achieved.
2	Progress in Students in PMRC	100 % of targeted	50 % of Targeted
3	Progress in students in VTC	100 % of targeted	76 % of Targeted
4	Number of environmental adaptations/communication methods facilitated	50 % of needs identified	25.5 % of the identified needs were met
5	Number of SU in home program are facilitated to go to school	25% of children that are not going to school.	4 % of children are facilitated to go to school

## Development Program

### VILLAGE BASED REHABILITATION

- All the development activities -Disability specific and General community towards inclusive are facilitated through this component. The following category of activities were done.
  - Sensitizing the community, families and persons with disabilities about disabilities.
  - Promoting the Self-Help Groups for development and forming Federations – wider level networking.
  - Organizing People with Disabilities into Self Help Groups.
  - Initiating comprehensive rehabilitation measures.
  - Enabling the PWDs to access various government schemes.
  - Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
  - Strengthening the human resource for the effective implementation of the process.
- Amar Seva Sangam is directly working in 8 blocks (Tenkasi, Shencottai, Kadayanallaur, Alangulam, Keelapavoor, Sankarankovil, Vasudevanallur and Kuruvikulam).
- Overall 785 SHGs were formed; these SHGs are at various levels towards self sustainability and so guided by social workers.

# VILLAGE BASED REHABILITATION

## Development Program

The following are the activities and achievement in a nutshell:

S.No	Key indicators	Methodology	Last Year		This year	
Key Indicators for Group						
1	Membership	Numbers of Members in SHGs/No of face sheets	4689/8730	54%	5196/8781	59%
2	Members in SHGs	No of members/Number of SHGs	4689/749	6 average	5196/785	6 average
3	Meeting per year	No of Meetings/Number of SHGs	6741/749	9 average	7540/785	9 average
4	Attendance	Total Attendance/No. of Members	33705/4689	7 average	31074/5196	7 average
5	Leaders in Groups	No of Leaders/No. of SHGs	2247/749	3 average	1138/785	3 average
6	Leaders in Members	No of Leaders/No. of Members	2247/4689	48%	1138/5196	22%
Key Indicators for Women Participation						
7	Women Membership	No of Women members/No. of members	1890/4689	40%	2121/5196	41%
8	Women members in Leadership	No of Women Leaders/No. of Leaders	628/2247	27%	420/1138	37%

# VILLAGE BASED REHABILITATION

## Development Program

S.No	Key indicators	Methodology	Last Year		This year	
Economic Indicators						
10	Savings and credits among SHGs	No of SHGs in credits and savings/Total No. of SHGs	508/749	68%	559/785	71%
11	Bank Linkages	No of SHGs with Bank Account/Total No. of SHGs.	498/749	66%	527/785	67%
12	Loans Aailed	No of SHGs aailed bank loan/Total No. of SHGs.	342/749	46%	387/785	49%
13	MF loan	No of SHGs received MF loan/Total No. of SHGs.	168/749	22%	0	
14A	MF loan	Total amount of MF loan given	Rs.8260000		0	
		Total amount repaid with interest	Rs.8787058			
		Pending Due amount.	Rs.472212			
14B	BANK LOAN	External Bank loans received to SHG's	9,20,345		31,75,000	
		External bank loans repayments from SHG's	5,34,345		15,47,290	
	SHG'S internal saving loan	Internal SHGs saving loans	4,50,223		32,47,500	
		Internal SGHs saving loans repayment	3,45,234		18,03,699	
15A	Savings per membership	Total amount of savings /Total No. of Members.	2856378/3197	Rs.893 Average	3024234/2795	Rs.1082 Average
15 B	Savings per membership	No of Persons contributed savings amount/ Total No.of SHGs Members	2197/4689	47%	2795/5196	54%



# VILLAGE BASED REHABILITATION

## Development Program

S.No	Indicators	Cumulative upto 31/03/2019	Cumulative upto 31/03/2020
SHG activities			
1	Total Number of SHGs functioning	727	614
2	Formation of New SHGs – New	0	9
3	Linking all newly formed SHGs into banks	53	29
4	Linking SHGs into Federation	0	0
5	No. group have regular meetings without staff/ Federation Leaders	4494	3022
6	No. group have regular meetings with the support of project staff/ Federation Leaders	2247	2174
Awareness Program			
7	No of Community Awareness Programs	162	106
8	Number of Doctors interacted by Awareness Programs	4	140
9	No of College conducted the Awareness Program	8	32
Capacity Building Training			
10	Leadership Training-SHG leaders-No of days	1	1
11	Leadership training- SHG leaders- No of SHG Leaders	60	676
12	Leadership training-Block level federation-No of days	0	1
13	Leadership training- Block level federation-no of leaders	0	62

# VILLAGE BASED REHABILITATION

## Development Program

S. No	Indicators	Cumulative up to 31/03/2019	Cumulative up to 31/03/2020
Livelihood			
14	Skill training - No of Candidates referred	96	105
15	Job placement - No of service users placed in jobs	68	25
16	Self Employment - No of service users facilitated for self employment	142	44
Advocacy			
17	No. issues addressed by Panchayat level	234	87
18	No. issues addressed by the community leaders and judicial system where solution are achieved	203	54
19	No.places - access audits were conducted.	620	842
20	No. buildings have reasonable accommodation for PWDs at panchayat level.(one per panchayat)	310	323
21	No.of Schemes referred.	605	1154
22	No.of Govt schemes were achieved.	241	554

# VILLAGE BASED REHABILITATION

## Development Program

SHG's Achievement Report Annexure Wise							
Particulars		Total SHG	Total Auditing Eligible SHG's	No. of Not Applicable SHGs	Completed as on October 2020	Balance	
Anx1	Members Savings	559	559	-	258	301	46%
Anx 2	MF		105	454	47	58	45%
Anx3	PLF(Amuthasurabi Loan)		134	425	26	108	19%
Anx 3	Bank Loan		57	502	15	42	26%
Anx 4	RF		29	530	12	17	41%
Anx 5	Internal Loan		371	188	146	225	39%
Anx 6	Agri Loan		2	557	2	-	100%
Anx 7	Security Deposit		106	453	25	81	24%
							43%

# VILLAGE BASED REHABILITATION Development Program

**Total no of SHG's= 785**

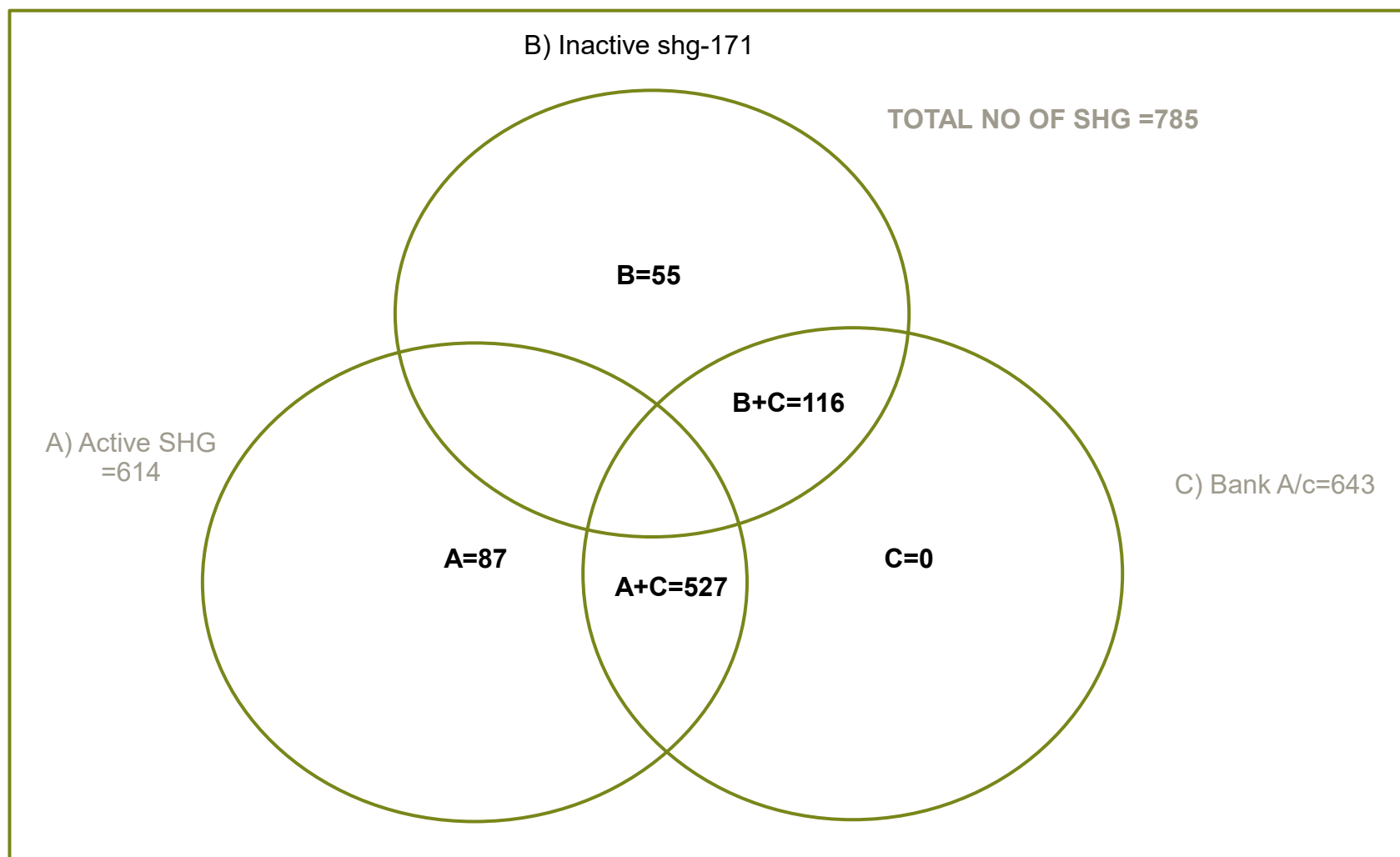
**A - Active SHG= 614**

**C - Bank A/c=643**

**B - Inactive SHG =171**

**B+C - Inactive SHG'S Bank A/C= 116**

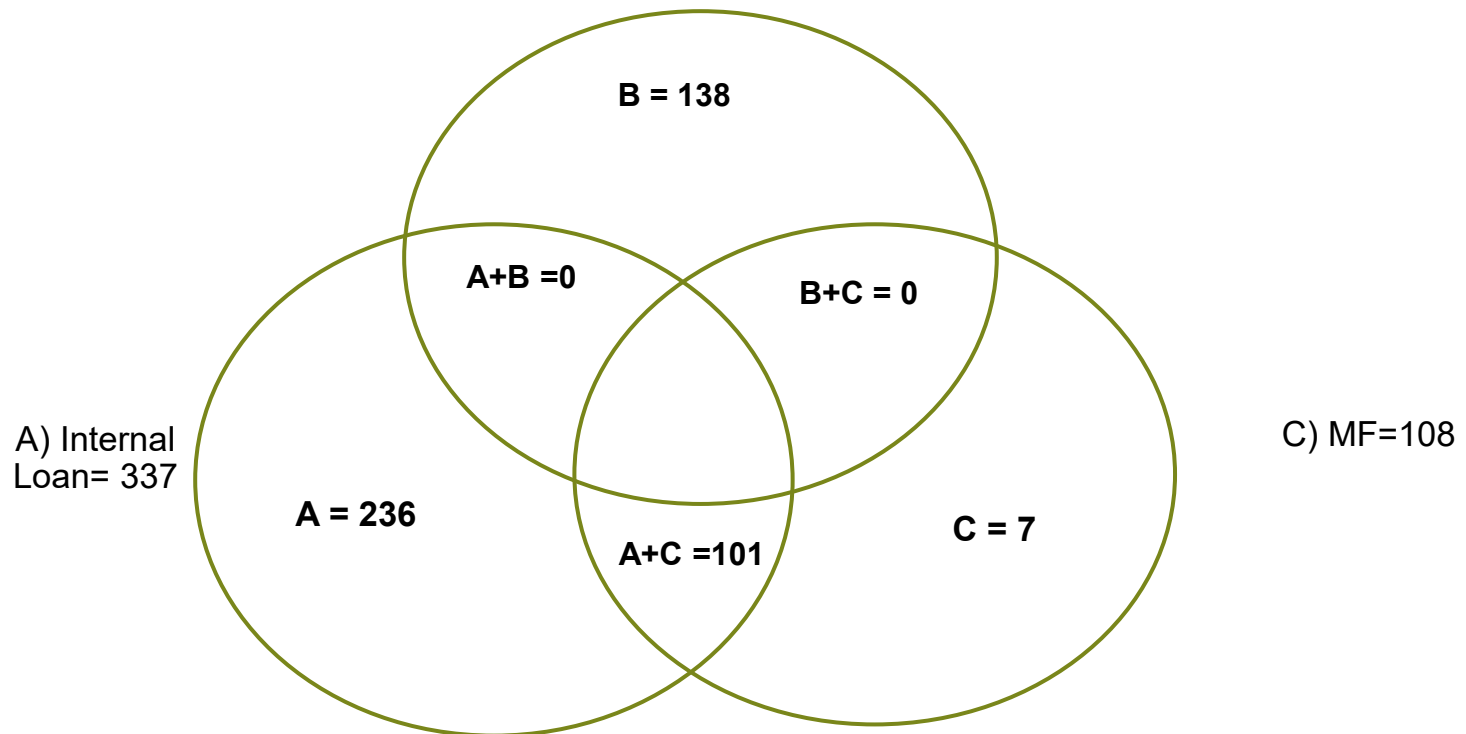
**A+C - Active SHG'S Bank A/C= 527**



**VILLAGE BASED REHABILITATION**  
**Development Program**

**2019 to 2020**

**B) RF+Agri+Bank Loan=138**



# VILLAGE BASED REHABILITATION

## Development Program



## Sports and Recreation

A meaningful life involves participation of PWD in all spheres of life. There are lot inherent potential among PWD.

We had organized Sports events for Persons with Disabilities in all the 8 blocks.

The sports events had more inclusive games along with exclusive sports for PWD.

About 800 PWD were participated in these events.



# VILLAGE BASED REHABILITATION

## Development Program



## Social Responsibility

Life is not just receiving; but also being Persons with Disabilities are not just for receiving; but also to be a responsible citizens.

Understanding the global warming and its ill effects, this year SHGs have started planting trees in their vicinities and have also taken pledge to protect the trees. 550 saplings were planted and taken care by... SHGs.

# VILLAGE BASED REHABILITATION

## Development Program



### Appreciation of the best performing SHGs

- SHGs were rated based on their performance . Among all 588 SHGs, 100 SHGs were chosen as best performing SHGs.
- Leaders receiving token of appreciation from Coordinator.

# HUMAN RESOURCE DEVELOPMENT (HRD)

## Staff Strength

Amar Seva Sangam has a strong and dedicated work force.

The following table shows the staff strength:

Particulars	Persons with Disabilities	Others	Total
No. of staff as on 01-04-2019	49	312	361
No. of staff newly recruited	2	77	79
No. of staff left during the year	9	51	60
Actual strength as on 31-03-2020	42	338	380

# HUMAN RESOURCE DEVELOPMENT (HRD)

## Internal Staff Meetings

- A total of 320 internal staff meetings were held during 2019-20 as detailed below:

Particulars	No. of meetings held
Section meetings	281
Section Heads & Dept. Heads meetings	22
Central Team meetings	12
All Staff meeting	0
ISO MRM meetings	4
BSI External meeting	1

# VISITS BY OVERSEAS STUDENTS

During the year, 18 students and 12 volunteers from Canada sponsored by Handi Care Intl, Canada, came to Sangam and worked as interns, helped the Home Children, Post Acute Care Centre inmates, participated in physiotherapy sessions and also in the overall working of the Sangam.



# Mumbai Marathon 2020

As in the past, the Secretary participated in the Wheel Chair event and Smt. Ramani Sankara Raman in the Dream Run category of Mumbai Marathon on 19<sup>th</sup> January 2020. Several volunteers also participated in the event. We have raised Rs.71.43 Lakhs.





# Fundraising Events - Bangalore Marathon 2019

- We participated in the TCS World 10k Run on 19.5.2019 held in Bangalore. It was our seventh consecutive year of participation and was a wonderful and memorable experience.



# Chennai Marathon 2020

Amar Seva Sangam participated in Chennai Marathon on 5<sup>th</sup> January 2020 and we have collected donation of Rs.1 Lakh.





# **Diary Project 2019-20**

This project which was started in 2001 is a source of fund raising. Consequent to the untiring efforts of the Public Relations Souvenir Diary Department, we were able to rope in more customers for the diaries and calendars. Due to steep increase in the cost of paper, the prices of diaries have gone up. However, our team was able to achieve our target. Our Souvenir Diary is a prestige diary and the sale of this diary is picking up every year. This year we also supplied calendars to many organizations – big and small.

In 2019-20, this department raised Rs.1.76 lakhs.

# **STATUS REPORT ON OUTLOOK PRESENTED LAST YEAR**

## **Status Report on Outlook presented last year**

- The year 2019-20 has been very eventful year and has seen major milestones being reached by the Organization. The Organization is now evolving into a knowledge center and a very well established data which can be leveraged to advocate with the various stakeholders, particularly the government for policy changes and for slowly making systemic changes in the field of disability management and improving the life of persons with disabilities in this country.
- The Sangam has successfully developed a system based approach in providing rehabilitation at community level which has enabled to get very robust Improvements in the health and wellbeing and quality of life of children with disabilities and parents. This has enabled the Sangam to tap evidence-based cause and effect aspects of disability, its rehabilitation and the positive consequences of initiatives not only in the physical progression of children and persons with disabilities, but also in addressing to the stress and strain of the parents and their living conditions. The Sangam is now in a position to develop itself into a Center of Excellence in providing rehabilitation services along with planning and designing of such projects or programs. The technology that the Sangam has developed is the major success with unlimited potentials to evolve itself over a period of time. The Sangam is in a position to become a leader in this country in providing consultancy services in the areas of disability management and the inclusion of person with disabilities.

## Status Report on Outlook presented last year

- In this context:
- We have successfully conducted an international conference on Early Intervention for children with developmental delays which evoked great response and potentials for building up partnerships for scale up of our program.
- We have received the order for partnership with Tamil Nadu Government for scaling up the Early Intervention project to 23 more blocks covering 2,100 children with developmental delays. This is a very significant milestone given the background of our plans for widespread application of our Early Intervention program and reaching out to as many children as possible.
- The discussions with the National Health Mission are in advance stages and we are hopeful of getting good partnership with them in due course of the coming year.
- We want to integrate this program with Sarva Siksha Abhyas, particularly where the children of 3 – 6 years age group are going to get admitted in schools. In this regard, there is a significant success of our program and our studies have shown that the age adjusted school admissions have increased from 70% to 85% for children with developmental delays to whom we are providing our services.
- Our request with the Government of India to have a separate department for Early Intervention also seems to be happening with the establishment of a separate Directorate last year under the Ministry of Social Justice and Empowerment. We hope to further get this Department involved in formulating the policies for future, to benefit millions of children with developmental delays.
- Amar Seva has almost nearly completed the solar project, first phase, with the help of ABB India. In the coming year, Amar Seva would pursue to take up the second phase as well with the help of corporate donors, so that the whole organization becomes totally green in its energy needs.

The outlook for the current year  
is extremely aspirational and  
promising.. ..

## **Outlook for 2020-21**

## Outlook for 2020-21

### Plans for the year 2020-21 will be:

- We want to establish a separate social enterprise under Section 8 of Companies Act so that it becomes a leveraging entity to scale up our Early Intervention Program across not only in India but throughout the world.
- Our ambition is to reach out to at least 1,000 children with developmental delays outside of Sangam's area of operations through partnerships with NGOs in India and in other parts of the world. This will be in addition to the existing 8 blocks that the Sangam is working and the 23 more blocks that we will be adding up during the year. This target will give enormous confidence to us in terms of the success of replication of our model and ability to package it into a sustainable business solution.
- We have planned to have a robust Early Intervention program with license management system to manage the partnerships that will come along as we scale up, so that we are in a position to offer our model on a licensing basis that will be an income generation for our organization as well.
- In this connection, we would like to upgrade the app for 6 to 18 year group of children and also expand the functionality of the app to make it more family centered and also compliant with the international child functionality scales that are being promoted by WHO, before we roll out as a licensing model to others.

- Our objective is to complete the toilet block for the Home children as well as the compound wall during 2020-21. We also would like to complete the Foster Care Center and the RPSNC building during this period.
- We would like to complete the renovation and repair works of Post Acute Care Centre for the Spinal Injured as well as complete the extension work and inaugurate the Medical Testing Unit that is in the final stages of completion, during the year.
- We also intend to take steps for finalizing the design and drawing for a Basket Ball Stadium and start the work before the end of 2021.
- We are in the process to explore the possibilities of getting funds from General Insurance Corporation and National Insurance Company who have evinced keen interest in supporting the building for the Stroke Care Centre.
- We have planned to bring out a detailed study on the sustainability of the organization by the end of 2021, whereby we will chalk out action plans to make the Sangam fundamentally strong in terms of financial resources and funding.

## Outlook for 2020-21

## Outlook for 2020-21

### **Our path for future**

- **Fundraising as backbone**

We need to strengthen the fundraising mechanism in the organization by building a good capable team with professional guidance of experts in this field in the coming years. The social media and the digital platforms have opened up plenty of opportunities for reaching out to donors and mobilizing funds. In addition, the funding through Corporate Social Responsibility could be channeled to Amar Seva Sangam to fund our major program and initiatives. Further, tapping of crowd donors who may be giving small amounts but at regular Intervals and in large numbers, would strengthen the backbone of Amar Seva Sangam's donor base. The digital payments have eased the way of donating and Amar Seva Sangam should be able benefit out of this to bring in large number of retail donors and make it a strong donation-based organization, In the years to come, in addition to various other sustainability measures that the organization is taking, the sustained growth of Amar Seva Sangam would greatly depend on how much we have professionalized our fund raising methods, techniques and practices. Investment in this front is imperative to achieve this.



- **Amar Seva Sangam as centre of excellence**

Approaching large funding organizations, both national and international, is critical for the aspirations of the organization in terms of developing innovative solutions and sustainable models for persons with disabilities for their rehabilitation as well as inclusion in the society. The recognition of sustainability can be seen by the fact that the United Nations has embarked upon 17 Sustainable Developmental Goals that need to be achieved Globally by 2030. For an organization like Amar Seva Sangam, we need to have talented professionalized team to create ideas from vision, develop concepts, make it into an incubator project, and come out with a prototype of successful model; or if not emerge with abundance of knowledge arising out of the learnings. This knowledge capital will be the strength of this organization and our valuation will run high among the prospective funders. The aim should be to become a center of excellence in the field of disability management, its techniques, processes, and the use of technology.

## Outlook for 2020-21

# Outlook for 2020-21

27-Dec-2020

- **System change approach**

The whole world is now looking at change in the systems as a sustainable solution for future. Many out-dated and out-lived practices and methods need to be Discarded for equity to prevail. While as an organization our initiatives can bring incremental changes in the society, it is our ability to influence the policymakers that would bring systemic changes for transformation in the society. Amar Seva Sangam has been trying to promote this for the past 30 years so that the outlook and attitude towards disability is changed from sympathy and delivery of freebies to empathy and provision of opportunities through developmental approach by the stakeholders, particularly the government. Amar Seva Sangam has played a vital role in making the first Legislation for Persons With Disabilities in 1995 and later played an important role in bringing a new one in 2016. Amar Seva Sangam has also played an important role in bringing key policy changes in the election procedures and inclusion of disabled persons in elections both at the state and at the national levels. The key role played by us in bringing policy changes in Early Intervention for children with developmental delays cannot also go unnoticed. We have also played a vital role in promoting Disabled People's Organizations and showcasing them as a viable socio-economic entity. Similar efforts need to be pursued in the coming years as well.

# THANKS

Amar Seva Sangam has completed thirty-nine years of praiseworthy service towards rehabilitation of the differently able. From a humble beginning of five children in 1981, it has today grown as a leading institution in the field of Disability Management not only because we were able to adjust ourselves to demanding situations but also because of the guidance of our Patron-in-Chief, Dr. M.S. Swaminathan and Patron Shri N. Vaghul besides the support of all the Executive Committee members, General Body members, Advisory Board members, past Ex-officio Chairmen and others. We are grateful to all Government Officials. We are indebted to all our volunteers both in India and abroad, who are helping our Sangam and adding credit to it from behind the scenes.

# THANKS

Our thanks are also due to Messrs. Kumar, U. Shekhar, Adarsh Nayyar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), P.K.A.Narayan, Visakapattinam, R.Balasubramanian, Chennai, R.Seshasayee, Chennai, S.Raman, Shencottai, R.P.Ragavan, A.Balasubramaniam, Rajalakshmi Balasubramaniam, N. Vijayalakshmi, A.N. Nithyakalyani, Sudha Natarajan, (All from Chennai), Y.Balasubramanian, Kothagiri, Mukund Kulkarni, Kolkatta and Rajeev Mecheri, N.Venkatramani, Malathi Ramani, Chennai, Logix Health Solutions (P) Ltd., Bangalore for their financial and other support rendered throughout the year.

And our thanks to the volunteers, well-wishers, donors, sponsors who stood with us to successfully complete the maiden attempt of organising the International Conference on Early Intervention at Chennai.

# THANKS

We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Oracle, USA, Messrs. S.Yegnasubramanian and Kalraman, USA, Digvijay Singh, Sweden, Azim Premji Philanthropic Initiatives, Sitaram Jindal Foundation, Give India, Your Cause, Benevity, Global Giving, Letz Change, Give Now for their support. Our thanks are also due to our Statutory Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs. G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the “Valley for the Disabled”. It is with pride we record here that our staff has given superb cooperation in our endeavour to implement various HRD programs and also closely follow the norms set by ISO.

# THANKS

and ... ..

With the

Blessings of God Almighty

*A D I E U*

*Live to Serve*